332nd ANNUAL REPORT of the MEDFIELD TOWN OFFICERS

1982



Memorial Public Library-Medfield

A BRIEF HISTORY OF THE MEDFIELD PUBLIC LIBRARY (BUILDING)

The original building of the Memorial Public Library was built in 1917 by a noted Boston architect, William G. Perry, who later was in charge of the restoration of Colonial Williamsburg. The building was a gift to the town from Granville F. Dailey, a New York City merchant, who had a summer residence in Medfield.

The new wing of the library, incorporating the former rectory of St. Edward's Church, was dedicated in June 1982.

Cover Design by Walter M. Frank, Medfield Motifs, Local Artist and Former Selectman. Depicted in his Pen and Ink drawing is the Memorial Public Library as it appears following extensive alterations in 1982.

TO ALL MEDFIELD CITIZENS

DON'T FORGET!!

1983 TOWN MEETING

Commencing Monday, April 24, 25 and May 2 - 7:30 p.m. at Amos Clark Kingsbury High School Gym

The following is a summary of the warrant, listing the articles of major interest to citizens. These articles determine how your tax money will be spent and the making or changing of laws on how we govern ourselves. The voters will decide these issues by attending and voting their preference.

Articles 2 - 10 CONSENT CALENDAR

Includes annual authorizations which are routine, authorizes reimbursement of water tower, rescinds bonding authorizations no longer needed, and authorizes appointment of committee to upgrade police radio system.

Articles 10 - 17 PERSONNEL

Salaries of elected officials, town employees, and confirmation of police contractual obligations, re-establish asst. dog officer. establish deputy assessor position, or assistant in Assessors' Dept., establish youth coordinator for park & rec.

Article 18 OPERATING BUDGET

This articles approaches \$10,000,000. to operate and pay salaries for all departments such as schools, police, fire, library, streets, and severs, parks, town hall, etc. Each department's budget is shown seperately and YOU, the VOTERS, will decide what their funding will be.

REPAIRS. CHANGES TO ROADS AND SEWERS

Articles 19 - 29 &34 Provides for paving Swim Pond parking lot, drainage-improvements for sections of Vine Brook, South St., Granite and Kaymark Drive, plans for North St. widening and sidewalks; resurfacing of sections of Clark Rd., Alder Rd., Crest Circle and Philip St. near Mill Brook; rebuilding of Farm St. from Dover line to railroad tracks; removal of ledge at Rocky Lane and sewer line extension under Hearthstone Drive.

Articles 30 - 33 44 - 46 MAJOR CAPITAL EXPENDITURES AND REPAIRS

Front end loader and moving equipment for Street Dept., rebuilding cemetery pond dam destroyed in storm; engineering fee for landfill plans, authorize contract for waste disposal, barriers at Wheelock School to prevent vandalism; new oil burners at Dale St. and high school: replace 1965 fire pumper.

Articles 35 - 42 CHARTER CHANGES

Change date of town meeting and warrant preparation to March, title "executive secretary" to "town administrator", park and rec. commissioners to appointive positions, and/or reduce no. from 7 to 5, title of "supt. streets, water and sewer" to "public works supt. change election day to Saturday in May, define appointed positions, charter definitions and transitional provisions of charter.

Articles 47 - 51 REGULATIONS INCLUDING ZONING FREE CASH VOTE

Regulations regarding row dwellings, medical and dental offices, adult bookstores, entertainment at restaurants serving liquor, and amount to be transferred from free cash to reduce this year's tax levy.

SPECIAL TOWN MEETING

MONDAY, MAY 2, 1983

Location: Dale Street School

ARTICLE 1. To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, <u>SALARIED POSITIONS</u>, Police Department, Police Sergeant and Police Officer, effective July 1, 1983 to read as follows:

SALARIED POSITIONS

	Minimum	2nd Step	3rd Step	4th Step	Max imum
Police Department					
Police Sergeant	\$19,304.	\$20,080.			\$21,054.
Police Officer	15,157	16,221.	\$17,467.		18,627.

and by changing Section XV. <u>SPECIAL PAY PROVISIONS</u>, Section G. <u>Police Officers</u> by deleting \$1.50 per shift and substituting \$2.50 per shift,

and by adding a new sentence as follows:

"Officers specially assigned to the duties of prosecutor or investigating detective shall be paid additional compensation at the rate of \$350. per year."

or do or act anything in relation thereto.

(Collective Bargaining Team)

Collective bargaining with the Police League is now complete. Reflects settlement of 7% in salary plus differential for sergeants, detective and prosecutor as well as night shift differential increased from \$1.50 to \$2.50 per shift.

ARTICLE 2. To see if the Town will vote to amend the Personnel Administration Plan, Classification of Positions and Pay Schedule, SALARIED POSITIONS, Executive Department, by substituting the following for Executive Secretary:

SALARIED POSITIONS

	Min imum	Max inum
Executive Department		
Executive Secretary	\$23,449.	\$38,836.

or do or act anything in relation thereto.

(Board of Selectmen)

Provides 3% merit increase in salary range for Executive Secretary in addition to 5% provided in annual warrant, article 11.

ARTICLE 3. To see if the Town will vote to appropriate a sum of money for the purpose of conducting a personnel review and/or management study of the Medfield town employees, said sum to be used for the purpose of engaging a professional consultant, to be expende under the direction of the Personnel Board, or do or act anything in relation thereto.

(Board of Assessors)

Requests a study of Town employment positions by a professional, sum to be determined.

ARTICLE 4. To see if the Town will vote to amend Article II. Town ADMINISTRATION AND FINANCE of the Town By-laws by adding a paragraph to Section 8. as follows:

"The Selectmen may, in the alternative, at such times as they find advisable and necessary provide transfer stations for the collection of such deposits by private contractors to be disposed of outside of the Town. The Selectmen are authorized to enter into contracts with such private contractors for the rates to be charged residents for the use of the transfer stations and such other matters as they find necessary for the proper operation of the facilities."

or do or act anything in relation thereto.

(Board of Selectmen)

Would authorize alternative of transfer stations for rubbish disposal with Selectmen contracting for the cost to be charged residents on a fee basis.

ARTICLE 5. To see if the Town will vote to accept the provisions of clause 37A of section 5 of Chapter 59 of the Massachusetts General Laws, as amended by Chapter 653 of the Acts of 1982, providing for the exemption of certain property of blind persons from taxation, or do or act anything in relation thereto.

(Board of Assessors)

Provides additional exemption of real estate taxes of blind persons. Additional cost of exemptions would be borne entirely by town.

ARTICLE 6. To see if the Town will vote to accept the provisions of clause forty-fisst B of Section 5 of Chapter 59 of the Massachusetts General Laws as inserted by Chapter 653 of the Acts of 1982 providing for the exemption from taxation of certain real property of persons who have reached their seventieth birthday, or do or act anything in relation thereto.

(Board of Assessors)

Broadens eligibility requirements for exemption of real estate taxes for those age 70 or older. Additional cost of exemptions would be borne entirely by town.

ARTICLE 7. To see if the Town will vote to accept Chapter 41, Section 41B of the Massachusetts General Laws, an act that permits direct deposit of town employees' wages to the town employees' bank accounts at option of town employees, or do or act anything in relation thereto.

(Town Treasurer)

Would authorize direct deposit of Town employees' pay checks in employees' bank account.

ARTICLE 8. To see if the Town will vote to transfer a sum of money from the Police Administration 111-01, 100 account to the Police Operations 111-02, 100 account, or do or act anything in relation thereto.

(Police Department)

There is a vacancy for sergeant. Transfer of funds to patrolmen's payroll account from sergeants' account to provide funding for replacement.

ARTICLE 9. To see if the Town will vote to transfer a sum of money from the Police Cruiser 111-03, 200 account to the Police Operations 111-02, 200 account, or do or act anything in relation thereto.

(Police Department) . .

Transfer of funds from cruiser account, where less funds are needed because of decreased price of gasoline, to operations account to defray cost of training new officers and pay unexpected large costs for traffic light repairs.



(Town Treasurer)

Mould authorize direct deposit of Town employees' pay checks in employees' bank account. ARTICIE 8. To see if the Town will vote to transfer a sum of money from the Police Administration 111-01, 100 account to the Police Operations 111-02, 100 account, or do or act anything in relation thereto.

(Police Department)

There is a vacancy for sergeant. Transfer of funds to patrolmen's payroll account from sergeants' account to provide funding for ARTICLE 9. To see if the Town will vote to transfer a sum of money from the Police Cruiser 111-03, 200 account to the Police Operations 111-02, 200 account, or do or act anything in relation thereto.

(rottee Department)

332nd Anniversary



ANNUAL REPORT of the TOWN OFFICERS

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IN MEMORIAM

ROBERT S. CAPERS

Insurance Advisory Committee 1964 - 1982 School Planning & Building Committee 1966 - 1982

EDWARD J. CARRETRO

Firefighter 1971 - 1982 Hazardous Waste Coordinator 1981

MILLARD F. OWEN

Architectural Barriers Committee 1981 - 1982

REBEL L. PALUMBO

Inspector of Buildings 1977 - 1982 Assistant Inspector of Buildings 1971 - 1977 Enforcing Officer for Zoning 1980 - 1982 Field Driver & Fence Viewer 1972 - 1982

MARIO P. PEDERZINI

Conservation Commission 1962 - 1982 Special Police Officer 1951 - 1982 Firefighter 1942 - 1974 Civil Defense Director 1977 - 1982 Deputy Chief, Auxiliary Police 1977 - 1982

WILMER A. PRIEST

Coordinator, Council on Aging 1977 - 1982

DORIS M. RAYNER

Deputy Tax Collector 1956 - 1969 Planning Board Assistant 1951 - 1968

FACTS ABOUT MEDFIELD

Assessed Valuation 1982 \$241,676,700

Tax Rate 1/1/82 - 6/30/82 24.70 7/1/82 - 12/31/82 21.30

Area 14.43 Square Miles

Miles of Highway 66.50

Elevation at Town Hall approximately 180 feet above mean sea level.

Medfield is in the following Voting Districts:

10th District
Representative to Congress

Population as of January 1, 1982

presentative to Congress Barney Frank 114 Floral Street Newton, MA 02158

2nd District
Governor's Councillor

Robert F. X. Casey 11 Pacella Drive Dedham, MA 02026

Norfolk, Bristol and Middlesex District State Senator

David H. Locke 15 Ordway Road Wellesley Hills, MA 02181

10.337

8th Middlesex District

Andrew S. Natsios 234 Courtland Street Holliston, MA 01746

Commonwealth of Massachusetts United States Senators

Edward M. Kennedy J.F.K. Memorial Building Boston, MA 02203

Paul E. Tsongas J.F.K. Memorial Building Boston, MA 02203

Number of Registered Voters as of December 31, 1982:

Democrats 1,221 Republicans 1,280 Independents 3,436

ANNUAL REPORT TOWN OFFICERS

MODERATOR	Term Expires
Ralph C. Copeland	1983
TOWN CLERK	
Nancy J. Preston	1985
TREASURER	
Edward F. Barrett, Jr.	1984
COLLECTOR OF TAXES	
Nancy J. Preston	1983
SELECTMEN	
Richard P. DeSorgher Robert J. Larkin Kenneth M. Childs, Jr.	1983 1984 1985
ASSESSORS	
Roger E. Hardy Melville J. Mills Joseph S. Kennedy	1983 1984 1985
SCHOOL COMMITTEE	
William H. Finley, Resigned William J. Hajjar, elected to fill vacancy Jane B. Jackson John T. Harney W. David Stephenson Barbara J. Tupper	1983 1983 1983 1984 1984 1985
TRUSTEES OF THE PUBLIC LIBRARY	
Diane Bishop-Ellsworth, Resigned Martin Gottlieb, elected to fill vacancy Patricia S. Kallio Elizabeth L. Martin David F. Temple Arthur W. Brodeur Gretchen B. Childs	1983 1983 1983 1984 1984 1985
PLANNING BOARD	1703
Daniel V. Fritzsche Margaret E. Bancroft C. Richard McCullough Daniel W. Nye Robert A. Kinsman	1983 1984 1985 1986 1987

	PAFK COMMISSIONERS	Term Expires
William J. Heller		1983
Richard E. Nickerson		1983
Paul Allen		1984
Sandra Fitch		1984
Mary V. Gillis		1984
John E. Nichols		1985
Warren E. Sheard		1985
	HOUSING AUTHORITY	
James R. Ryan		1983
Thomas J. Donovan		1984
Elizabeth L. Martin		1985
Jane N. Kelly, State appoint	ted	September 10, 1986
Peter A. Gaines		1987

FIRE CHIEF

Joseph E. Ryan

CHIEF OF POLICE

William H. Mann

SERGEANTS

Patrick W. Clancy Robert B. Ripley George W. Kingsbury

POLICE OFFICERS

Anthony A. Bertone
Richard D. Bishop
Robert W. Brady
Patrick J. Caulfield
John T. Garvey, Jr.
Ronald E. Kerr

Robert E. Meaney, Jr.* Robert E. Naughton Kevin W. Robinson Robert D. Roy Raymond J. Wheeler

PERMANENT INTERMITTENT PATROLMEN

Douglas E. Aldrich Aldo D. D'Angelo Ruth A. Gaffey Robert R. Grover* Stephen H. Grover Richard Kelcourse Patricia A. Knowles Thomas M. LaPlante, Jr. Eileen F. O'Brien Stephen P. Saulnier Robert G.V. Taylor

^{*}Resigned

APPOINTMENTS MADE BY SELECTMEN

EXECUTIVE SECRETARY	Term Expires
Michael J. Sullivan	1983
SUPERINTENDENT OF STREETS, WATER AND SEWER	
Kenneth P. Feeney	1983
	1903
TOWN ACCOUNTANT	
Michael J. Sullivan	1983
TOWN COUNSEL	
Charles Fuller, Jr.	1983
BOARD OF HEALTH	
Carol Ann Nye	1983
Hope M. Wallingford Anthony C. Centore	1984 1985
Antilony C. Centore	1903
CEMETERY COMMISSIONERS	
Michael J. Rogers	1983
H. Tracy Mitchell Walter F. Reynolds, Jr.	1984 1985
WATER AND SEWER COMMISSIONERS	
John A. Rose, Jr.	1983
Leland D. Beverage	1984
John D. Williams Harry C. Merrow, Associate Member	1 98 5 1 98 3
SUPERINTENDENT OF INSECT PEST CONTROL	1903
Ellis N. Allen	1983
TREE WARDEN	
Ellis N. Allen	1983
FIELD DRIVER AND FENCE VIEWER	
Rebel L. Palumbo, Deceased	1983

DOG OFFICER	Term Expires	
Karen MacGregor	1983	
INSPECTOR OF ANIMALS		
Karen MacGregor Wilbur M. Salter, D.V.M., Assistant	1983 1983	
POUND KEEPER		
Roy Owen	1983	
INSPECTION DEPARTMENT		
Rebel L. Palumbo, Inspector of Buildings, Deceased John P. O'Toole, Local Inspector of Buildings Walter H. Tortorici, Jr., Local Inspector of Buildings Walter R. Nye, Gas Inspector George E. Nye, Assistant Gas Inspector, Resigned John A. Rose, Assistant Gas Inspector Michael Wright, Acting Assistant Gas Inspector George E. Nye, Plumbing Inspector, Resigned John A. Rose, Plumbing Inspector, Resigned John A. Rose, Plumbing Inspector Walter R. Nye, Assistant Plumbing Inspector Michael Wright, Acting Plumbing Inspector Joseph F. Erskine, Wiring Inspector Thomas J. O'Toole, Assistant Wiring Inspector Tauno O. Adlto, Acting Wiring Inspector OFFICIAL GREETER OF THE TOWN OF MEDFIELD	1983 1983 1983 1983 1983 1983 1983 1983	
Joseph L. Marcionette	1983	
OFFICIAL KEEPER OF THE TOWN CLOCK		
Austin C. Buchanan Robert E. Kennedy, Assistant	1983 1983	
BOARD OF REGISTRARS		
John F. Ganley Mary MairEtienne Beatrice Bangs	1983 1984 1985	
VETERANS' DEPARTMENT		
Paul F. Curran, Director, Agent, Burial Agent G. Marshall Chick, Graves Officer	1983 1983	
COLLECTOR OF WATER AND SEWER USE CHARGES		
Nancy J. Preston	1983	
SEALER OF WEIGHTS AND MEASURES		
Patricia A. Rioux	1983	

MEASURER OF WOOD AND BARK

Term Expires

Patricia A. Rioux

1983

PUBLIC WEIGHER

Patricia A. Rioux

1983

CONSTABLES AND KEEPERS OF THE LOCK UP

Anthony A. Bertone
Richard D. Bishop
Paul A. Boychuck
Robert W. Brady
Patrick J. Caulfield
Patrick W. Clancy
Robert Currie
John T. Garvey
Lawrence Goldman
Ronald E. Kerr
George W. Kingsbury
Leslie A. Kleczek

William H. Mann
Robert E. Meaney, Jr.
Michael Mushnick
Robert E. Naughton
Carol Ann Palmieri
Patricia A. Rioux
Robert B. Ripley
Kevin W. Robinson
Robert D. Roy
Christopher J. Sheehy
Robert G. Taylor
Raymond J. Wheeler

POLICE INTERNS

Paul A. Boychuck Carol Ann Palmieri Christopher J. Sheehy December 31, 1983 December 31, 1983 December 31, 1983

SCHOOL TRAFFIC SUPERVISORS AND POLICE MATRONS

Gretchen B. Childs
Elizabeth R. Hinkle
Priscilla Mahoney
Elisabeth T. Mann
Susan A. Medina
Mary T. Nyren

April 1983 April 1983 April 1983 April 1983 April 1983

POLICE MATRONS

Jessie A. Erskine
Mary I. MairEtienne
Patricia A. Rioux

April 1983 April 1983 April 1983

April 1983

SPECIAL POLICE OFFICERS - CORNING GLASS

Donald J. Bickel
John Mortz

SPECIAL POLICE OFFICER - BEN FRANKLIN SECURITY

Ronald A. Taddeo

SPECIAL POLICE OFFICER - ROCKY WOODS

Stephen E. Bassett

SPECIAL POLICE OFFICERS - MEDFIELD STATE HOSPITAL

Elwin Graves Joseph Harkins Valerie Jones

William J. Marchand, Jr.

Robert McGrath Leo J. Prince John Rogers

SPECIAL POLICE OFFICERS - SCHOOL DEPARTMENT

Allan K. Belcher Tassos P. Filledes Vincent D. Hallowell Frank J. Hoffman G. Douglas Ide John McGrath James E. Morris Harold F. Pritoni

SPECIAL POLICE OFFICERS

Leo Acera Albert Baima Walter J. Barnes Bruce A. Berry Paul A. Boychuck Lawrence Brackett Leo M. Brennan Albert Brown James Brown Chester A. Burks Herbert L. Burr James Campbell Elizabeth Carlson William Carlson Herbert Carr Joseph Carvahlo Vincent M. Cellucci Mario R. Centamore, Jr. Kenneth M. Childs, Jr. Clinton M. Clark Joseph Concannon Walter Curley Paul F. Curran Robert Dalv Elizabeth DeAngelis George Demery Richard P. DeSorgher Robert Dixon Manning Doliner Kenneth W. Dunbar David C. Egy Robert Eklund Jeffrey M. Farrell Shawn P. Garvey Jonathan Gifford George W. Hinkley, III John Holmes William Johnson Samuel Johnston William D. Jones James T. Kashalena George Katapodis Edward Kerwin, Jr. Edward Kerwin, Sr. Leslie Ann Kleczek

Timothy M. Kleczek Helen Kubacki Thomas M. LaPlante, Jr. Robert J. Larkin Alfred Leverone James Loveiov Karen MacGregor Roderick MacLeod John L. Mayer Robert K. McCarthy William Meau George P. Michel Hugh Mick Frank S. Newell, Jr. Carol Ann Palmieri Rebel L. Palumbo Mario Pederzini Gene L. Piken James Powers William R. Reagan Walter F. Reynolds, Jr. Walter F. Reynolds, Sr. David Riggs Patricia A. Rioux Warren L. Robinson Joel Rosenfeld John Ryan Joseph E. Ryan Dorothy Santos Christopher J. Sheehy Carl Sheridan George E. Smith, Jr. John F. Sullivan Herbert D. Talerman Joseph Tarara J. Robert Tosi William Triefol John E. Varnum, Jr. Armando R. Viera Thomas Ward Thomas Watson John Wenger John W. Wilhelmi H. Robert Yeager

COUNCIL ON AGING	Term Expires		
Priscilla D. Clark, Resigned Susan Mastronardi Harry T. Mitchell, Resigned Barbara M. Norcross Barbara Connors John T. Hosey, Resigned Lawrence Aronstein Gertrude H. Ehnes, Associate Member, Resigned Madeleine I. Harding, Associate Member H. Tracy Mitchell, Associate Member, Resigned	November 16, 1983 November 16, 1983 November 16, 1984 November 16, 1984 November 16, 1984 November 16, 1985 April 1983 April 1983 April 1983		
BOARD OF APPEALS ON ZONING - SUBDIVISION CONTR	ROL		
Robert F. Sylvia Burgess P. Standley Ralph C. Good, Jr. Walter H. Frank, Associate Member Jane P. McCarty, Associate Member	April 1983 April 1984 April 1985 April 1983 April 1983		
ARCHITECTURAL BARRIERS COMMITTEE			
Pauline A. Coulter Robert Coulter Beverly Hallowell William J. Heller Dorothy Kane Richard Kenney Charles H. Rayner, Jr. Frederick A. Rogers, Jr. Christie A. Shoop Michael J. Sullivan	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983		
COUNCIL ON ARTS			
Stephen W. Cook Gay D'Amaro Susan A. Parker Rosalie Shirley Cleda M. Simmons	April 1983 April 1983 April 1983 April 1983 April 1983		
AUDIT COMMITTEE			
Edward F. Barrett, Jr. Stephen Buckley, Jr. Sandra G. Munsey Nancy J. Preston Arlene M. Regan Michael J. Sullivan	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983		

CABLE T.V. STUDY COMMITTEE

R. Edward Beard
Herbert P. Boyle
Thea Chalow

Daniel E. Hogan
Daniel O'Halloran

CENTRAL BUSINESS DISTRICT STUDY COMMITTEE

Richard Baker R. Edward Beard Fred W. Clarridge, Jr. Margaret C. Erdlen Lorraine G. Holland Doris E. Kellar Daniel W. Nye David L. Owen Thomas V. Sweeney, Jr. Dilys Ward Roy C. Watson

CHARTER STUDY COMMITTEE

Robert F. Dooley Richard J. Lyman Jane F. McCarty Sandra G. Munsey John E. Nichols Nancy J. Preston Roy C. Watson

CHURCH STUDY ADVISORY COMMITTEE

Eleanor M. Anes Kenneth M. Childs, Jr. Diane Bishop-Ellsworth Catherine A. Lake C. Richard McCullough Charles R. Mullen Sandra G. Munsey Joan M. Snow W. David Stephenson

CHARLES RIVER WATERSHED PROJECT - MANAGEMENT STUDY COMMITTEE

	Term Expires	
Harry A. Kelleher	April 1983	
CIVIL DEFENSE		
Mario Pederzini, Director, Deceased Vincent M. Cellucci, Director* John E. Varnum, Jr., Deputy Director Richard Ostrander, Underwater Rescue and Recovery Frederick A. Rogers, Jr., Dispatcher William M. Derby, Jr., Chief Radio Operator Stephen Wood, Assistant Deputy Chief Radio Operator Judith C. Harris, Radio Operator Patrick S. Harris, Radio Operator George G. Wood, Radio Operator Gene L. Piken, Assistant Radio Operator Ruth A. Gaffey, Shelter Manager Patricia A. Rioux, Shelter Manager	April 1983	
CIVIL DEFENSE AUXILIARY POLICE OFFICERS		
Mario Pederzini, Deputy Chief, Deceased Vincent M. Cellucci, Deputy Chief* John E. Varnum, Jr., Captain Bruce Berry, Sergeant Albert Brown, Sergeant Herbert Talerman, Range Sergeant	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983	
Paul A. Boychuck Chester A. Burks Raymond Burton, Jr. Ralph Chadsey Robert Currie Ruth A. Gaffey	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983	

* Appointed to fill unexpired term

Civil Defense Auxiliary Police Officers (Continued)

Jonathan Gifford Lawrence Goldman Judith C. Harris Patrick S. Harris James T. Kashalena John Mayer Gene L. Piken Patricia A. Rioux Frederick A. Rogers, Jr.	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983
James T. Kashalena	April 1983
John Mayer	April 1983
Gene L. Piken	April 1983
Patricia A. Rioux	April 1983
Frederick A. Rogers, Jr.	April 1983
Robert J. Sessa	April 1983
John E. Varnum, Sr.	April 1983
Armando R. Viera, Jr.	April 1983
Stephen Wood	April 1983

CODIFICATION COMMITTEE

Juliana G. Alasso	Jane P. McCarty
Ralph C. Good	Nancy J. Preston
Pauline M. Goucher	Robert B. Ripley
Charles Fuller, Jr.	

COLLECTIVE BARGAINING TEAM

Kenneth M. Childs, Jr.	Paul G. Murphy
Charles Fuller, Jr.	Michael J. Sullivar
Martin J. McLaughlin	

COMMUNITY GARDENS COMMITTEE

John Carmichael Margaret P. Hollis Raymond O. Hollis Harvey Hoover William P. Mikelonis David Owen Roy Owen Harold Pritoni Patricia I. Walsh	April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983 April 1983
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CONSERVATION COMMISSION

Richard W. Bryant	April 1983
Hanson C. Robbins	April 1983
John F. Guthrie, Jr.	April 1984
Edmund P. Hammond	April 1984
David H. Martin	April 1984
Betty A. Kaewer	April 1985
Mario Pederzini, Deceased	April 1985
John F. Bradstreet, Associate Member	April 1983
Alfonse J. Caruso, Associate Member	April 1983
Lee Howell, Associate Member	April 1983
Robert A. Kinsman, Associate Member	April 1983

COMMITTEE TO STUDY DESIGN CONTROLS

Ann M. Brayton	Virginia M. Loughnane
Daniel V. Fritzsche	Patrick J. McDonough, Esq.
Donald H. Harding	Joseph R. Parker, Jr.
Thompson S. Lingel	Robert L. Vollmuth

DATA PROCESSING ADVISORY COMMITTEE Term Expires

Dennis M. Anderson Irene L. O'Toole
Frederick Baker Nancy J. Preston
Warren G. Clarke Robert C. Stokes
Marjorie Eppich Michael J. Sullivan
Roger F. Hardy

DEVELOPMENT AND INDUSTRIAL COMMISSION

Paul E. Hinkley	April 1983
Donald H. Harding	April 1984
George M. Graham, Jr.	April 1984
William P. Mikelonis	April 1985
John H. Shannon	April 1985

DRAINAGE STUDY COMMITTEE

Sarsfield Brennan Robert A. Kinsman
Fred D. Gardner Peyton C. March
Robert F. Kennedy Paul F. Valzania

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

William H. Mann					April	1983
					±	
Robert E. Meaney, Jr.					April	1983
Joseph E. Ryan					April	1983
Michael J. Sullivan					April	1983
	ENFORCING	OFFICER	FOR	ZONTNG		

ENFORCING OFFICER FOR ZONING

Rebel L. Palumbo, Deceased	April	1983
John P. O'Toole, Assistant	April	1983
Walter H. Tortorici, Assistant	April	1983

COMMITTEE TO STUDY FINANCIAL MANAGEMENT

Thomas P. Develin	Sandra G. Munsey
Robert E. Dooley	John E. Nichols
Richard J. Lyman	

HAZARDOUS WASTE COORDINATOR

S. Joseph Mercandante	April 1983
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HAZARDOUS WASTE COMMITTEE

Edith A. Beale	April	1983
Lester M. Cohen	April	1983
Paul L. Dudash	April	1983
Elizabeth J. Ferran	April	1983
Walter M. Glaeser	April	1983
Robert H. Janoch, Jr.	April	1983
S. Joseph Mercandante	April	1983
Francis X. Quinn	April	1983
Frederick L. Schultz	April	1983

HIGH TENSION LINES STUDY COMMITTEE

J. Patrick Little	April 1983
James R. Smith	April 1983
Henry Sunkenberg	April 1983
Barry J. Thompson	April 1983

HISTORICAL COMMISSION	Term Expires
Patricia A. Rioux	April 1983
Eleanor M. Anes	April 1983 April 1984
Ann S. Mentzer	April 1984
David L. Wilmarth	April 1984
Nancy L. Codispoti	April 1985
Donald J. MacDonald	April 1985
David L. Owen Ann M. Brayton, Associate Member	April 1985 April 1983
Robert A. Dellaselva, Associate Member	April 1983 April 1983
Laura H. Smith, Associate Member	April 1983
INDUSTRIAL DEVELOPMENT FINANCING AUTHOR	RITY
William P. Mikelonis	April 1983
Robert J. Larkin	April 1983 April 1984
Anne Lee Howell	April 1985
Stephen Buckley, Jr.	April 1986
Robert J. McCarthy	April 1987
INSURANCE ADVISORY COMMITTEE	
Woolsey S. Conover, Jr.	April 1983
Harry A. Kelleher	April 1983
Edward J. MacDonald	April 1983
LANDFILL SITE SELECTION AND STUDY COMMI	TTEE
Margaret E. Bancroft	Kenneth P. Feeney
A. Lennox Brodeur	Harry A. Kelleher
A. Lennox Brodeur Anthony F. Calo	Harry A. Kelleher Robert E. Kennedy
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr.	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan John D. Williams	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan John D. Williams MEDFIELD DESIGNEE - MBTA ADVISORY BO	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan MEDFIELD DESIGNEE - MBTA ADVISORY BO	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983
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A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan MEDFIELD DESIGNEE - MBTA ADVISORY BO Michael J. Sullivan MEDFIELD DESIGNEE - OUTDOOR ADVERTISE Rebel L. Palumbo, Deceased	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983 SING April 1983
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan MEDFIELD DESIGNEE - MBTA ADVISORY BO Michael J. Sullivan MEDFIELD DESIGNEE - OUTDOOR ADVERTIS Rebel L. Palumbo, Deceased MEDFIELD-NORFOLK PRISON PROJECT SCREENING	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983 SING April 1983 COMMITTEE
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan John D. Williams MEDFIELD DESIGNEE - MBTA ADVISORY BO Michael J. Sullivan MEDFIELD DESIGNEE - OUTDOOR ADVERTIS Rebel L. Palumbo, Deceased MEDFIELD-NORFOLK PRISON PROJECT SCREENING Arthur L. Farrar	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983 SING April 1983 COMMITTEE
A. Lennox Brodeur Anthony F. Calo Thomas A. Caragliano Douglas A. Campbell Anthony C. Centore Kenneth M. Childs, Jr. Thomas J. Donovan MEDFIELD DESIGNEE - MBTA ADVISORY BO Michael J. Sullivan MEDFIELD DESIGNEE - OUTDOOR ADVERTIS Rebel L. Palumbo, Deceased MEDFIELD-NORFOLK PRISON PROJECT SCREENING Arthur L. Farrar MEDFIELD TOWN HISTORIAN	Harry A. Kelleher Robert E. Kennedy Paul G. Murphy Elmer O. Portmann Hanson C. Robbins George L. Robinson Michael J. Sullivan DARD April 1983 SING April 1983 COMMITTEE April 1983

MEMORIAL DAY COMMITTEE

Kevin Knehr Robert J. Larkin William H. Mann Rev. Paul E. Norcross Irene L. O'Toole Joseph E. Ryan Apri	1 1983 1 1983 1 1983 1 1983 1 1983 1 1983 1 1983
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REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

Richard P. DeSorgher		September 1983
	PARKING CLERK AND HEARING OFFICER	Term Expires
Nancy J. Preston		April 1983

PESTICIDE STUDY COMMITTEE

Ellis N. Allen	August 1983
Dr. John H. Beale	August 1983
Dr. William M. Jackson	August 1983
Robert A. Kinsman	August 1983
Alan D. Paul	August 1983

REGIONALIZATION COMMITTEE

Margaret E. Bancroft Michael J. Sullivan

REPRESENTATIVE TO "OUTER 64" MBTA COMMITTEE

Gregg R. Steamer	April 1983
orege we becamer	prii 1705

JOINT REGIONAL TRANSPORTATION COMMITTEE

Sarsfield Brennan April 1983

SALARY STUDY COMMITTEE

Kenneth M. Childs, Jr.	Edward J. Hughes
Francis J. Cusack	Elmer O. Portmann
John T Warney	

SOUTHWEST SUBURBAN EMERGENCY MEDICAL SYSTEM

William H. Mann, Chief Police Department Joseph E. Ryan, Chief Fire Department

TECHNOLOGY STUDY COMMITTEE

Margaret E. Bancroft	April 1983
Kenneth M. Childs, Jr.	April 1983
Richard P. DeSorgher	April 1983
Daniel V. Fritzsche	April 1983
Charles Kenny	April 1983
William P. Mikelonis	April 1983
Michael J. Sullivan	April 1983
Ivar Wold	April 1983

TOWN MEETING STUDY COMMITTEE

Richard P. DeSorgher Sandra H. Frigon Werner F. Kiessling	Susan Morin Alan D. Paul
128 WEST ADVISORY COUNCIL	
Thomas J. Donovan	April 1983
WATER CONSERVATION ADVISORY PANEL	
Graeme P. Justice	April 1982
Paul E. Pronovost	April 1982
Douglas F. Werner	April 1982
YOUTH ADVISORY COMMISSION	Term Expires
Aridne Allan	April 1983
Jill Alper	April 1983
Geoffrey Ball	April 1983
Sara Brock	April 1983
Patric W. Clancy, Resigned	April 1983
Dianne Daniels	April 1983
Richard P. DeSorgher	April 1983
Rev. Philip J. DesRosiers	April 1983
Mary V. Gillis	April 1983
Jack Heller, Resigned	April 1983
Jeanne Kraus	April 1983
Elizabeth Loer	April 1983
Lynne Montannari, Resigned	April 1983
Stephanie Mouquin	April 1983
Paul Murphy	April 1983
David Palmer, Resigned	April 1983
Sandra Pierce	April 1983

APPOINTMENTS MADE BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter Bartkewicz Richard D. Bishop Ronald E. Kerr

Greg Pollard

Tricia Spiegel

Debi Ross

Virginia F. Kinter Clarissa C. Supko June M. Doucette

April 1983

April 1983

April 1983

APPOINTMENTS MADE BY ASSESSORS

	Term Expires
Stanley E. Bergeron, Assistant Assessor	April 1983 April 1983
C.B. Doub, Assistant Assessor Marjorie M. Temple, Assistant Assessor	April 198

APPOINTMENTS MADE BY FIRE CHIFF

Walter F. Reynolds, Jr. Deputy Fire Chief, Resigned
Ellis N. Allen, Deputy Fire Chief
Charles G. Seavey, Captain
Clinton M. Clark, Lieutenant
George DeVenanzi, Lieutenant
Mario Pederzini, Clerk, Deceased

APPOINTMENTS MADE BY BOARD OF HEALTH

ADVISORY COMMITTEE TO THE OUTREACH PROGRAM

v - t - 0 1 - 11	1 1002
Lois Cardell	April 1983
Robert Cresto	April 1983
William H. Mann	April 1983
Mae L. Otting	April 1983
Marilyn R. Rossier	April 1983

AGENTS

William R. Domey, P.E. Engineer/Agent	April 1983
John J. Keefe, R.S., Milk Inspector/Agent	April 1983
Mae L. Otting, Administrative Agent	April 1983

BOARD OF HEALTH ADVISORY COMMITTEE

Jean P. Clark Madeleine I. Harding Nancy C. Kashalena A. Ritchey Stagg, M.D. James D. Sullivan, M.D. Rev. Robert L. Wood

APPOINTMENTS MADE BY MODERATOR

DEPUTY MODERATOR

Tidal B. Henry		April 1983
	WARRANT COMMITTEE	Term Expires
Francis J. Cusack Chester F. Galeucia Paul G. Murphy Andrew G. Ebert Frederick Temple Ann B. Thompson Werner F. Kiessling Richard L. Middlesworth Barbara J. Stevenson		April 1983 April 1983 April 1983 April 1984 April 1984 April 1984 April 1985 April 1985 April 1985

PERSONNEL BOARD

John C. Krause	November	30,	1983
Edward J. Hughes	November	30,	1984
Martin J. McLaughlin	November	30,	1985

SCHOOL PLANNING AND BUILDING COMMITTEE

Robert S. Capers, Jr., Deceased	April 1983
David R. Iverson	April 1984,
Mary Ellen Valzania	April 1984

APPOINTMENTS MADE BY PLANNING BOARD

MASTER PLAN IMPLEMENTATION COMMITTEE

Kenneth Jenkins	June 28, 1983
Virginia M. Loughnane, Resigned	June 28, 1983
John F. McCarthy	June 28, 1983
Peter F. McNulty *	June 28, 1983
Joseph Codispoti	June 28, 1984
Alicen McGowan, Resigned	June 28, 1984
Joseph R. Parker, Jr.	June 28, 1984
Juliana Alasso	June 28, 1985
Loretta Fader	June 28, 1985
Robert M. Strong	June 28, 1985

SIGN ADVISORY BOARD

Daniel V. Fritzsche	January 15, 1983
Donald H. Harding	January 15, 1983
Roy C. Watson	January 15, 1983
Joseph Codispoti	January 15, 1984
Helen K. Weinert	January 15, 1984
Philip Bonanno	January 15, 1985
Charles E. Mitchell	January 15, 1985

APPOINTMENTS MADE BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

APPOINTMENTS MADE BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk

APPOINTED BY CHAIRMAN OF SELECTMEN CHAIRMAN OF SCHOOL COMMITTEE AND MODERATOR TO REGIONAL VOCATIONAL SCHOOL COMMITTEE

Term Expires

Albert G. Chouinard

June 30, 1983

^{*} Appointed to fill unexpired term.



DEPARTMENTAL REPORTS

FOR THE YEAR ENDING DECEMBER 31, 1982

BOARD OF SELECTMEN

To the Residents of Medfield:

The year 1982 proved to be an unexpectedly busy one for the Town of Medfield. While Town finances continued to be the dominant concern, several new issues of import to the town's future surfaced and new committees were established to address the problems and opportunities presented by these issues.

Also, during the year several pending projects were completed, first and foremost of which were the library renovations and expansion.

While the townspeople can be justly proud of the progress made during 1982, there were several setbacks during the year as a number of town officials who dedicated considerable time and energy to the development of the Town of Medfield passed away. One can only hope that others will step forward to provide the strong core of citizen support which makes Medfield a wonderful place in which to live.

ORGANIZATION OF THE BOARD AND SPECIAL ELECTIONS

The town's election on March 25th brought back Selectman Kenneth M. Childs, Jr. for his first full term. Selectman Childs who had been elected to a one year term in 1981, was elected Chairman when the Board reorganized on April 2, 1982. Selectman Robert J. Larkin was elected Clerk and Selectman Richard P. DeSorgher, who stepped down as Chairman, became the third member.

During 1982 the question of whether Selectman DeSorgher, as a teacher in the Medfield school system, could continue to serve in the office of Selectman, was resolved when Chapter 107 of the Massachusetts Acts of 1982 was signed into law. This legislation permits a municipal employee to serve as a Selectman as long as he receives only one salary from the town and does not vote on any matter which personally affects him. The 1982 Town Meeting went on record in support of this legislation when it passed a resolution endorsing the proposed legislation.

The Selectmen also held two joint special elections in 1982 to fill vacant elective offices, the first on April 5th with the Library Trustees to fill the library trustee position vacated by the resignation of Diane Bishop-Ellsworth, at which Martin Gottlieb was elected, and the second on May 13th with the School Committee to fill the vacancy created by the resignation of William H. Finley, at which William Hajjar was elected.

TOWN FINANCE

The second year under the financial restraints of Chapter 680 of the Acts of 1980 was less difficult than the first, as the first year tax levy reduction had brought the town into compliance with the requirements of the tax limitation amendment. As a result, the town was permitted to increase its property tax levy by $2\frac{1}{2}$. The 1982 Town Meeting heeded the call for fiscal restraint and as a result the tax levy was increased by only 1.4% after the allowable deduction for new growth resulting from new construction. Even with this new growth factor, the entire tax levy increased by only 3.4%. In order to allow the voters the option to increase the levy by more than $2\frac{1}{2}$ %, the Selectmen



SELECTMEN AND CONGRESSMAN BARNEY FRANK HONOR JULIUS TOFIAS & CO., INC. AND CORNING MEDICAL AND SCIENTIFIC DIVISION OF CORNING GLASS WORKS WITH HISTORIC PRESERVATION AWARD



CHARTER COMMITTEE RECOMMENDATIONS SUBMITTED TO BOARD OF SELECTMEN



GOVERNOR-ELECT MICHAEL DUKAKIS GREETED BY CHAIRMAN OF THE SELECTMEN, KENNETH M. CHILDS, JR.

placed on the ballot an override option, which would have permitted a 1evy in crease of up to 5%. However, after reviewing the town's financial situation both the Selectmen and the Warrant Committee recommended against passage of the override and the question was defeated by a vote of 285 in favor, 970 against.

The decision to substantially reduce town services in 1981, rather than using free cash and other available funds in a desperate attempt to maintain local services, made the second year of living within the newly imposed fiscal restraints much easier. The Town must now be careful to avoid being trapped into thinking that the worst is over and cutbacks can be restored and new services added. If the town starts to expand services again, the worst will be yet to come. Unfortunately, the vast majority of voters in Medfield, for whatever reasons, fail to participate in either the elections or the town meetings at which these decisions are made. This leaves the responsibility for making such decisions to the small minority of voters who choose to participate.

In considering the town's financial picture, the role of the state government is critical. While the state did increase local aid substantially in 1982, their action on the local aid budget came too late to be of any help to Medfield in projecting a tax levy limit or expenditure level. The failure of the Legislature to act on the local aid budget prior to the town meeting has frustrated attempts to make reliable financial projections.

In addition, the requirement that cities and towns revalue every two years has created an unnecessary financial burden and unnecessary loss of investment revenue for Massachusetts cities and towns. At the end of 1982, less than one-third of the municipalities had set their tax rates for the fiscal year starting July 1. Medfield was among those that had not because the state was unable to review and certify the results of the assessors' January 1, 1982 property revaluation.

Finally it was anticipated that Proposition 2½ would substantially reduce local governments' reliance on the property tax. While this has been realized in the cities where the bulk of new local aid has gone, in towns such as Medfield the reduction has been minimal (from 64% in fiscal 1980 to 61.5% in fiscal 1982). In future years, Medfield's reliance upon the property tax will most probably increase again, unless a new method of financing local government is adopted.

NEW COMMITTEES

When the town Charter was adopted in 1971, there was a provision that within ten years the Selectmen should appoint a committee to review the charter. This committee, appointed in February, conducted an extensive review including meetings with various town bodies and public hearings. In December, its final report was presented to the Selectmen. This report recommended several charter changes which will be presented for town meeting consideration in 1983. The committee also recommended that the Selectmen appoint a Financial Study Committee to further explore the policy formulation and administration of town finances, and this further report will be completed early in 1983.

The Computer Study Committee was appointed in February to examine the alternatives for replacing the Town's computer. In its report to the town meeting, the committee recommended purchase of a minicomputer system and \$50,000 was appropriated for that purpose. Bids were opened in July and after review of the ten proposals submitted, the contract was awarded to Northern Data Systems of Westwood. The computer system was installed in October. The system includes software applications for payroll, accounting, water and sewer billing, tax billing and word processing.



SELECTMAN RICHARD P. DESORGHER



TREE PLANTING BY MEDFIELD GARDEN CLUB AND SELECTMEN ON ARBOR DAY

The 1982 Town Meeting approved the creation of a Salary Study Committee to review and compare various town and school departments' wage levels and fringe benefits, and to report their findings to the 1983 Town Meeting.

As a result of citizen concerns, a committee was appointed to investigate aerial spraying of insecticides. During the course of the year the Pesticides Study Committee was also requested to look into applications of herbicides along railroad and utility lines.

The emergence of cable television as a major factor in the broadcasting industry, as well as the potential applications of cable transmission, prompted this Board to appoint a Cable Study Committee to explore whether the Town should proceed with the issuance of a cable franchise.

When the 1982 legislative session authorized the creation of a Microelectronics Training Center in Massachusetts, the Selectmen appointed a Microelectronics Committee to prepare a proposal to locate this center on the grounds of the Medfield State Hospital. The Selectmen personally presented this proposal to Secretary of Commerce and Development, George Kariotis and to Governor Edward F. King. A group of private investors was also seeking to establish a fifty bed hospital for treatment of adolescent alcoholism on the grounds of the Medfield State Hospital. After meeting with representatives of these investors, the Selectmen, subject to certain conditions, voted to support proposed legislation authorizing the Massachusetts Department of Mental Health to enter into a lease agreement.

The decision by the Trustees of Reservations to end the skating program at Rocky Woods led to a meeting between Selectman Childs and representatives of the Trustees, at which time the Trustees agreed to appoint a committee with representation from the Medfield community to examine the recreational use of Trustees' land in Medfield. The Selectmen nominated Selectman Richard P. DeSorgher, Margaret Bancroft and Eric O'Brien as Medfield's representatives. The committee's report will be made early in 1983.

The Telephone Study Committee, established in 1981, completed its work and was discharged after the New England Telephone Company entered into a consent decree with the Massachusetts Department of Public Utilities under which they agreed to install new central office equipment at the Medfield office during the first quarter of 1984 and to monitor the quality of telephone service during the interim.

DEDICATED SERVICE

The town suffered several losses in 1982 with the deaths of four town officials. Edward J. Carriero served the Town of Medfield as a Firefighter, an emergency medical technician, and as the town's first Hazardous Waste Coordinator. Robert S. Capers served as a member of the Selectmen's Insurance Advisory Committee, the School Planning and Building Committee, and was a founder and past president of the of the Medfield Little League. Little League Field was named the Robert S. Capers, Jr. Memorial Field in his memory.

Rebel L. Palumbo served as an Assistant Building Inspector before his appointment as Inspector of Buildings and Zoning Enforcement Officer in 1977.

Mario P. Pederzini was serving as Civil Defense Director, Deputy Chief of the Auxiliary Police Department, Clerk of the Fire Department and a member of the Conservation Commission at the time of his death in December. Mr. Pederzini, the first Superintendent of Rocky Woods Reservation, was instrumental in the town's acquisition of Noon Hill and in the overall town conservation program, and was a retired firefighter.



MEDFIELD'S NEW COMPUTER IN OPERATION

Michael J. Sullivan, Marg Eppich and Irene O'Toole

Gertrude Simpson



The services rendered to the Town of Medfield by each of these men can best be measured by the elusive measure we call "the quality of life." By this standard, the individual contributions of each was great indeed. Their legacy to the Town of Medfield will stand for generations to come, and should inspire each of us in our own way to strive to make Medfield a better place to live.

RESIGNATIONS

In June, Deputy Chief Walter F. Reynolds, Jr. retired from the Fire Department and for the first time in over 50 years there was no member of the Reynolds family on the Medfield Fire Department. Deputy Reynolds and his father, retired Chief of the department, and retired Lieutenant William Reynolds had compiled a combined service record of 104 years.

Plumbing Inspector George Nye submitted his resignation to devote full time to the ministry after years of dedicated service to the town. The Board wishes him the best in his new vocation.

DOWNTOWN REDEVELOPMENT CONTINUES

The long overdue expansion and renovation of the Memorial Public Library and the end product made the wait worthwhile. The Library Trustees and Jane Archer are to be commended for overcoming many, many obstacles to bring this project to fruition.

The renovations to the Corning Medical Products division offices on North Street were completed in June to make room for the research and executive operations. This handsome new addition and the employees who staff it have brought a new vitality to Medfield center.

The Board of Appeals turned down the request of the developer for conversion of the former St. Edward's Church building to residential and commercial condominium use. At year's end, the appeal of this decision was pending before the Norfolk County Superior Court.

CONSERVATION LAND GIFTS

The Conservation Commission was the recipient of three parcels of land this year, details of which can be found in the Commission report. The town is fortunate to be able to add these parcels to our inventory of open space at a time when financial restraints have for the most part halted the commissions' land acquisition program.

PUBLIC SAFETY

In December, the Selectmen reluctantly approved the transfer of Police Officer Robert E. Meaney, Jr. from the Medfield Police Department to the Wellesley Police Department. Officer Meaney was an exemplary member of the department and served as an Emergency Medical Technician and as a member of the Ambulance Committee. In December, Thomas LaPlante, Jr., Douglas Aldrich and Stephen Grover were appointed permanent intermittent police officers.

WATER AND SEWER

A Superior Court judgment, upholding the Board of Appeals issuance of a special permit to the Water and Sewer Commission for the construction of a water tower, cleared the way for the construction of the Mount Nebo Water Tower. The delay in construction proved to be fortunate as the construction costs and interest costs were considerably less than anticipated.

Work continued on the construction of Well No. 5 with the awarding of contracts for construction of a gravel packed well. These two projects have done much to assure an adequate water supply and distribution system. The Water and Sewer Commission, and in particular John D. Williams, is to be commended for its foresight in protecting our water resources at a time when water supply is becoming an increasingly important economic and environmental issue.

HIGHWAYS

During 1982 two stone culverts, one draining Kingsbury Pond on Spring Street, the other draining Vine Brook and Cemetery Pond under Main Street, collapsed undermining a substantial section of roadway in each case. With the able assistance of the Norfolk County Engineering Department, new drains were installed and road repairs completed. The County Engineering Department also agreed to design a new dam for the Cemetery Pond.

The reconstruction of North Street between Frairy and Green Streets was postponed when the Town Meeting refused to appropriate funds for the project. Opponents cited the impact the proposed width would have on the adjacent homes and businesses. The Selectmen met with the Planning Board on several occasions in an effort to arrive at an acceptable design width.

The severity of the winter weather resulted in an overdraft of the snow and ice accounts and after declaring a snow emergency, the town expended \$19,846. in excess of the snow and ice appropriations in accordance with the provisions of Chapter 33 of the Acts of 1977.

CONCLUSION

The activities of the various departments are reviewed in the reports following. They provide a good overview of town activities for the year.

The Town of Medfield has been fortunate over the years to have had the voluntary services of a large number of residents from a wide variety of backgrounds. Together with a dedicated, hardworking group of employees, they have enabled Medfield to develop its unique character and flavor while accomodating considerable new growth. While many consider it unfashionable or even suspect to get involved in government these days, the essence of a pure democracy such as Medfield's town meeting form of government requires the participation of the broadest spectrum of the populace. And yet, only about one quarter of the voters participated in last year's election and fewer than ten percent of the members of Medfield's legislative body attended the Annual Town Meeting.

As the above report demonstrates, there are ample opportunities to get involved - from cable television to water supply, from hazardous waste to computers, from youth activities to conservation. In the next few years, the Town Meeting will be considering some of the most critical issues the town has ever faced - landfill siting, financing of education, housing and zoning. If you don't participate in the Town Meeting others will make those decisions for you.

Respectfully submitted,

Kenneth M. Childs, Jr., Chairman Robert J. Larkin, Clerk Richard P. DeSorgher

BOARD OF SELECTMEN



THE FORMER STRAW HAT FACTORY

The former straw hat factory, located at 39 North Street, was built by Daniel D. Curtis of D.D. Curtis and Company in 1876 to replace earlier manufacturing buildings dated 1745 and c. 1867. Upon Mr. Curtis' death in 1885, son-in-law, Edwin V. Mitchell, became manager of the building and part owner of Searle, Dailey and Company of New York. The factory name was changed to Searle, Dailey and Company in 1885. In 1898 the factory was known as Edwin V. Mitchell and Company.

Julius Tofias Company of Boston purchased the factory in 1931, for hat manufacturing. The upper $2\frac{1}{2}$ floors were removed c. 1935 by Julius Tofias Company. They operated a hat factory until the 1950's when the straw hat business died out and the Tofiases went into the real estate business.

In 1964 the Corning Medical Instruments Division of the Corning Glass Works moved into 10,000 square feet of the building. In 1973 Mr. Tofias expanded the buildings so that Corning could have 150,000 feet of space. In 1982 another 28,000 square feet was added and the renovations completed.



Hats Off to Corning - Medfield

CORNING MEDICAL AND SCIENTIFIC INTERNATIONAL HEADQUARTERS RESEARCH AND DEVELOPMENT

After nine months of planning and development, Corning Medical and Scientific, a division of Corning Glass Works officially opened its new international headquarters for research and development on June 2, 1982.

The research and development facilities as well as an industrial design and biochemical group are located in a renovated "Straw Hat factory" building. This historic building was selected because of its proximity to institutes of higher learning, major health centers, other research facilities and to provide technological support for Corning's nearby manufacturing facilities in Medfield and Walpole, MA. The architect and members of the corporation's industrial design group worked closely with the developers. The objective was to renovate the historic century old structure to blend with its New England surroundings and create a stimulating and productive work environment for its scientists, engineers and support personnel. The facility was planned to create a high rate of interaction between the research and development staff to maximize creativity and production.

The Town of Medfield is very proud to have the Corning Glass Works as one of its residents. Not only do they employ many of our residents, but they also contribute in many ways to the life and welfare of the community. They, like the rest of us, pay taxes—through their landlords, the Tofiases. Corning Glass Works has contributed money to the schools to buy computers to be used as teaching aids; they have contributed to the equipment for use by our Emergency Medical Technicians on Ambulance service; they contribute scholarships to graduating seniors from the High School; they were a major contributor toward the purchase of the van used by the Council on Aging; they sponsor the Jaycee's Junior Champ Track Meet; they contributed expert consulting advice to the Central Business Study Committee when the initial improvements for the center of town were being investigated. In short, Corning is a friend indeed.

Medfield welcomes the continued growth of one of its famous families, Corning Glass Works and looks forward to many years of their continued success and growth. We think that Medfield has the right atmosphere for people involved in Research and Development, especially in the High Technology industries such as Corning's.

The town offers living within easy access to major highways going everywhere. We are close to the major Universities in and around Boston. The spirit of the people of the town is exciting. "Medfield Day," the "Great Canoe Race," the Lions Club activities, parades for Memorial Day, Christmas, the Little League and Home-Coming all show this spirit. The time contributed by the townspeople in planting and maintaining the flower beds and barrels all over town shows this spirit. A true democratic form of government with its open Town Meeting and the willingness of the people to work for the town on boards where there is little or no pay shows this spirit. We are proud to live in Medfield and to have such good neighbors.

STREETS, WATER & SEWER DEPARTMENTS

To the Honorable Board of Selectmen and Residents of Medfield:

Herewith is respectfully submitted my Annual Report for the year ending December 31, 1982.

The members of the Street, Water and Sewer Departments join me in paying tribute to the memory of Mario Pederzini, a public spirited townsman who served the Town in many capacities, none more conscientiously than serving this department as Street and Water Inspector. By monitoring the work of contractors he made sure all work was up to the Town's high standards. His dedication will be missed.

STREET DEPARTMENT.

Resurfacing Program: The Highway Department resurfaced 1,700 ft. of Hartford Street, finishing this street to the Dover Line. Drainage was added to Alder Road, solving an icing and flooding problem, and the Juniper Lane, Alder Road, Clark Road and Riverview Road section resurfacing will be completed in 1983.

Improvements were also made on Route 109 area between Nebo Street and Hartford Street, and we continued our sealing program on old Route 27, Granite Street and Forest Street.

 $\frac{\text{Drainage:}}{\text{Road and}} \ \, \text{Drainage was run along Orchard Street, South Street Extension,} \\ \, \text{Alder Road and Adams Street for a total of approximately 1,300 ft. of pipe.} \\$

Snow: Last year 78 inches of snow fell, which is 18 inches more than a typical, normal winter and was a total of 59 call-outs for 17 storms. Due to the unusual winter, the Selectmen had to declare snow removal emergency under Chapter 33.

<u>Community Gardens:</u> The community gardens, situated behind the Town Garage, continue to flourish. Preparation was done by the Highway Department and 66 plots were successfully planted by residents.

Softball Fields: Community softball fields located across from the State Hospital have been worked on this past year with the Highway Department completing final grading of one field. Plans are to complete final grading on the other field this year, hopefully, with the U. S. N. R. Seabees' assistance once again. If work continues as planned, the fields will be seeded by the Fall of 1983.

Special Highway Projects:

Kingsbury's Pond Culvert: In January of 1982, due to adverse winter conditions and heavy rainfalls, an ancient stone by-pass culvert washed out at Route 27 at Kingsbury's Pond. This project was repaired by the Highway Department during the Summer of 1982 and the historic value of the grist mill and aesthetics were retained by the enthusiastic efforts of the Highway Department.

Route 109, Cemetery Pond Culvert: In June of 1982, due to heavy rains in the month of June, Cemetery Pond dam overflowed, releasing over 1 million gallons of water, washing out Route 109 and doing considerable damage to some private property. The Highway Department repaired Route 109 and replaced the old stone culvert under Route 109 with a new 6 foot steel culvert. This project will be continued in 1983 to finish repairs on the dam at Cemetery Pond. During this summer and fall, Cemetery Pond was cleaned by the Highway Department at an estimated savings of \$7,000 to \$8,000 to the Town.

Nebo Street Bridge: The Highway Department completely replaced the Nebo Street Bridge in the Fall of 1982, maintaining the rustic and scenic beauty of that street.

<u>Park and Recreation Projects:</u> The Stephen Hinkley Swim Pond enjoyed another successful season due to the Highway Department efforts in draining, clearing, setting up docks and bleachers and assistance during the year.

Conservation Department: The Highway Department cleared fire roads and maintained conservation land, as well as kept recreation areas cleaned of debris.

LANDFILL. The Landfill site is tested for impurities in its leachate four times a year and has been within State requirements on all occasions. The cover material for the Landfill is presently being hauled by the Highway Department in the new 10 wheel truck at a savings to the Town of \$4,000.

LANDFILL INCOME INCLUDING RECYCLING

PAPER	METAL	FEES	WASTE OIL	SCRAP GLASS	MISC.	TOTAL	
\$195.77	\$53.25	\$2,300	\$38.00	\$ -0-	\$ -0-	\$2,587.02	

SEWER. The Sewer Department is presently engaged in a Federal Grant Project for the testing of heavy metals in waste water. These tests are being conducted by the University of Rensselaer Polytechnic Institute in New York. The results will be of considerable value to the Town in selecting future well sites and in water pollution control.

The first year of the Wastewater Treatment Plant contract with the Town of Dover has been very successful in that it has brought \$12,000 in revenue to the Town of Medfield. The Wastewater Treatment Plant has treated 138,503,000 gallons of raw sewage at 99% removal of impurities. This ranks the Medfield Treatment Plant among the highest in the country. Periodic inspections by various State and Federal agencies have proven the above results to be accurate.

 $\underline{\text{WATER.}}$ The water tower and new 12 inch main will be completed in the Spring of 1983. Site preparation for Well #5 has begun and construction of Well #5 may begin in the Fall of 1983.

The Water Meter Replacement Program is 74% complete. This program keeps an accurate record of water revenues. Unaccounted water is well within the accepted State standards.

In the spring the annual flushing program was completed, which assures cleaner water to water takers.

Salt content in our water is well within State standards. We plan on finishing the sprinkler system at the Hospital ballfields in 1983. We have applied for 50% reimbursement by the State for the water tower and pertinent water main.

In conclusion, appreciation is expressed to Frances Brennan, Gertrude Simpson and Nancy Franke, secretaries whose work contributes to the successful operation of the several departments.

Robert Kennedy, Street Department Foreman; Charles Evans, Water and Sewer Foreman and Peter Iafolla, Chief Operator of the Treatment Plant, and all the men of the various departments are commended for their excellent contribution to the public service of the Town.



Respectfully submitted,

Kenneth P. Feeney, Superintendent STREETS, WATER AND SEWER



Cave-In at Route 109 and Cemetery

THE FIRE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my twelfth Annual Report as chief for the year ending December 31, 1982.

All schools, public buildings, nursing homes, and the state hospital have been inspected throughout the year on a regular basis, with a large amount of homes being sold our inspections have increased greatly.

In 1980, Section 26 E, of Chapter 148 of the Massachusetts General Laws requiring smoke detectors in all homes was passed at the Annual Town Meeting. This is for your safety as well as the safety of your families. For those people with battery operated smoke detectors, the batteries should be replaced on a yearly basis.

All apparatus is in good working condition with the exception of Engine No. 3 which I feel should be replaced in 1983.

The members of the fire department join me in paying tribute to Firefighters Edward Carreiro and Mario Pederzini who passed away this year.

In June of this year, Deputy Chief Walter F. Reynolds, Jr. and Firefighter Robert Bond retired after giving many years of service to the community as well as to the fire service itself.

In July of this year, Benjamin Martin and Richard Rogers were appointed to the department and Captain Ellis Allen was promoted to the rank of Deputy Fire Chief. In November, David Bivolcic was appointed to the department.

I would like to take this opportunity to thank the Police Department, the building, gas, and the wiring inspectors, and Town Hall personnel for their assistance this year.

I would like to express my appreciation to the members of the department for their dedication to the fire department and to the residents of the Town of Medfield.

Respectfully submitted,

Joseph E. Ryan FIRE CHIEF



DEPUTY FIRE CHIEF WALTER F. REYNOLDS, JR. HONORED UPON HIS RETIREMENT BY FIREFIGHTERS AND SELECTMEN

FIRE DEPARTMENT

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1982

Buildings	8
Brush & Grass	50
Automobiles	11
Highway Accidents	4
Electrical	17
Investigations	55
Oil or Gas Burners	5
Outside Assistance	3
Accidental Alarms	39
Chimneys	15
Searches	1
Duplicating Fluid Permits	5
Oil Storage Permits	45
Blasting Permits	6
Model Rocket Permits	12
Home Fire Alarm Inspections	49
Woodburning Stove Inspections	35
Ammunition Storage Permits	2
Lock Outs	1
Water Problems	22
Gasoline Washdowns	5
Box Alarms	126
Still Alarms	160
False Alarms	11
Mutual Aid	8
Rescues	3
Ovens	6
Details	3
Outdoor Burning Permits	320
Inspections	97
Propane Gas Permits	6
Black Powder Permits	7
Smokeless Powder Permits	10
Fire Marshal Reports	9
Bonfire Permits	1

THE POLICE DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my Annual Report for the year ending December 31, 1982.

PERSONNEL:

On December 15th, Officer Robert E. Meaney, Jr. transferred to the Wellesley Police Department. Officer Patrick J. Caulfield, injured in July 1981, has not yet returned to work because of his injuries. Sgt. Robert Ripley was injured while off duty and out sick three and one half months. Sgt. Ripley had planned to retire late in the year but postponed it to early 1983.

In June, Robert Grover and Stephen Saulnier transferred from Medfield Permanent Intermittent status to the Westwood Police Department. Because of a shortage of Permanent Intermittent Officers, I had requested we send to Civil Service a requisition for five more. A list was not established by Civil Service until September 15th and was sent to us on November 17th. Thomas M. LaPlante, Jr. of Medfield and Douglas Aldrich of Foxboro were appointed Permanent Intermittent Officers effective December 7th. Stephen H. Grover was transferred from Medway Police Department to Medfield Police as a Permanent Intermittent Officer on December 7th also.

This year, Paul Boychuk, Carol-Ann Palmieri and Christopher Sheehy worked as Interns. As in past years, Interns are no longer in surplus; therefore, I advertised for the position of third dispatcher. An appointment will be made early in 1983.

In July, Jean Raffin resigned as our part time secretary and Georganne Iverson-Kelly was hired to replace her.

EQUIPMENT:

Two replacement cruisers were budgeted for this year. Bids were put out in April and a 1981, in-stock Chevrolet Impala was purchased. We purchased the second car in October, a 1982 Ford LTD. Two 1980 Ford LTDs were traded. We now have one 1980 LTD, unmarked car with 24,000 miles, one 1980 LTD with 102,000 miles, one 1981 Chevrolet Malibu with 59,000, one 1981 Chevrolet Impala with 20,000 miles and a 1982 LTD with 8,000 miles. I am again requesting money for two replacement cruisers. The two cars in the poorest condition will be traded.

Repairs were minimal the first six months of fiscal year 1983. Three minor accidents did occur, one of which our insurance had to cover. The other two were covered by the other operator's insurance. All cars are running well at this writing with the oldest car continually having minor problems.

We replaced our antiquated alarm system within the station with a modern system that lessens the distraction to the Dispatcher and records all alarms automatically. It is much more efficient than the old system and did not cost the town any money.

The Criminal Justice Information System (CJIS) is in place in the state

and new CRT machines are being installed throughout the state. A schedule has been set and we are scheduled to receive the new machine in November 1983 to replace our teletype. This has been planned for several years and some departments are now using their new machines. This will cut the delays on warrant checks, listings, etc. from minutes to seconds.

Traffic lights in the five locations are causing considerable expenditures for repairs. We have had trouble this year with malfunctions at all intersections. We had accidents causing damage at three locations which were paid by insurance plus some vandalism and a hit and run paid by the department. Because the design of the controls is about eight years old, I have requested money in fiscal 1984 to replace the controls with a solid state system, to upgrade the Main and North Streets intersection. In fiscal 1985 I will request another intersection be upgraded.

The lights at the railroad tracks on Main Street were designed to cycle red every cycle that is red at Main and Spring Streets. This causes traffic to back up at peak afternoon hours. After several pleas to the Traffic Division of Mass DPW, they have agreed to change the pattern so the light at the tracks will be red only when a train approaches. Due to lack of funds (the cost is \$600 to \$800), this has yet to be done. Perhaps if we upgrade the lights, we can make this change also.

The Greater Boston Police Council, made up of Police Departments around Boston, has decided to conduct an engineering study to put in a new Enhanced 911 (E911) line for Police and Fire safety. The study, by an independent engineering firm, will cost about twenty cents per resident, so I have requested funds to participate. About eighty communities have indicated an interest. When E911 is in service, the Dispatcher will see a phone number, an address and other information on a screen immediately upon picking up the phone. This will help avoid the mistakes that happen because of excited callers and busy Dispatchers.

GENERAL:

We were very fortunate to have fewer serious crimes this year. Through continual patrol and thorough investigations, housebreaks, larcenies and vandalism are on a decline. There also seems to be a general improvement in the behavior of our young school age people.

Our dog, Jerry, was retired this year and later put to sleep because of severe illness. He performed well for several years with his handler, Officer Wheeler.

The "Officer Phil" program, which is a safety program sponsored by local merchants, was attended by grades K-4 through Officer Meaney. A talking car and a talking robot are the features of this program. Other officers have also participated in programs with students in an effort to teach and encourage good habits.

We were saddened by the death of Mario Pederzini, Civil Defense Director, in December. He was of valuable assistance to the Police Department with his direction of the Auxiliary Police. They did traffic duty at parades, road races, and Discover Medfield Day and patrolled the town on the Fourth of July, Halloween and occasional weekends. The many hours they donated to the town cannot be measured in value to the town.

I would like to thank all Department Heads and their personnel for their assistance throughout the year. A special thanks goes to Mike Sullivan, Pauline Goucher and their Town Hall staff for all the cooperation and assistance.

Respectfully submitted,

William H. Mann POLICE CHIEF

STATISTICS FOR THE YEAR 1982 ARE AS FOLLOWS:

Accidents	Reported	260
	Personal Injuries	47
	Fatalities	4
	Hit & Run	45
	Pedestrians	4
	Bicycles	9
Ambulance	Trips	369
Arrests		106
Armed Rob	bery	0
Arson		1
Assistano	e to:	
	Other Departments	247
	Motorists and Stranded Persons	267
	General	1146
Automobil	.es:	
	Reported Stolen	20
	Stolen Vehicles Recovered	9
	Citations Issued	401
Bomb Scar	res	0
Breaking	and Entering	48
	Attempted	7
	Alarms Answered	773
	ters and Family Problems	94
	omes Checked	138
Court Att	cendance	83
Disturbar		28
Emergency		301
	sponded to by Police	86
	ind Unlocked or Open	66
	Found Unlocked or Open	12
Persons I	Held in Protective Custody	43
Funeral I		32
Investiga	ations of Miscellaneous Complaints	1574
Accosting	gs	7
Larceny:		
	Under \$50.00	104
	Over \$50.00	101
	Bicycles	52
	Motor Vehicles	20
	Shoplifting	5
_	d Larceny	10
	ldren Reported	5
	ldren found by Police	3
	s Destruction of Property	224 183
Mischiev		96
_	Patients from State Hospital	32
0	Patients returned by Police	38
0	Persons Reported	11
_	Persons Located by Police	27
messages	Delivered	21

Permits Issued:		_
Gunsmith		1
Ammunition Dealer		1
Firearms Dealer		3
Firearms ID Cards		54
Pistol Permits		82
Bicycle Registrations		147
Stolen Bicycles Recovered		22
Power Failures		6
Prowlers		26
Robberies		0
Sudden Deaths Investigated		9
Summonses Served		63
Suspicious Cars		150
Suspicious Persons		127
Suspicious Phone Calls		77
Injured Adults		14
Injured Children		18
Assaults		24
Wires Down		5
False Alarms		10
Kidnapping		0
Attempted Suicide		0
Circulation of Obscene Materials		0
Commitments		
		1
Rape	ćE 200 00	U
Restitution to Victims	\$5,300.00	

DETECTIVE INVESTIGATIONS

	CASES INVESTIGATED	CASES SOLVED
Armed Robbery	0	0
Unarmed Robbery	0	0
Arson	0	0
Breaking & Entering:		
Homes	25	2
Town Buildings	2	2
Businesses	6	0
Sex Offenses:		
Exposing	5	4
Accostings	6	4
Rape	1	1
Missing Persons	2	1
False Report of Crimes	6	6
Stolen Motor Vehicles	4	1
Malicious Destruction of Property	3	2
Motor Vehicle Complaint	2	2
Threats	2	1
Harassing Telephone Calls	3	0
Firework Violations	2	2
Larceny	18	6
Fraudulent Checks	28 .	21
Hit & Run	1	1.
Trespass	3	3
Larceny of Mail	6	3
Bomb Threats	0	
Liquor Complaints	2	2
Narcotics Violations	17	9

	CASES INVESTIGATED	CASES SOLVED
Stolen Property Returned to Owner	3	3
Assistance to Other Departments	30	
Assistance to Businesses	8	
Background Investigations	7	
Cruiser left Town	89	
Desecration to Cemetery	1	1
Illegal Hunting	1	1
Extortion	1	1

THE CIVIL DEFENSE

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my first Annual Report as Civil Defense Director for the year ending December 31, 1982.

The Civil Defense Department's responsibilities are to assist during emergencies such as fire, flood, tornadoes, blizzards, power outages, nuclear waste spills or any other emergency which is life threatening to the community. The department is under the supervision of the FEMA (Federal Emergency Management Agency).

This past year our department, the Auxiliary Police and Radio Operators, assisted at parades and other functions with traffic control and supervision of crowds, as well as completed our compulsory drills for the Fourth of July and Halloween. We attended meetings for updated information on the state's relocation plan to be used in case of emergency. We were called to assist in the search of a woman who was reported lost in Rocky Woods Reservation. Our vehicles were ready in case an emergency was declared due to road conditions because of a snowstorm.

I wish to express my sincere thanks and on the behalf of Mario Pederzini, to the Board of Selectmen, to Michael J. Sullivan and his staff, and Police Chief William H. Mann for all their cooperation and guidance; and to Chief Joseph E. Ryan for sharing his quarters under the fire station for our EOC room and the Highway Department and New 'n Town for their assistance.

I would like to thank the CD unit, and on Mario's behalf, for their co-operation and willingness to give of their time so unselfishly throughout the year.

Respectfully submitted,

Vincent M. Cellucci CIVIL DEFENSE DIRECTOR

POLICE AMBULANCE

The Ambulance itself is in good condition. A few lights were broken by scraping the side of the garage door, but they have been repaired. A trickle charger has been installed in the ambulance at the recommendation of the EMS Committee. The battery will receive slow charge at all times while out of service in the station.

We still need persons to work as EMT's in the daytime. A few EMT's have not re-certified, so they will not be working on the Ambulance in 1983, and several new persons took the course during 1982 and now are working as EMTs but most are not available during the day.

Officer Meaney conducted in-service training during the year for EMTs. Ann and Andy Thompson, Bob Currie, Joan Kiessling, Dierdre Owen, and Ruth Gaffey taught CPR courses for many people during the year. Our EMTs are kept certified, but also many citizens in town have learned CPR through the efforts of the instructors. Sandy Fitch and Dr. Sullivan have taught courses also.

Our collections of ambulance trips has been good. Most trips are paid by Blue Cross or other insurance. I see no need at this time to hire a collection agency.

There were 63 more trips in 1982 than 1981, causing some concern with the budget for FY 83. Primary destinations were Leonard Morse 173, Norwood 65, Glover Memorial 43, and Framingham Union 42.

We responded to Mutual Aid out of town 5 times - Millis and Walpole 2 each and Norfolk 1. We requested Mutual Aid from other towns 10 times - Millis 4, Westwood 3, Walpole 2 and Dover 1.

Respectfully submitted.

William H. Mann POLICE CHIEF



SELECTMEN PROCLAIM EMERGENCY MEDICAL SERVICES WEEK

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my report for the year ending December 31, 1982.

Complaints Responded to		1265	
Citations Issued		70	
Court Appearances		1	
Dogs Licensed		1150	
Kennel Licenses		24	
Fines for Non-licensing	(\$520.00)	52	
Dogs Injured and or Killed		22	
Cats Injured and or Killed		45	
Dogs Returned to Other Towns		17	
Dogs Claimed at Kennel		18	
Dogs Adopted		8	
Dogs Destroyed		2	(unsuitable)
Cats Adopted		42	

During the year 1982, many horses, cows and swine were rounded up along with several snapping turtles, raccoons and various wildlife. Two Medfield dogs and one Norfolk dog were permanently restrained for the killing of rabbits. A young lion was found behind Friendly's parking lot. He had been stolen from the Southwick Animal Farm. Several deer were killed or humanely destroyed after being struck by cars.

A year end check of the Dedham Court records shows some citations still outstanding. I am presently issuing court complaints against all those who have not paid.

I investigated three cases of abuse, resulting in the S.P.C.A.'s intervention.

I wish to thank The Medfield Humane Society, Heritage Hill Veterinary Clinic, The Suburban Press and The Foster Parent Program for their continued support. Without this aid, Animal Control in Medfield would suffer.

This year saw a new program develop between our Animal Control and Med-Vale Nursing Home. Pets for the elderly is a twice a month program which brings animals into the Home for everyone to enjoy.

Respectfully submitted,

Karen MacGregor ANIMAL CONTROL OFFICER

THE ANIMAL INSPECTOR

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my report for the year ending December 31, 1982.

One monkey, one cat, one rabbit and 16 dogs were reported to have bitten or scratched. These animals were subsequently quarantined for a period of up to ten days. None of these animals showed evidence of Rabies. In all cases, both the Medfield Board of Health and the Department of Agriculture, Animal Division were notified.

All barns and shelters for horses, cattle, sheep, swine, goats, chickens and water fowl were examined for cleanliness, water supply, air flow and light. All met with the requirements set forth by the Board of Health. All animals were examined for disease and parasite infestation. All horses and ponies were required to be immunized against encephalitis and proof of such immunization was furnished by each owner.

A total of 64 horses, 13 ponies, 3 donkeys, 5 goats, 18 sheep, 8 cows, 4 steer and 3 swine were inspected. A total of 9 permits were applied for and granted for the keeping of chickens and waterfowl. The number of these birds fluctuates monthly according to predator, kill and/or human consumption.

As Animal Inspector, I would like to say that it is a pleasure to work with the livestock owners in the Town of Medfield. I have never observed a case of abuse or cruelty.

The genuine love, concern and pride these people show their animals make my annual inspections the part of my job I look forward to the most.

There's nothing like a new born lamb at Wiley Scribner's or a two month old filly at the McCombs'. I thank you for giving me the opportunity to be involved with this very beautiful part of life.

Respectfully submitted,

Karen Mac Gregor Animal Inspector Wilbur M. Salter, D.V.M. Assistant Animal Inspector

THE WATER AND SEWERAGE BOARD

To the Honorable Board of Selectmen and the Residents of Medfield:

WATER DEPARTMENT	1981	1982	1983
	Actual	Actual	Estimate
Total Services	2735	2777	2817
Added Services	38	42	40
Thousand Gallons Used	353,203	298,832	300,000
Thousand Gallons Sold	347,549	245,045	250,000
Water Revenue Received			
Water Rates	\$227,824	\$251,831	\$250,000
Water Services	2,784	3,771	3,500
Expenses	\$184,205	\$187,604	\$205,696
Debt Services	0	0	800,000
SEWER DEPARTMENT			
Total Units	625	655	675
Added Units	25	30	20
Sewer Use Charge	\$ 94,910	\$121,517	\$150,000
Sewer Installation	700	1,250	1,200
Sewer Installers Fee	250	225	200
Septic Waste Disposal		17,963	20,000
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Expenses	\$124,106	\$129,891	\$146,645
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SEWER

Concerning the installation of street sewers, the past year has shown very little availability of State and Federal funds.

The Board has taken the stand that all town funded projects will be presented at Town Meeting, only, if health hazards exist or numerous residents petition the Board to alleviate emergency conditions.

Connections to existing sewers are still being made at a steady rate, thus helping increase our flow to our Wastewater Treatment Plant.

The Wastewater Treatment Plant continues to be one of the most economically and efficiently run tertiary treatment plants in the State. Our sincere thanks and continued support go to the operator-in-charge, Peter Iafolla; his Assistant operator-in charge, Robert LaPlante and Operator, Nancy McSweeney for their professionalism and a job well done.

WATER

The Mount Nebo water standpipe has been erected on schedule. The interior and extrior painting will commence in the spring. A committee was appointed from area residents and concerned citizens to decide the exterior color. Their unanimous decision was oyster white. The Board thanks them for their concern and time involved.

The continuation of the support piping for the water tower has been completed from Philip Street over Mount Nebo down to Main Street at Hatter's Hill Road.

The meter replacement program is continuing. We are now at a point where 76% of the town services are outside, remote reading meters.

The Board would like to thank their Administrative Assistant, Gertrude Simpson for her valuable assistance and compassion for the consumer; Mike Sullivan, Executive Secretary for his time and expertise and the men of the Water Department, Charles H. Evans, foreman and tank climber, Thomas LaPlante, James Gorman, and Paul Vezina for their dedication and professionalism to the people of Medfield.

Respectfully submitted,

John A. Rose, Jr., Chairman John D. Williams Leland D. Beverage Harry Merruw, Associate Member







WATER TOWER UNDER CONSTRUCTION

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

The Gypsy Moth question is foremost in everyone's mind so I will remark on that situation first.

Gypsy Moth damage in 1982 as expected was much less than in the previous two years. Spot spraying of street trees was carried out in infested areas with good results. Advance notice of spraying was given by local newspaper of the proposed spraying and requesting anyone not desiring spraying adjacent to their property to erect signs at the terminus of their properties. They were also asked to notify the local superintendent of insect pest control in writing of this desire.

Sixteen people requested no spraying and only two of these were in areas designated to be sprayed. As a result of this prepublicity, the control program was completed without incident.

At this time, 1983 also is expected to be only a token infestation with little or no damage. We propose to apply controls the same as last year with spraying only on streets with caterpillar population large enough to cause harm to our roadside trees.

Satisfactory spot treatment of trees to control the Eastern Tent Caterpillar along roadsides was undertaken and completed.

This past year we again injected the elms with a material to combat the Dutch Elm disease. This is the 2nd year in succession that we have attempted control in this manner. Although the elm tree numbers are dwindling, we feel this approach will help to perhaps save a few specimens of our state tree.

This year we again cooperated with the Highway Department in a joint spot treatment of brush control and Poison Ivy control. This means of control eliminated duplication of time and materials, thus saving the town money as well as putting a minimum of herbicides in the environment.

Our tree care program continues with the clearance of tree limbs to improve visibility of traffic signs and intersections and curves. Without this program the streets would become dangerous to travel.

We can give credit to our gypsy moth control program for not having more oaks die as a result of stripping of foliage by the caterpillars. Several of our neighboring towns had dead trees numbering from eighty to over one hundred and twenty, caused mostly by defoliation by the gypsy moth caterpillars. These trees of great stature are what makes New England, and require many years to replace. It is more economical to maintain our present roadside trees than to remove and replace them with new ones.

As a result of proposition 2^{1}_{2} , our tree planting program was curtailed with only twenty trees being planted instead of our usual thirty-five to forty. These trees are planted in open areas mostly behind the sidewalk to permit sufficient room to develop without conflicting with utility wires, sidewalks or vehicular traffic. We plant several species of trees trying to fit the

future shape and size of the tree to a particular planting area.

Eventually with the many different trees planted throughout the years we are developing an arboretum of street trees.

By mixing our kinds of trees and not relying on any one specie, we are lessening the chance for destruction by an invasion of a particular insect or disease, thus implementing Integrated Pest Management.

Respectfully submitted,

Ellis N. Allen
Tree Warden
Superintendent of Insect Pest Control

THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective and economically feasible.

All mosquito eggs need water to hatch and to sustain larval growth.

Source Reduction Work: Our primary efforts are concentrated on the draining of shallow, standing, stagnant water and the maintenance of existing flow systems which contribute to mosquito breeding sources.

Drainage ditches cleaned 9,033 feet
Brush obstructing drainage cut 1,180 feet
Culverts cleaned and opened 16 count

Larviciding: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Aerial applied larvicide 1,620 acres Larvicide by backpack and mistblowers 47.5 acres

Adulticiding: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying or threatening to residents.

Adulticide mistblowing from trucks
Adulticide U.L.V. from trucks
Catch basin application. Adulticide and larvicide

131.5 acres
26,240 acres
392 count

Surveys, inspections and monitoring in support of our programs include locating and mapping breeding areas, larval and adult collections and fieldwork evaluations leading to better drainage.

The Project received 48 calls from residents for information and assistance.

Respectfully submitted,

Albert W. Heuser, Superintendent

THE PLANNING BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Planning Board hereby submits its Annual Report for the year ending December 31, 1982.

TOWN MEETING ACTIONS:

The 1982 Annual Town Meeting voted to appropriate \$15,000 for an update of the Master Plan in the area of single- and multi-family residential use in Medfield.

The Town voted to add language to the Zoning Bylaw prohibiting disposal of low-level radioactive waste in Medfield.

The Town designated as Scenic Ways Orchard Street, and Pine Street, from Cedar Lane to the Dover line.

An article to rezone a portion of two lots on South Street from RS to RU, sponsored by petition, was dismissed.

A zoning article to permit building on certain nonconforming lots, sponsored by the Selectmen for the Board of Assessors, was dismissed.

RESIDENTIAL PLANNING STUDY:

In response to recent local requests for rezoning and variances, and to more general concerns about future residential development in Medfield, the Planning Board requested and received funding for a Residential Planning Study at the Annual Town Meeting.

In July the Board engaged Thomas Planning Services of Boston to undertake the study, and established two general goals for the project:

- 1. To preserve and permit fuller use of existing housing, particularly the larger older homes in the Town.
- To provide a framework for eventual development of a well-balanced range of new housing, both through suitable new kinds of building and through resourceful use of existing buildings.

The Master Plan Implementation Committee (MPIC) compiled background data for the consultant during August. In November, there was good attendance at a public meeting held to solicit ideas from Town boards and residents on the issues of the study.

By December the Planning Board had agreed upon one of three possible "development plans" proposed by the consultant: a plan calling for greater density of housing toward the center of town, and decreasing density toward the outskirts. This was not a new scheme - in fact, it echoes the basic planning goals set by the Town in its first zoning enacted in 1938, and again in its Master Plan, adopted in 1965.

The final and substantive phase of the residential study, to be completed in 1983, is to refine the existing zoning to encourage the desired kinds of development. By bringing up to date our zoning before there is a strong surge of pressure for development, Medfield will be better able to cope with inevitable growth in the 1980's and beyond, and will have stronger assurance that new development is an asset rather than a detriment to the quality and character of the Town.

RESIDENTIAL DEVELOPMENT:

The Board approved a revised site plan for an 11-unit condominium complex on Spring Street, construction of which was completed by December.

The Colonial Park subdivision plan was modified by abandoning Plantation Road .

Approval of the Ard Righ II (Dover Farm Road) subdivision was extended by one year.

There was considerably more construction activity in approved subdivisions in 1982 than in the previous year (see Table below).

STREETS:

The Town voted to accept as a public way the following streets:

Country Way from Station 0+88.72 to 7+52.14 Gun Hill Road from Station 0+25.03 to 4+07.84 Maplewood Road from Station 10+47.91 to 14+61.73 Onondaga Road from Station 10+50 to 18+73.40 Saw Mill Lane from Station 0+0 to 16+45.54 Spruce Way from Station 0+0 to 6+12.65

A new county layout for a section of Farm Street, straightening the sharp curve west of the railroad crossing, was accepted by the County Commissioners, with strong support from the Planning Board and other Town officials, and takings were made with funds appropriated by the Town Meeting.

Following a Scenic Roads hearing, the Board approved a plan calling for relocation of certain stone walls and removal of trees in conjunction with reconstruction of the Orchard Street bridge.

The Planning Board recommended modifications to a plan for the reconstruction of North Street from Frairy Street to Green Street. Town Meeting failed to approve funds for reconstruction. Further changes in the plan were considered by the Board, the Selectmen and Highway Superintendent Feeney in the fall.

INDUSTRIAL AND COMMERCIAL DEVELOPMENT:

The Board approved a site plan for Comark, Inc., a manufacturer of computer components, on West Street. Construction on the site was well under way at year's end.

A preliminary site plan was submitted for a three-building office complex, School House Square, at West and West Mill Streets.

A definitive site plan was submitted for a tractor-servicing facility, Mobile Excavating, Inc., on West Mill Street, on which action is pending.

Construction was completed on an office building, Medfield Professional

Building, on North Meadows Road, subject to a site plan approved in 1981.

MEDFIELD STATE HOSPITAL:

The Planning Board worked closely with the Board of Selectmen to develop and present to state officials a proposal to locate a Microelectronics Training Center, established under the newly created Massachusetts Technology Park Corporation, on the Medfield State Hospital property. Selection of a site for the facility is not expected until at least mid 1983.

During 1982 the State Hospital continued to operate at a very low capacity, leasing several of the many unused buildings to other service agencies. A proposal is pending to establish a private hospital for treatment of alcoholic youth in one building.

GENERAL:

Members of the Planning Board served on several other Town committees and attended meetings of the Massachusetts Federation of Planning Boards and other meetings of interest.

The Board appointed four new members to the MPIC and two to the Sign Advisory Board.

The Board signed a new contract with Whitman & Howard, engineering consultants, who continued to review subdivision plans and site plans, and to inspect and recommend surety for new street construction.

The Board acknowledges with special thanks the cooperation and assistance of other Town Boards and Departments over the year. The loss of Mario Pederzini, who over many years kept a good watch for the Town over construction of new subdivision streets, and of Rebel Palumbo, who administered the zoning bylaws and the building code with grace and fairness, will be felt by our Board as by so many others.

Planning Board meetings are open to the public, and the public is encouraged to attend. All appointments with the Board must be made by the Thursday noon prior to the Monday meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

Margaret E. Bancroft, Chairman C. Richard McCullough, Vice Chairman Daniel W. Nye, Secretary Daniel V. Fritzsche Robert A. Kinsman



MEDFIELD PLANNING BOARD - REPORT OF ACTIVE SUBDIVISIONS

	Total Lots in	s in													
	Approved Subdivisions	ons	Ñ	mber	Number of Lots Released Per Year	s Rel	eased	Per	Year				Tot	Total Lots	
	On	Within	Prior												
	Accepted	Sub- to	to/and 1973	1974	1975 1976 1977 1978 1979 1980 1981 1982	1976 1	977 1	978 1	979]	980	981	1982	Released	Not	
Ard Righ I															
off Farm Street	2	11									11		11		
Ard Righ II	C	;		,											
Oil Farm Street	m	11												11	
off Form Stroot		1.0										,			
Colonial Park		7.7										0	0	٥	
ייייים לייווים אינויים		,							(,			C L		
Oil high Street Equestrian Park II		6/					15	13	10	7.7			20	29	
off High Street	c	19												19	
Fieldstone Estates II														7	
off Hillcrest Road		21										∞	œ	13	
Gunhill Park												,	•)	
off Millbrook Road	5	48	13	6	13				13				48		
Marlyn Estates No. 3															
off Harding Street		20	32	3		2							37	13	
Noon Hill Estates III															
off Orchard Street		64							13	12		7	32	17	
Pondview Estates															
off High Street		33								17		16	33		
Stagecoach Estates															
off South Street	27	121	89	4	2								86	23	
Westbridge Subdivision															
off West Street		27										7	7	20	
,															
Total	07	481	134	16	18	7	15	13	36	41	11	77	330	151	

THE MASTER PLAN IMPLEMENTATION COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

"The Master Plan Implementation Committee...shall be charged with the responsibility of seeing that the Master Plan is put into effect. The Committee should work in conjunction with town officials and be required to report to the Town Meeting each year what aspects of the Master Plan have been put into effect during the preceding year."

Master Plan Summary March, 1967

During 1982, the MPIC continued to work on special assignments of the Planning Board which were in support of current town needs. The MPIC also began to redefine its own role relative to the future requirements of the community.

Among the specific activities of the MPIC during the year were:

- A thorough review of the 1979 Master Plan Study Group Report which analyzed the status of virtually every aspect of the Master Plan. With few exceptions, the essential elements of the Master Plan have been implemented or otherwise adequately addressed.
- Recommendations to the Charter Study Review Committee were made, some of which were adopted by that committee.
- Substantial participation in preparing land use information subsequently used by planning consultants in the development of a Residential Planning Study being directed by the Planning Board.
- 4. Recommendation to the Board of Selectmen for the development of a long term capital spending plan. Such a plan, in addition to complying with Town Charter, is especially critical, the MPIC felt, at this time because of Proposition 2½ and the changing needs of the Town.

As the year ended, the MPIC agreed that, in addition to working on special assignments, active liaison's with other Town bodies would be established to help promote adequate long term planning. As the Town has changed significantly, though generally as planned, new challenges have emerged for the MPIC for the future.

Respectfully submitted,
MASTER PLAN IMPLEMENTATION COMMITTEE

Joseph D. Codispoti, Chairman Loretta Fader, Secretary Julie G. Alasso Kenneth F. Jenkins John F. McCarthy Peter F. McNulty Joseph R. Parker, Jr. Robert M. Strong Virginia M. Loughnane (Resigned) Alice McGowan (Resigned)

SIGN ADVISORY BOARD

To the Honorable Board of Selectmen and Residents of Medfield:

During 1982 the Sign Advisory Board has continued to review all applications for sign permits as well as continued in its policy of advising and assisting applicants on questions pertaining to signage.

The Sign Advisory Board has also brought to the attention of the Zoning Enforcement Officer any violations of the code.

Respectfully submitted,

Helen K. Weinert, Chairman Daniel V. Fritzche Roy C. Watson Donald H. Harding Charles E. Mitchell Philip Bonanno Joseph Codispoti

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen

During 1982 the Appeals Board heard and acted on the following applications:

One application for variance to construct within frontyard setback was denied.

Eleven variances requested to convert former St. Edwards Church into stores and apartments were denied. Court case pending.

One variance requested to allow an existing building within twelve feet of a proposed lot line was allowed.

Three special permits for doctors' offices within the Business District were allowed.

One application for variance from frontage requirement was denied.

One application for variance for sign size was allowed.

One special permit requested to remove peat from area of well No. 5 within the watershed protection district was allowed.

One special permit requested for construction in the watershed protection district was denied. Court case pending.

One application for variance to permit 165 feet of width at setback instead of required 175 was allowed.

One application for variance to allow a driveway to be constructed within 150 feet of an intersecting street was allowed.

All decisions were unanimous.

Respectfully submitted,

BOARD OF APPEALS ON ZONING

Robert F. Sylvia, Chairman Ralph C. Good, Jr., Member Burgess P. Standley, Member Walter M. Frank, Associate Jane P. McCarty, Associate

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and Residents of Medfield:

The Trustees of the Memorial Public Library take great pride in presenting to the Medfield community a report of Library progress during the calendar year past. This was an especially significant year for the Town and for its Library as it saw, on June 27, at ceremonies in the Library's new community meeting room, the dedication of the expanded and renovated library. This dedication marked the completion of a long, often frustrating, but ultimately rewarding effort on the part of many dedicated individuals to bring to the Town a larger library with renovated decor and atmosphere, increased library access and availability to the community, and expanded and more creative library programming, all within the foundational library commitment, a commitment to learning and to reading.

More important perhaps than the accomplishments of the past are the possibilities of the future; the Library facility as renovated and expanded gives Medfield the potential for substantial growth in acquisitions into the 20-year future.

The Library expansion and renovation project resulted from the confluence of community participation; civic, corporate and individual contribution; and personal effort. The Board of Library Trustees is grateful to all who had a part in the endeavor to bring better library services to the people of Medfield. To be particularly noted is the generosity of the Medfield Jaycees and the family of the late William E. McCarthy, for specifically endowing areas in the new Library; of the Corning Foundation for a major gift of \$5,000 to be applied toward major library needs such as acoustical revision of the community meeting room; and of ongoing supporters such as the Jaycee women and the Medfield Garden Club. We cite as well and acknowledge the continual efforts and support of the Friends of the Library. The Board would be remiss if it did not extend its gratitude to Town Government, particularly to Executive Secretary Michael J. Sullivan and Town Counsel Charles Fuller, Jr. for help, support and counsel during the long, often convoluted discussions, negotiations, and actions which enabled the Library project to be brought to such a syccessful completion. Thanks as well to the Board of Selectmen for their ongoing backing and support, patience and understanding; and to the Warrant Committee which in its wisdom and generosity (within the bounds of its traditional fiscal conservatism) saw fit to authorize funding for those varied projects of completion needed to accomplish a totally complete new library building.

The new Library is, of course, the work of many, many people, but there was only one consistent prodder to progress and there were only two major laborers among the piles of books, the buckets of paint, the samples of carpet, the carpenters, the electricians, the plumbers, the change in architects and the change in contractors. That prodder was Trustee and former Board Chairman Martin Gottlieb; those laborers were Library Director Jane Archer and Children's Librarian Connie Jones. The Trustees would like to commend Martin Gottlieb for his foresight, his leadership, and his perspicacity, and it would like to acknowledge and applaud the effort far-above-and beyond-any-call and the loyalty of Jane Archer and Connie Jones and those who worked with them in providing you, the residents of Medfield, with library services of everincreasing quality.



Children's Librarian, Connie Jones, Library Trustees, Elizabeth L. Martin, Patricia S. Kallio, Arthur W. Brodeur, David F. Temple, and Library Director, Jane B. Archer at the dedication of the new library wing.



Robert O. McCarthy hanging placque at the dedication of the McCarthy Browsing Room in memory of William E. McCarthy.



Library Director, Jane B. Archer, Architect Randolph Jones, and former Chairman of the Library Trustees, Martin Gottlieb.



R. Edward Beard and Arthur Brodeur at the dedication ceremony of the library.



Children's Librarian Connie Jones and R. Edward Beard with plaque noting the Children's Room was furnished by the Medfield Jaycees.



Two youngsters enjoying the new facilities in the Children's Room at the library



T. J. Earley, Bill McCarthy, John McCarthy, and Therese Earley trying out computer at the library.

The year 1982 was the year of dedication of a new library, of a renewed commitment to a better library for Medfield. It was a year of relative stability among the Board of Trustees. Gretchen Childs was elected to the Board, replacing Trustee Gottlieb who had opted not to seek re-election. However, Gottlieb was reappointed to the Board later in the year upon the resignation of Diane Bishop-Ellsworth who had moved from town.

It was a year marked in its final two quarters by establishment of policies for the new Library and a return to those normal concerns of a Library Trustee: finance and fund-raising, acquisitions, community and media relations, physical plant maintenance, program and long-range planning, personnel matters, and legislative monitoring.

It was a year to look to the future, buoyed by the completion of a new facility and by the approbation that facility received from townspeople. Specifically, the Trustees have turned their attention to achieving a partial restoration of library hours to a level substantially above that level necessitated by state and town-mandated reductions in spending. The Trustees maintain that with a building and its resources approximating \$1 million in value, it seems imprudent to restrict community access to what has been paid for in tax dollars.

Other items of Trustee action in the later days of 1982 included efforts to comply with recently-enacted state legislation which mandates contracts be drawn by Trustees for all employees not eligible for collective bargaining units. A library director employment agreement has been drawn and book selection criteria are being reviewed and strengthened to comply with state law. Further, the Trustees are seeking to become more informed on the status of library trust funds and their investment, are striving to be more prudent in the budgeting of library funds and more enterprising in obtaining other enterprise, unbudgeted monies for library use.

The Board is also undertaking to stress increased and more creative library programming and is looking at the most productive manner in which to use volunteers.

We of the Library staff and the Library Trustees have this year completed a limited voyage which we hope will result for the residents of Medfield in the soaring, unlimited intellectual voyages to which Barbara Tuchman referred when she wrote that "reading is the greatest gift with which man has endowed himself, by whose means we may soar on unlimited voyages."

Respectfully submitted.

MEDFIELD BOARD OF LIBRARY TRUSTEES

Arthur Brodeur, Chairman
Patricia Kallio, Vice Chairman
Gretchen Childs, Secretary
Elizabeth Martin, Financial Secretary
Martin Gottlieb
David Temple

THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen and Residents of Medfield:

The year 1982 saw the completion of the renovation and expansion of the Medfield Public Library after months of frustrating delays. An overflow crowd at the June 29 dedication ceremonies heard Trustee Martin Gottlieb promise renewed efforts to offer quality library service in the new quarters. Continuous positive comments from townspeople confirm their pleasure in being able to browse for books, read the newspapers, or study quietly in the strikingly beautiful rooms. The architectural firm who designed the building has submitted it for a joint American Institute of Architecture/American Library Association award. It should be noted that the expansion has provided enough space for approximately 20 years of growth.

One problem that became quickly apparent was the need for some kind of acoustical treatment of the new meeting room so that voices would not reverberate off the bare floor and walls. A proposal for funding, submitted to Corning, was recently approved which means that the project can be put out to bid shortly. We are looking forward to solving the acoustical problem so that the room can be used effectively for library/community programming.

An extremely interesting and educational art display by Cleda Simmons of Medfield opened in October. The former Center for Creative Arts plans to use the walls of the meeting room for revolving displays of artwork by local artists.

The Children's Room which has been relocated from the basement of the old library to the second floor of the former rectory is a brightly colored room with a cozy fireplace that invites children of all ages to leisurely curl up with a good book. Programming which had been suspended during renovation resumed in July under the enthusiastic direction of Children's Librarian, Connie Jones. Weekly film programs for 4-7 year olds were held along with special activities for older children, the most popular being making homemade pretzels!

In the fall the weekly Toddler Time program for preschoolers and their parents was a popular activity with an average attendance of over 30 participants. In December the Friends of the Library sponsored a make your own Christmas ornament program.

Several groups in town have offered continuous support to the library, and I wish to commend the Jaycee Women for their special interest in the Children's Room and their provision of extra copies of best sellers which have long reserve lists. I also wish to publicly thank members of the Medfield Garden Club for the donation of plants which beautifully decorate the various rooms of the new library.

One problem which we are trying to address in our budget request for 1983-84 is the cut-back in hours necessitated by Proposition $2\frac{1}{2}$. Many users of the library have expressed frustration over the reduction from 57 hours per week to $43\frac{1}{2}$. The budget request is based on a return to 53 hours per week.

In reflecting on the successful completion of the expanded library, I

think the town can take great pride in the beauty of the new facility. Its success is due to the cooperative efforts of the Library Board of Trustees, Michael Sullivan, Executive Secretary, and Chuck Fuller, Town Counsel. I offer my sincerest thanks to all of them. Most especially I extend my appreciation to all the members of the library staff for their cheerful service during the less than first-class conditions.

Respectfully submitted,

Jane B. Archer Library Director

LIBRARY STATISTICS

New applicants for Library cards:	630
New acquisitions:	1,286
Total volumes owned:	27,803
Total circulation of materials:	63,510

THE HISTORICAL COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Historical Commission submits herewith its tenth Annual Report covering the calendar year 1982.

The Historical Commission was established in 1972 by Town vote under the provisions of Chapter 40, Section 8D of the General Laws. Open meetings are held the third Thursday of the month at the Town Hall. Local programs are: continuous inventory of houses up to 1900, with updating, a conservation program for early town record books, an historic dated house sign program, an awards program recognizing local participation in historic preservation, a newly created slide program of "History of Medfield", and active efforts to ensure that historic preservation is considered in the future development of the town.

On the State level, the Commission recommends to the Massachusetts Historical Commission nominations of historical properties to the National Register, and the State Register of Historic Places which was established this year by the State Legislature.

EARLY TOWN RECORDS CONSERVATION PROGRAM

The Commission contracted with the Northeast Document Conservation Center, Andover, Massachusetts, with the approval of the Town Clerk, to restore the early town record book Record of the Perambulation of Bounds between Medfield and the Towns of Dover, Wrentham (sic) and Walpole 1849. The book was in pieces, badly scorched and had an odor. It had been dramatically rescued, along with other records, when the Town house burned in 1923. Prior to 1870 these records were kept in book form and this is such a record. These bounds are renewed today by the Selectmen every five years. The record defines accurately Medfield's border with her sister towns and is still of legal concern relative to land disputes today. The restored book was presented to the Selectmen and the Town Clerk in October.

The cost of the restoration work was \$315.00, which came from the Commission's annual budget. It was the fifth town record book restored in a program which was begun in 1976 by Miss Laura Smith. Matching grants had been received for two prior book restorations from the Massachusetts Council on the Arts and Humanities. They are now recommending that early town records be put on microfilm for research purposes and that the records be retired from use so that further deterioration of books will be avoided. Acid free boxes will be purchased to further protect the records in the walk-in safe in the Town Hall.

CHURCH STUDY ADVISORY COMMITTEE

As a representative of this committee, the Commission chairman wrote a letter to the Board of Appeals for Zoning, in favor of granting variances for the conversion of the former St. Edward's Church building on Main Street to apartments and office space, so the building could be saved from demolition. The developer's application was denied and he has appealed the decision to the Superior Court. The Commission was divided in its opinion on this matter.

DATED HISTORIC SIGN PROGRAM

The Commission provided five dated historic signs to homeowners who requested them. Documentation was derived from the Commission's inventory. Requests have been made for ten additional signs. Any town resident interested in assisting the Commission with this research will be welcome. Homeowners pay for the signs and attach them to their houses.

ANNUAL PRESERVATION AWARD

The fourth annual preservation award voted by the Commission for "active and highly visible contributions to the preservation of the town's historic assets", honored Medfield Industrial Park, Inc. and Corning Glass Company. The award was for the adaptive use of the 1876 D. D. Curtis Hat Factory on North Street known as "America's largest hat factory." Corning Medical and Scientific now uses this facility for their world wide headquarters for medical research and development.

In May the Selectmen presented the Commission's preservation plaques to Mr. Donald Tofias, of Medfield Industrial Park, Inc., the developer, and Mr. William Toomey, President of Corning Medical. The recipients' names were added to the permanent Preservation Award plague in the Town Hall.

Coinciding with this award presentation, the Commission celebrated Preservation Week with an exhibit of photographs in the library entitled "Historic Preservation - Reinvesting in America's Past." This was the national theme selected by the National Trust for Historic Preservation, sponsors of the event. The exhibit honored Corning Glass Company and Medfield Industrial Park, Inc. for reinvesting in the 1876 D. D. Curtis Hat Factory, and Etta Maloney Real Estate for the conversion into office and commercial space of the 1888 Thayer-Monks Business Block at Main and North Streets. Old photographs were juxtaposed with conversion photographs and photographs of the area as it is today. Corning Glass, at their request, transported the display to their building for the official opening day ceremonies.

MEDFIELD DAYS

The Commission had a booth at this September celebration held at Meeting House Pond. Three different historical trail maps were made available to the public. Commission programs were displayed, consisting of the dated house signs, the town record conservation program, the photograph exhibit mentioned above, and the inventory book of Medfield houses. Hats from Julius Tofias, Inc., borrowed from a local resident, were worn by Commission members attending the booth.

SLIDE PROGRAM - "HISTORY OF MEDFIELD"

The Commission has prepared a 100 slide program on "History of Medfield" as a public service, for presentation to school departments and local interested groups. It begins with the 1649 contract of Dedham residents who petitioned the General Court and the Town of Dedham to set off a parcel of land for a new settlement, and progresses over three centuries, to current changes in the town. It was presented to the Senior Citizens at their request in November by Eleanor Anes, Ann Mentzer, David Wilmarth and Historical Society member, Barbara Leighton. Resource material came from the Historical Society.

OTHER ACTIVITIES

The Commission assembled two exhibits in the Marie Burke memorial display case in the Town House. The one in February commemorated the burning of

Medfield by the Indians in 1676. In September, the straw hat factory industry was featured showing its development from a cottage industry in 1800, through its expansion, and then its closing days of 1953.

The Commission objected to the widening of North Street at open hearings held by the Board of Selectmen because of encroachments on 18th and 19th century houses, which would have changed the character of the neighborhood.

Consulting assistance was given to the High School Booster Club for their fund raising 1983 Medfield Historical calendar.

Respectfully submitted.

Eleanor N. Anes, Chairman
David Wilmarth, Secretary
Patricia A. Rioux, Financial Secretary
Nancy Codispoti
Donald J. MacDonald
Ann S. Mentzer
David L. Owen
Anne Breyton, Associate Member
Robert Dellaselva, Associate Member
Laura H. Smith, Associate Member

THE COUNCIL ON AGING

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Council on Aging is pleased to submit its Annual Report for the year 1982.

It is with great sadness that we mourn the loss of Wilmer Priest, our Coordinator, who died on June 20, 1982. For years Bill worked extremely hard and dedicated his time, talents and energy to the Seniors of Medfield. Bill was the first Senior Citizen Coordinator of the Town of Medfield. Bill has left his mark on all of us which will never be forgotten.

The Council offers its services to all residents of Medfield who have reached their sixtieth birthday. Harry Mitchell, our coordinator, continues to be available to assist you at the Town House Monday through Friday.

Continuing this year at the First Baptist Church, corner of South and Main Streets is the hot lunch program. Offered in conjunction with King Philip Elder Services, hot meals are served Monday through Friday at noon. This is a great time for socializing and nutrition. Also available are home-delivered meals for those unable to attend the site.

Our mini-bus is going strong. Under the capable driving of Millie Kennedy, seniors are taken grocery shopping, to the luncheon program, to banks, hairdressers, etc. Just remember to place your reservation with Millie at 359-6045.

The Council on Aging is proud to be of service to our senior residents. If you have any questions on social security, Medicare, Medicaid, fuel assistance, etc., please call Mr. Mitchell and he will assist in any way he can.

Respectfully submitted,

Barbara Norcross, Chairperson Susan Mastronardí, Treasurer Barbara Connors, Secretary Lawrence Aronstein Madeleine I. Harding, Associate Member

MEDFIELD HOUSING AUTHORITY

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for

The Board of Directors of the Medfield Housing Authority is made up of five commissioners, four of whom are elected for five year terms and one appointed by the Secretary of the Executive Office of Communities and Development. This year Peter A. Gaines was re-elected and Jane N. Kelly was re-appointed.

The Executive Director, Marie K. Roberts, has responsibility for the management of the sixty units for the elderly at Tilden Village and administers twenty-six units of low income housing at Wilkins Glen. John P. O'Toole oversees the maintenance of the grounds and property at Tilden Village.

The Executive Office of Communities and Development introduced a Management Incentive Program for the 1982 budget year to respond to the built-in inequity which existed in the 1981 four percent budget cap. The program accomplished that by providing regulatory and financial incentives for housing authorities which met or exceeded established standards for spending performance and management practices. The Commissioners are pleased to report that the Medfield Housing Authority met or exceeded its goals in all categories resulting in greater flexibility in handling budget resources and more resources available to use.

In November, 1982 bids were accepted for the proposed office/maintenance facility. This facility will be built with residual funds from the initial allocation for the Tilden Village development.

The Medfield Housing Authority is committed to ensuring the safety of the residents. To this end, there is an on-going contract to ensure the efficacy of our fire alarm system.

The Commissioners voted to participate in the Executive Office of Communities and Development Pilot Mobility Program. Certificates would be issued by the Authority to qualified applicants and entitle them to seek an acceptable dwelling unit in the MA city of town of their choice. It should be noted that non-participating communities are not eligible to apply for community development block grants.

The Authority acknowledges with thanks the cooperation and assistance of other Town Boards, King Philip Elder Services, Inc., (the area agency on aging), Lions Club, Jaycees, Spade and Hoe Garden Club and the support of the entire community.

Any questions pertaining to public housing may be directed to Marie K. Roberts, P.H.M., at her office (359-6454) between 9:00 a.m. and Noon, Mondays through Thursdays. The Medfield Housing Authority meets on the third Tuesday of each month at 7:30 p.m. in the Community Building at 30 Pound Street. The general public is welcome to attend these meetings.

Respectfully submitted,

Peter A. Gaines, Chairman James E. Ryan, Vice Chairman Elizabeth L. Martín, Treasurer Thomas Joseph Donovan, Assistant Treasurer Jane N. Kelly, Secretary

THE ARCHITECTURAL BARRIERS COMMITTEE

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Architectural Barriers Committee hereby submits its Annual Report for the year ending December 31, 1982.

Curb cuts have been completed at the following locations:

- 2 at South and Main Streets
- 2 at Miller and Main Street
- 2 at Park and Main Streets

A ramp was installed at the new library building. A survey was made as to where handicapped parking spaces should be placed within the town. Five places have been designated for handicapped parking at the schools and will be marked with upright signs. Three other areas in the town will be selected for handicapped parking.

The Committee was saddened by the passing of Millard F. Owen, who had been a very valuable committee member since its inception in 1979.

The committee accepted with regret the resignation of Mr. Richard Kenney.

Respectfully submitted,

William J. Heller, Chairman
Frederick A. Rogers, Jr., Vice-Chairman
Beverly Hallowell, Secretary
Robert L. Coulter
Christie Shoop
Pauline Coulter
Charles H. Rayner, Jr.
Michael J. Sullivan

THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Conservation Commission took a major step forward in 1982 with the Town Meeting's approval of the Wetlands Bylaw. Previously, the Commission was working through a state law which granted final authority to a state agency. This new town bylaw will give Medfield better control over its water resources.

The Commission is also pleased to report that the Town received \$48,000 in Self-Help Funds as partial reimbursement of the \$60,000 the Town spent to purchase the Laurie land on Noon Hill.

The Commission members were deeply saddened to learn of the death of a good friend, Mario Pederzini, who passed away in December. Mario had been a member of the Commission since its creation in 1964. He was very knowledgeable about the Town and the needs of the conservation effort and was always available to help with any aspect of Commission work. His combination of knowledge, commitment and experience will be sorely missed by the Commission and the Town.

The Commission held the following eleven hearings during 1982 under Chapter 131, Section 40 (the Wetlands Act).

1.	Town of Medfield	
	Clark Road	

- Maplebrook Realty Spring Street
- Ronca Realty Granite Street
- 4. John Basile North Meadows Road
- 5. Ridgewood Realty
 Equestrian Park
- 6. Trustees of Reservations
 Holt's Pond Dam
- 7. John Clark Noon Hill Street
- 8. Town of Medfield Pipe from Water Tower
- 9. Town of Medfield Orchard Street Bridge
- 10. Town of Medfield Well Site
- 11. Thomson Signs
 North Meadows Road

Approved

Approved

Approved with Conditions

Approved with Conditions

Approved

Continued for Further Study

Approved with Conditions

Approved with Conditions

Approved

Approved with Conditions

Approved with Conditions

The Commission accepted with regret the resignation of Fred Harrison. Betty Kaerwer was appointed to replace him. We also welcomed Bernard Monbouquette as a new associate member of the Commission. Anyone who is interested in joining the Commission is urged to attend one of our meetings at the Town Hall at 7:30 p.m. on the first Thursday of each month.

Respectfully submitted,

John F. Guthrie, Chairman
Richard Bryant, Vice Chairman
Betty Kaerwer, Secretary
John Bradstreet, Treasurer
Edmund Hammond
David Martin
Hanson Robbins
John Beale, Associate Member
Lee Howell. Associate Member
Robert Kinsman, Associate Member
Bernard Monbouquette, Associate Member

BOARD OF HEALTH

To the Honorable Board of Selectmen and Residents of Medfield:

The calendar year 1982 again showed continued growth in the work load for the Board of Health agents, staff members and our contracting agencies. Growth was especially noted in the areas of on-site sewage disposal installations due to the need for a great deal of professional expertise in the planning and review of proposed septic systems. Our agents and staff found themselves spending more time supplying information and on consultation services as well as the continuing expansion of the outreach program's referral and counselling services.

ENVIRONMENTAL HEALTH - Sanitation

As agent for the Board of Health, Mr. John J. Keefe made 127 inspections of food service establishments and retail food stores and gave consultation and advice to 9 requests and investigated 4 food related complaints. All establishments are inspected at least quarterly. As in past years, while most establishments maintain their operation within the guidelines of the State Sanitary Code, it continues to be necessary in some instances for the Board to request representatives of some to appear before the Board for review of reoccurring non-compliance problems. The Board instituted a program this year of payment of a fine for continual non-compliance when repeated inspections are required. Follow-up of USFDA recalls of canned salmon and Extra-strength Tylenol required local inspection time this year as well.

Under the provisions of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made 39 inspections of dwelling units during the year which included random inspections of rental housing and inspections resulting from complaints and observations by other town inspectors in the course of their work. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to assure compliance. Mr. Keefe also made 60 miscellaneous inspections which included the public bathing beach, semi-public pools, laundromats, gas stations, shopping centers, and the landfill. Fourteen regular inspections of school cafeterias and nursery schools were carried out throughout the year. Total inspections and consultations during 1982 were 296.

ENVIRONMENTAL ENGINEERING

During the year, William Domey, Consulting Environmental Engineer/Agent, provided professional engineering support for the Board of Health in its activities relating to management of water supply and disposal of wastewaters in the Town and protection of the ground and surface waters.

Engineering assistance was available to town residents and permits were issued for the repair of 11 septic systems along with the necessary construction inspections. Soil tests were observed at 45 sites. Plans were reviewed and 33 permits were issued for new septic system construction. Systems constructed were inspected, usually a minimum of 3 times each, and 25 were approved for use. Installations for 2 on-site well water systems were reviewed, including emphasis on water quality and well yield. Thirteen swimming

pool requests were reviewed.

Plans were reviewed and reports filed with the Planning Board for recommendations for site plan approval, as well as 11 submittals for the Zoning Board of Appeals. Applications for 14 installers permits and 12 septage handlers and carters were processed.

An on-going review is continuing regarding the possible impact of the Texaco oil leak on Route 109 which occurred during 1981, as it might apply to the Town wells and the on-site water systems in the area. Sewage complaints were investigated and orders issued, when necessary, for abatement of hazard to the public health and nuisance. Of approximately 600 requests for service during the year, there were about 250 site visits, 50 conferences and the rest in review of plans and documents submitted to the Board of Health for action. Board of Health meetings were attended whenever required.

ANIMAL CONTROL

Karen MacGregor continues her dedicated service as Animal Inspector and the Board of Health gratefully acknowledges her very capable assistance in that position. Her report is contained separately in this Town Report. The Board would like to remind residents that a permit issued annually by the Board of Health is required for the keeping of any animals other than household pets. Residents are also reminded that all animal bites or scratches must be reported immediately to the animal inspector so that she may quarantine the animal, and if necessary arrange for laboratory examination.

BOARD OF HEALTH PERMITS ISSUED

Restaurants, counter bars, and cafeteria food service	17
Food stores and markets	17
Temporary food service permits	11
Catering permits	1
Mobile food service/ice cream vendors	1
Milk licenses - vehicles and stores	8
Bakeries	2
Laundromats	2
Funeral directors	2
Horse, animal, farm and stable permits	28
Veterinary clinics - pet stores	2
Septic installers	14
Septic pumpers and carters permits	12
Refuse and offal carters permits	4
Disposal works construction permits	33
Repair or alteration of disposal works permits	11
Well permits	2
Wood alcohol permits	6
,	
Total number of permits issued	173

The total revenue from the issuance of permits and the fees for the review of plans was \$5,944.00 for the calendar year 1982.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

In 1982 the Board of Health awarded contracts to the South Norfolk County Association for Retarded Citizens and the Walpole Area Visiting Nurse Association.

SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS INC.

The following report of services provided in 1982 to Medfield by SNCARC.

Program	Clients Served
Vocational/Educational Day Program (Norfolk Industrial Services/Develop- mental Achievement Center)	6
Residential Car Program	2
Early Intervention Program (Birth to age 3)	3
Family Support/Rehabilitative Therapies/Clinical Services	16
Respite Care/Emergency Services	5
Social/Recreational/Transportation/ Citizen Advocacy Services	20

PUBLIC HEALTH NURSING

This year, 1982 has been the year of the successful merger of the Visiting Nurse Association of Dover, Medfield, Norfolk, Inc. with the Walpole Area VNA. All of the staff from the former Medfield agency have joined the parent organization. The Board of Directors of the larger agency expanded to include eight members of the dissolving organization. All of them contributed extensively in this year of change.

The larger agency can now offer to residents of Medfield the original services of Nursing, Physical Therapy and Home Health Aides and in addition, Speech Therapy, Occupational Therapy and Medical Social Work Counseling.

The Public Health program of health maintenance and disease prevention continues to play an important role in the total organization. Health promotion home visits are vital in order to maintain persons in their own homes. Without these nursing visits to patients who are either too ill or have no one to bring them to the doctor or Visiting Nurse Office, many of these patients might end up in the hospital or have to seek nursing home placement. Most of the patients in the above categories are senior citizens.

Other patients who are seen at home might be visited as a result of one of the screening clinics such as Diabetes, Hypertension or Cancer Screening. Some might be follow-up visits necessitated by a positive T.B. test or other communicable disease contacts.

The VNA visits patients who request their services to assist them or their families in the proper referral of a patient with a mental disorder to the proper clinical facility or counselor who can best help that person. They work in cooperation with area mental health centers in maintaining some of these people at home. In 1982, there were 154 visits to Medfield residents in their homes for health promotion. Blood pressure measurement, weight monitoring, diet counseling, medication compliance, T.B. Testing and other general health topics are the ingredients of a visit. Office visits for health promotion purposes are, like home visits for the same purpose, free to residents of Medfield, covered by our contract with the Town of Medfield.

The agency is open 8:00~AM-4:30~PM Monday through Friday and nurses are available by beeper until 9:00~PM weekdays and from 8:00~AM-9:30~PM weekends and holidays.

The following are the statistics for 1982:

<u>CLINICS</u> :	1981 Sessi	ons Patients	1982 Sessi	ons Patients
Senior Citizen Blood Pressur	e 9	488	9	336
Hypertension	1	67	1	121
Flu/Pheumonia	1	85	1	87
Child/Adult Immunization	1	53	1	24
Totals	12	640	12	568
NURSING VISITS:		1981		1982
Nursing Visits (Paid)		931		864
Health Promotion Visits		103		154
Physical Therapy Visits		286		493
Home Health Aide Visits		387		672
Total Service Vis	its	1707		2183

MEDFIELD YOUTH OUTREACH PROGRAM

The Board of Health Outreach Advisory Committee consisting of Mr. Robert Cresto, Mrs. Marilyn Rossier, Police Chief William Mann and Mrs. Mae Otting (liaison to the Board) added to its membership, Mrs. Lois Cardell. The Board gratefully acknowledged the many years of dedicated service of Mr. Richard Whelan who resigned during this year. The Committee continues to meet on a regular monthly basis to review and evaluate the Youth Outreach activities and to make recommendations to the Board of Health for improving or expanding the program as well as providing guidelines for administrative action relative to the program.

The Medfield Outreach Program continues to be a permanent town position, administered by the Board of Health and the Outreach Advisory Committee (composed of citizen-at-large; police chief; Board of Health representative; Superintendent of Schools and a school faculty member). Thanks to an overwhelming vote of confidence at Town Meeting in April, the citizens of Medfield once again supported the services provided by the Outreach Worker, Ms. Deborah Ross. Ms. Ross has provided Outreach services since August 1981.

The focus of the position has traditionally been, and remains, crisis intervention, short and some long term counseling, information and referrals, community and client liaison and advocate. Because of the need for coordination of services in many instances, the program offers them free of charge to the youth, family and community.

OUTREACH STATISTICS - January through December 1982

108 clients received Outreach services between January 1982 and December 1982. 87 clients are new to the Outreach program. These persons received services in the following areas:

Family related issues	7.7
Peer related issues	46
School related issues	34
Career/job	22

Alcohol related issues	34
Drug related issues	24
Crisis Intervention	29
Sexuality	35
Alternative housing	14
Information & referrals	57
Parent discipline issues	26
Psychiatric intervention	5
Rape	1
Child abuse/neglect	19
Incest	4
Pregnancy	12
Birth Control	13
Suicidal behavior	12
Depression	40
Young Mothers Group	7
Divorce	23
Family illness	6
Outward Bound	11
Drug & Alcohol Awareness Group	3
Rent-A-Kid	22
None ii Nia	22

In over 50% of the cases, parents and other family members were involved in counseling. These sessions generally took place on a weekly basis. Approximately 15% of the cases were also involved with the Medfield Police, the District Attorney's Juvenile Diversion program and with the Juvenile Court. Clients are referred to the Outreach Worker by the school (50%), self referral (30%), Police and Juvenile Diversion (15%), and 5% from such sources as local physicians, local ministers, state and federal agencies, private counseling agencies and VNA.

OUTREACH COMMUNITY AFFAIRS SUMMARY:

The Outreach Worker participates on the Superintendent's Advisory Committee; the Police Crisis Intervention Team; Youth Advisory Commission; Outreach Advisory Committee; serves on the Advisory Board for The Cluster Program (a program for teenagers who cannot live at home); has attended meetings for the Coalition for Pregnant and Parenting Teens and the Alcohol Primary Prevention Resource Center in Dedham. She meets with police, school staff, church clergy, Board of Health, Selectmen and community agencies on a regular basis.

The Outreach Worker has attended a workshop (2 days) sponsored by the Juvenile Justice Management Training called: "Training for Trainers" to enhance her skills for the future Friend-to-Friend program and future community workshops. She also attended 4 workshops presented by the Boston Center for Family Health Association called 1-"Special Needs Children-Impact on the Family," 2-"Eating Disorders," 3-"Prognosis Unknown-Living With Chronic Illness," 4-"Who's In Charge? Childhood Illness and Family Interaction." She also attended a workshop called "Adolescent Sexuality in the 80's: Choices and Consequences," a workshop presented by the Stepfamily Association called "Stepparenting Issues," an open house for the opening of the new detoxification center of Norwood Hospital on "From Fear to Serenity-Psychological Aspects of Chemical Addition," and finally, a workshop called "The Strong Right Arm of Family Therapy" sponsored by the North Shore Family Resource Center and North Shore Children's Hospital.

Deborah Ross provides many community services to parents and youth. To provide even more services, she has 2 student interns in their 2nd year at Boston College in a Master's program in Social Work, working with her. They

are closely supervised each week and provide counseling services and run a group for parents of teenage parents. Their names are Nancy Loddengaard and Chris Clasby. Debi hopes to continue an intern program next year.

Deborah began the much waited for Drug and Alcohol Awareness Group, to be run with Deborah Olshever, the school psychologist. This group focuses on decision making skills and responsibility.

Deborah once again ran the Rent-A-Kid program this past summer, which provided many youths with summer jobs. The Outreach Worker was responsible for selecting an individual in Medfield to receive an Outward Bound scholarship provided by Palumbo Liquors. Deborah has maintained a weekly clinical supervisory relationship with Alex Ringleheim of Needham Family Services. Supervision assures Medfield clients of the Outreach program the very best in service.

The Board of Health would like to take this opportunity to thank its agents, staff and Advisory Committee members for their dedicated service.

The Board normally holds its meetings on the 2nd Monday of each month at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Hope M. Wallingford, Chairman Carol A. Nye, Clerk Anthony C. Centore, Member

THE PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The manner in which an individual utilizes his leisure not only reflects his own character and happiness but also reflects his value to the community in which he is a citizen.

It is the prime objective of this commission to foster the wholesome and beneficial use of leisure through the expansion of recreational opportunities by providing the best programs and facilities for all Medfield residents, within fiscal constraints.

The past year resulted in the continuation of developing the 56 acres on Hospital Road.

The Park & Recreation Commission sponsored Summer playground and had a very successful 1982 season. There were over 55 children ranging from first grader's to sixth grader's enrolled in the program. The playground was under the direction of Miss Linda Bannon who organized field trips to amusement centers, animal parks and the aquarium. The daily programs included games, craft work, mural painting and cookouts at various times. For the upcoming 1983 season, the daily hours will be changed to accommodate mothers who had difficulty picking up their children for lunch. The new hours will be 8:00 a.m. to 1:00 p.m., eliminating the one hour lunch break.

This year 108 girls in grades six through nine, played softball. The program was coordinated and supervised by Mr. Bob Dugan. The leagues format was changed in 1982 by dividing it into two divisions with each team playing teams in its, division twice, and teams from the other division, once each. The divisional champs were the Rebels, coached by Pat Scarsciotti, and the Red Hots, coached by Rob Gregg. The Red Hots defeated the Rebels for the League Championship in a two out of three game series.

An organization known as the Medfield Youth Bowling Association was organized this past year. The purpose of the association is to provide bowling for all youngsters of all ages. There were over 300 youngsters participating in this program this past year. Currently there are three programs running for three different age groups. They are:

- (1) grades K through 3, purpose of program fun bowling.
- (2) grades 4 through 6, purpose of program teach bowling skills to help improve their bowling.
- (3) grades 7 through 9, purpose of program league play.

There are two programs for youngsters K through 6, a fall and winter program. The members on the Board of Directors are: George Koch, President; Oscar Wallace, Vice President; James Imbert, Sr., Secretary; Dianne Sostek, Treasurer; Jack Heller; Program Coordinator; Sid Goddard and Sharon Cranshaw, Purchasing.

Although the Youth Center was closed during the heating season, it certainly was well used while it was open during the late spring, summer, and early fall. Many local organizations held meetings and classes there and

the playground ran its programs for six weeks for over fifty-five children.

The membership at the Swim Pond for the summer of 1982 was the largest turn out in years. Swimming instructions for the children were very successful. Parents were quite pleased with the results. The Swim Team had their best season thanks to their co-operation and their leadership. I'm sure 1983 will be just as successful with the help of all the staff and members.

The commission's soccer program attracted an average of 500 girls and boys during the spring and fall soccer seasons. The program fielded as many as twenty-one traveling teams and supported an additional eleven younger teams within the in-town system, making it one of the most active programs in this area.

The players appreciate the efforts of the volunteers who coached and coordinated the many activities within this program and extend a special thanks to Warren Sheard for his many years of dedicated service to this program.

The youth instructional tennis program was under the supervision of Richard Connally and consisted of three, two-week sessions during July and August. Approximately 80 boys and girls participated in this program. A tournament was held at the completion of the program with trophies being awarded to the winners and runners-up. Registrations were held for the use of the Metacomet Park tennis courts from May 1 through November 1. Two hundred and twenty registrations were sold for that period.

An after school Learn-to-Ski Program was held during January and February for five consecutive Mondays. The program involved grades 4-8 and was under the auspices of the Park & Recreation Commission and the Massachusetts Ski Club. Seventy-two (72) boys and girls were participants in the program.

Respectfully submitted,

John E. Nichols, Chairman William J. Heller Richard E. Nickerson Paul Allen Sandra Fitch Mary V. Gillis Warren E. Sheard



THE LATE BOB CAPERS AT ROBERT S. CAPERS, JR. MEMORIAL FIELD

THE YOUTH ADVISORY COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Youth Advisory Commission hereby submits its Annual Report for the year ending December 31, 1982.

1982 was the seventh year the Youth Advisory Commission has been actively working to develop solutions to problems affecting the youth and the community by making recommendations to the various town boards that are represented on the commission.

This past year we have been encouraging student participation. The chairmanship was opened to all members of the commission, and a student was elected to head the board. This is the first year that this has been done. Also a representative from the ninth grade has been added to the membership. This change gives the Junior High School level an input on matters concerning them.

During the year of 1982, the Youth Advisory Commission has been successful in implementing the following:

Over the summer a subcommittee was formed to help the town Outreach Worker, Debi Ross, advertize the Rent-A-Kid program. Rent-A-Kid is a program supervised by the Outreach Worker to help students find jobs suitable for their capabilities. Articles for the town paper, the SUBURBAN PRESS, were written and posters were designed and displayed around the town. Through this advertizing there were great results in helping Debi find the needed jobs for unemployed teenagers.

Also during the past summer it was arranged that the Dale Street School gym would be opened on three evenings a week from 8-10 for eight weeks. The purpose of the opened gym was to give the youth of Medfield a place to go to keep them entertained on summer nights. The Youth Advisory Commission helped to gain sufficient funding for the supervision and custodial services for the gym. This program was well attended and a big success. We hope to have the gym opened during school vacations as well.

Another summer program that was sponsored by the Commission was computers placed in the town library. The computers, which were borrowed from the high school, were used by many of the town's students. Everyone involved seemed to enjoy having the computers in the Memorial Library. The Commission will place a computer in the library over school vacations also.

This Commission continued providing additional experience for those students interested in pursuing a career in government and for students interested in the workings of our system of government. This was achieved through the Medfield Forum of Government. The Forum of Government, drafted by member Richard DeSorgher and approved by the School Committee, placed a series of political speakers on the local, state and federal level into a classroom setting at the high school. These speakers taught and spoke on their particular field of political knowledge and made themselves available to student questions. Speakers ranged from Representative Natsios and Senator Locke to Sheriff Marshall, aides to Senator Kennedy and Senator Tsongas and local officials.

As in the past, the Youth Advisory Commission participated in the delivery of the town warrants. This was done with the help of students from the junior and senior high school. This saved the town mailing costs of five hundred dollars.

To provide the younger students of elementary level with a knowledge of how our judicial and law enforcement system works, the Commission developed the Youth and The Law concept. The Wheelock School faculty has accepted the idea and is busily working to develop a curriculum for a program to be initiated in February for the sixth grade students.

The Youth Advisory Commission would like to thank all the individuals who generously gave their time to help make this year a very productive and rewarding one.

Respectfully submitted,

Geoffrey Ball, Chairman Richard DeSorgher, Vice Chairman Barbara Jane Tupper. Adult Advisor Jill Alper Aridne Allan Sara Brock *Pat Clancy Dianne Daniels Mary Gillis Jeanne Kraus *Jack Heller Stephanie Mouguin Paul Murphy *Lynne Montannari Sandra Pierce *David Palmer Greg Pollard Debi Ross Tricia Spiegel Father Philip Desrosiers Elizabeth Loer

*Resigned during 1982

VETERANS' SERVICES

To the Honorable Board of Selectmen and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield Veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1982.

VETERANS' SERVICES

Pension Assistance	34
Social Security	21
Burial Allowance	14
Education	8
Hospitalization	5

VETERANS' BENEFITS

This assistance includes food, clothing, fuel and medical expenses for Veterans and their dependents which the state reimburses fifty percent to the community.

Application	on for	Ordinary	Assistance	2	24
Benefits A	Adminis	stered		1	9

 $\ensuremath{\mathrm{I}}$ wish to thank town officials for their cooperation and assistance this past year.

Respectfully submitted,

Paul F. Curran VETERANS' AGENT

THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and Residents of Medfield:

I hereby submit my third annual report as Sealer of Weights and Measures for the year ending December 31, 1982.

At the Annual Town Meeting, voters approved purchase of a 31 pound "working weight" set. Having these weights, was a big help this year especially due to an increase in the number of scales at Medfield Star and Fernandes. Both of these supermarkets now have scales at their cash registers.

For the first time in recent years, we had a case of shortage in cordage of wood. State Inspector LaForest of the Bureau of Standards investigated the case and at this time we are trying to assist the purchaser in obtaining payment for wood not delivered.

Since a lot of homeowners in town have installed woodstoves, I would like to caution them, when purchasing wood. Try to buy from local sellers and a sales receipt should be given at time of delivery. If the amount seems short, stack wood and measure the cubic feet. If you have any questions about the amount contact the Sealer at once.

SCALES			SEALED
100 to 1,000 lbs. 10 to 100 lbs. 10 lbs. or Less			1 28 5
WEIGHTS			
Apothecary			57
AUTOMATIC MEASURES			
Gas Pumps Grease Pumps			48 4
YARD STICKS			4
SCALES NOT SEALED			3
		TOTAL	150
Operation Expenses Salary Sealing Fees	\$170. 458. 669.		

Respectfully submitted,

Patricia A. Rioux Sealer of Weights and Measures

THE INSPECTION DEPARTMENT

To the Honorable Board of Selectmen and Residents of Medfield:

The following is our annual report for the year ending December 31, 1982, submitted in memory of the late inspector, Rebel L. Palumbo, who faithfully served the Town in this capacity for 11 years:

DEPARTMENT	PERMITS	INSPECTIONS INCOME	EXPENSES
	1982 (1981)	1982 (1981) 1982 (1981)	1982 (1981)
BUILDING	258 (304)	858 (771) \$19,239 (\$15,775)	\$10,079 (\$9,908)
PLUMBING	115 (128)	254 (261) 2,985 (2,409)	2,935 (2,991)
GAS	88 (97)	140 (122) 1,216 (1,273)	1,597 (1,744)
WIRING	230 (196)	394 (358) 4,311 (3,045)	4,585 (4,022)

The total revenue from the issuance of permits and fees for inspections for the calendar year 1982 was \$27,751 as compared to \$22,502 for 1981. Expenses for 1982 amounted to \$19,196 as compared to \$18,665 for 1981.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

	1982	1981
New Single family dwellings	40	32
Additions to private dwellings	45	34
Renovations to private dwellings	39	38
Additions to business buildings	2	1
Renovations to business buildings	5	10
New Industrial/business buildings	4	2
Reshingling roofs & installation of		
new sidewalls	28	19
Private swimming pools	12	18
Accessary buildings	4	9
Residential garages	9	5
Demolitions	3	-
Tents (Temporary)	3	3
Signs	13	33
Stoves (solid fuel burning/chimneys)	44	91
Barn additions	-	2
Solar	4	7
Stables and barns	2	-
Multi-family dwellings (11 units)	1	
TOTAL	258	304
Estimated construction cost on new dwellings Estimated construction cost renovations,	\$2,973,000	\$3,042,000
additions, pools, shingling & sidewalls, etc.	1,194,726	804,200
New construction on business/industrial	952,547	390,000
Renovations and additions on business/industry	58,400	538,523
New multi-family buildings	450,000	0
nor mases somes, oursessible	.55,000	

Even with construction statistics down on a state and national level, Medfield continues to keep a steady ratio with past years, issuing approximately 21 occupancy certificates for new single family dwellings in 1982.

Total enforcement of the State Building Code continues to be the complete responsibility of the local building inspectors with the State Building Code Commission no longer in existence. With the enactment of Section 109.1.1 of the State Building Code requiring all permit applicants to have State Construction Supervisor's licenses, another responsibility fell upon the local inspectors for enforcement. The Building Inspectors continue enforcement of the code also by making annual inspections of schools, churches and rest homes as well as other places of assembly.

The Inspector of Buildings also serves the town in the capacity of Enforcing Officer for Zoning and as such devotes many hours to investigation and enforcement of the Zoning Bylaw of the Town. Following the death of Rebel Palumbo in October, John O'Toole and Walter Tortorici were appointed as Acting Inspectors of Building, thus insuring the town continued service in this department until such time as a permanent inspector is appointed.

The assistance and cooperation of Fire Chief Ryan in the inspection of smoke detectors in new construction and additions and renovations was greatly appreciated. The Chief and the Inspectors continue to inspect the installation of solid fuel burning appliances with a continuing number of residents placing them into their homes. Residents are again reminded of the importance of having their wood stove installations inspected and certified in accordance with requirements of the Massachusetts State Building Code.

PLUMBING AND GAS INSPECTION

In July of 1982, George Nye, Medfield's plumbing inspector for the past eleven years submitted his resignation in order to pursue full time, his calling into the protestant ministry. The Inspection Department gratefully recognises his many years of conscientious service. In November of 1982, John A. Rose Jr. was appointed Plumbing Inspector and Assistant Gas Inspector and Michael Wright was appointed Acting Assistant Plumbing Inspector and Acting Assistant Gas Inspector. As in past years, of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. In addition, re-inspections were required where violations had occurred. Letters and telephone calls were made in relation to violations of State Codes as well as referrals to the State Boards of Examiners.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electrical Code as well as the National Electric Code in his inspections of electrical installations for which permits are issued. As with the other inspectors in the department, re-inspections for violations are made where necessary and letters and follow-up telephone calls are also made. In May of 1982, Tauno Aalto was appointed as Acting Inspector of Wires in order to ensure continuing service to the town when needed. Mr. Aalto has served in this capacity in the past and is a welcome addition to the Inspection Department staff.

Respectfully submitted,

John P. O'Toole, Acting Inspector of Bldgs. Walter Tortorici, Jr., Acting Insp. of Bldgs. Joseph F. Erskine, Wiring Inspector Walter R. Nye, Gas Inspector John A. Rose, Jr., Plumbing Inspector

INDUSTRIAL DEVELOPMENT FINANCE AUTHORITY

To the Honorable Board of Selectmen and Residents of Medfield:

The Authority received two applications from prospective industries, both to be located on West Street.

One progressed to only the first stage, then placed on hold as the applicant did not have sufficient equity or cash flow to secure financing.

Comark moved from Waltham to its West Street location after successful completion of a \$420,000 bond issue. The application was submitted twice to take advantage of the falling interest rates. Comark, owned by a Medfield resident, will be a great addition to the Town's industrial tenants.

No applications are pending at this time.

Respectfully submitted,

William P. Mikelonis, Chairman A. Lee Howell, Secretary Stephen Buckley, Jr. Robert J. Larkin Robert J. McCarthy

DEVELOPMENT & INDUSTRIAL COMMISSION

To the Honorable Board of Selectmen and Residents of Medfield:

The Commission attended Zoning Board of Appeals hearing and Planning Board Meetings related to Industrial Development.

We assisted Comark at Planning Board meetings which resulted in relocation of this computer company from Waltham to its West Street location.

Members attended the dedication of the Corning Research and Development Center on North Street.

Don Harding represents the Commission on the Sign Advisory Board.

Bill Mikelonis represents the Commission on the Committee to present the Medfield State Hospital Site for consideration as the Massachusetts Semiconductor Technology Center.

We appreciate the support of other Town Boards with our activities.

Respectfully submitted,

William P. Mikelonis, Chairman George M. Graham, Jr. Donald H. Harding Paul E. Hinkley John H. Shannon

THE TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

To the Honorable Board of Selectmen and Residents of Medfield

The Tri-County Regional School District Committee reorganized in July and Melvin Long (Norfolk) was elected Chairman. Others elected to office were Al Chouinard (Medfield), Vice-Chairman, and Robert McDonough (Millis), Secretary. At that time the Committee lost two members who had served since the early planning of the district: Frank DeLucia, Franklin, and John Kraskouskas, North Attleboro. Appointed to fill those seats were Carole Russell and Robert Riccio. Additionally, Lenore Auslander, representing the Town of Sherborn, completed a three-year term and chose not to seek reappointment. More recently, Mr. Tim Greene was appointed to serve as Sherborn's representative.

The administrative structure has also been reorganized during the past year. John Lane, Assistant Superintendent-Director, retired in September and Jack Jones, former academic coordinator, was appointed to the position of Principal. The task of academic coordination was divided among three others. Our Business Manager accepted a position in the Town of Sandwich and elected to fill that position was Arthur Miller. George Picard, who held the position of Supervisor of Maintenance & Security, resigned in July and the Plant Engineer, Richard McDermott, has assumed those supervisory duties. The vacancy was filled in October with the employment of Robert Thayer, Medway, as Building Electrician.

The ability to adjust to changing conditions has long been held as a valuable educational concept, and we trust that this report will give evidence that a favorable adjustment has been made.

Budget 1982-83

Although our budget for the current year is up slightly from the one previous, a higher than expected school aid figure allowed us to considerably reduce assessments to all towns with the exception of Norfolk. The assessment to the Town of Medfield is set at \$92,957.10, a decrease of \$32,773.95 from the previous year. Further enhancing our financial fortunes was our ability to distribute surplus funds in excess of \$200,000.00 to member communities. Medfield's share of that distribution, made by direct payment, was \$12,529.44.

Since early November, we have been immersed in budget deliberations for 1983-84. It seems evident that we will not enjoy the good fortune that we did the year past. Our best indications are that State Aid will be down approximately \$150,000.00. Further straining our resources is the fact that we are at a point in time when we must consider the repair or replacement of several major pieces of shop equipment. Obviously the challenge to present an acceptable budget is serious and we assure all concerned that when finalized the budget will be an accountable one.

Audit

During the summer the firm of Peat, Marwick, Mitchell & Co. was retained for the purpose of examining the financial statements of the School District for the year ended June 30, 1982. The concluding report, made in November, indicated that the examination did not identify any condition that

could be construed to be a material weakness in internal accounting control.

Energy Conservation

For the second consecutive year, we have been successful in reducing the amount of kilowatt hours used on a month-to-month basis. Plant Engineer Richard McDermott has made this effort a top priority; consequently, although the cost of energy has increased, we have been able to level fund our appropriation for that purpose.

Through a cooperative effort on the part of teachers and students, we have installed an anemometer on the roof as the start of a feasibility study for utilization of wind as an energy source. If after having recorded wind speed for one full year we find that our location is well suited for the installation of a wind generator, the savings reflected in future operational budgets should be significant.

Vocational and Technical Programs

Wherever possible the vocational and technical programs have made every effort to simulate real work experiences by providing service to district town agencies, civic organizations, and residents. The Auto Repair and Auto Body departments are fully scheduled for customer work at all times. Similarly all other departments in the machine and construction trades do accept work from district residents if such work coincides with the instructional curriculum.

Consistently gaining in popularity are the customer services offered by the Cosmetology and Culinary departments and the day care service of the Child Care department is fully subscribed to at all times.

We are particularly proud of the colonial style street lights that were designed, fabricated, and installed at the Franklin Common. Six different trade areas participated in the project and all teachers and students who were involved take a great deal of pride in their achievement. We wish to thank the Franklin Rotary Club for initiating and financing the project and the Franklin Town Council for the confidence they displayed by allowing our students to demonstrate their skills.

A new roof for the Sherborn Fire Department, housepainting for the Seekonk Housing Authority, construction of a sound projection booth at Millis High School are other recent projects undertaken by Tri-County students. We are pleased that such activities help to lessen the burden on our member towns in these times of financial constraint.

Academic Programs

Tri-County's Academic Programs continue to serve the needs of both the work bound and college bound students. Once again, Tri-County sent sixteen percent of its graduates on to two and four year post-secondary educations.

In our continuing effort to meet the contemporary needs of our students, Tri-County is initiating a new program in our Business/Distributive Education departments entitled "Automated Office Technology". This program will provide training to students in the expanding field of electronic office equipment, specifically in the area of word processing. In addition, the Science department has expanded its program to include a comprehensive energy curriculum encompassing such topics as home energy audits and energy alternatives.

Tri-County's proud history of providing a quality academic program in a vocational setting is supported by standardized test scores. When compared to students nationally, Tri-County students demonstrate equal and in many instances superior rates of growth. We at Tri-County will continue to strive for excellence in our academic programs as we meet the contemporary and future needs of our students.

Special Needs Program

The resource rooms at Tri-County expanded their methods of instruction through the addition of five Radio Shack TRS-80 microcomputers. These allow for the maximum in individualized instruction through truly interactive programming. Pupils readily take to the machines and as our library of programs expands, find that instruction can be enhanced in almost any subject matter area. Their specific use in the resource room is twofold: to supplement instruction in regular classes and to assist in remediation of specific academic skills. Teachers are hopeful that some side benefits will accrue: computer literacy or the student's familiarity with computers is expected to occur, as well as improved student motivation to succeed.

Tri-County Awarded Grants

In April 1982, Tri-County was awarded the sum of \$14,700 in the form of a Competency Based Vocational Education Curriculum Grant. The purpose of the grant was to identify and validate employment sheets necessary to secure an entry level position in the culinary field and to prepare a teaching curriculum that will serve as a model for state and national dissemination.

The project is being developed jointly with Greater Lowell Regional Vocational Technical School and will be published in Spanish as well as in English.

Instructors in the Food Trades department are responsible for the implementation of the skills program, progress of which is being monitored by the Massachusetts Department of Occupational Education.

A ten-week Geriatric/Home Health Aide program for displaced homemakers was initiated by Tri-County in April 1982. The project was federally funded and designed to provide women with those skills needed to secure positions in long-term care facilities as well as health care providers in the home.

Twelve students, ranging in age from 22 to 60, participated in the program and received certificates attesting to their skills. The course of studies included seven weeks of lectures, demonstrations and testing, followed by three weeks of clinical experience at the Franklin House Health Care and the Walpole Visiting Nurse Association.

Japanese Intern At Tri-County

Tri-County was privileged to host a visitor from Japan during the Spring semester. Reiko Esaki, an instructor in the Tokyo school district, proved to be an eloquent spokesperson for the history, culture and customs of her country.

The Japanese school internship program was developed to promote good will and understanding between Japan and the United States. Mrs. Esaki fulfilled the objectives of the program through her active participation in Tri-County's social studies and shop classes as well as visits to elementary and high schools in the district.

Easter Seal Trophy

The Massachusetts Easter Seal Society awarded Tri-County a trophy for raising the most money in the Southeastern Massachusetts region. The Boston Celtics - Massachusetts Easter Seal Basketball Shoot-Out was sponsored by the Zayre Department Stores.

More than \$3,200 was raised by 134 students in an effort to support the programs and services for children and adults with disabilities.

Marion MacAleese, a Tri-County sophomore, raised \$800, the top individual in the entire state. Marion and her family, along with Tri-County's basket-ball coach, were guests at a Boston Celtics game at the Boston Garden.

In addition to the trophy, Tri-County received a gift certificate for \$150 for its athletic department and students who raised \$30 or more received T-shirts. It was a rewarding experience for all of the participants.

V.I.C.A.

V.I.C.A. stands for Vocational Industrial Clubs of America. V.I.C.A. serves the trade, industrial, and technical students of America through development of their citizenship and leadership qualities. One hundred and five students participated in local, district, and state competitions. Fiftyseven students made it to the state level, which was held in April. One student, Steve Morgan from the Town of Walpole, won top honors in Commercial Art competition and was invited to participate in the national competition conducted in Louisville, Kentucky. Steve, a senior co-op student at Bird Machine Co. in Walpole, won the gold medal in Louisville providing him with a \$10,000 scholarship award. In the three years that Tri-County has competed, the students gathered an impressive record - l national champ, 3 state champs, ten runners-up in state and local competition. We at Tri-County feel that the students have benefited from V.I.C.A. by means of an incentive to study and work harder to develop better employability skills.

DECA Club

Tri-County DECA Club student members attended several state-wide conferences in 1982 and one student represented the school on a national level. Thirty students participated in the DECA District II Career Conference in February. The meeting was held in Sturbridge and enabled Tri-County club members to exchange ideas with over three hundred other students representing eleven schools.

In March, ten Tri-County students joined a six-hundred student delegation at DECA's State Career Leadership Conference in Hyannis. Attendees were tested in ten major distributive education occupational areas. Tri-County students Bob Mezzadri (Service Station Retailing) and Cheryl Morris (General Merchandising) were first place finishers in their respective categories. In addition, Mezzadri was elected State DECA President.

Ken Dow, distributive education instructor, and student member Bob Mezzadri attended the National DECA Career Development Conference in Chicago during the period June 26 to July 1. Five thousand students representing each of the fifty states as well as Canada, Puerto Rico, Guam, and the Virgin Islands participated in the six day conference which included workshops in marketing, management and career development. Nationally known business and government leaders served as speakers, consultants and judges during the course of the meeting.

DECA activities included one additional meeting, the DECA Fall Leader-

ship Conference held in Dedham in October. Students attended workshops in leadership and personal development, officer training, chapter group projects, and related subject matter designed to promote future DECA projects.

Tri-County Athletics

The year 1982 witnessed a major change in the athletic program at Tri-County. The Cougars officially became members of the Mayflower Athletic League during the Spring Sports Season. With this change in leagues, Tri-County enters a more competitive and well organized league which should provide the athletes of Tri-County an opportunity to improve their athletic abilities.

During the past year a number of our athletes excelled in their various athletic areas. Many were chosen to league All-Star teams and surrounding media All-Star teams.

The Cougar Cross Country Team captured its third straight League Title and four members of the team were re-elected to the Colonial League All-Star Team.

The Spring Track Team had several members score highly in the South Shore Principals Meet held at Canton High School. In the Vocational School Invitational, Tri-County finished in the top five for the second time in two years.

The Tri-County Football Team posted its best win-loss record and had several team members selected to the Woonsocket Call and Middlesex News All-Star Teams.

All the athletic teams were very competitive and displayed a willingness to work hard and improve athletically.

In conclusion, we wish to express our gratitude and appreciation to all residents of Medfield for the support of vocational technical education. We wish, also, to express to you our continued commitment to offer quality education to students in the most cost effective manner available.

Respectfully submitted,

Tri-County Regional Vocational Technical School District Committee

Melvin C. Long, Chairman Albert G. Chouinard, Medfield

JURY LIST 1982

JURY LIST 1982

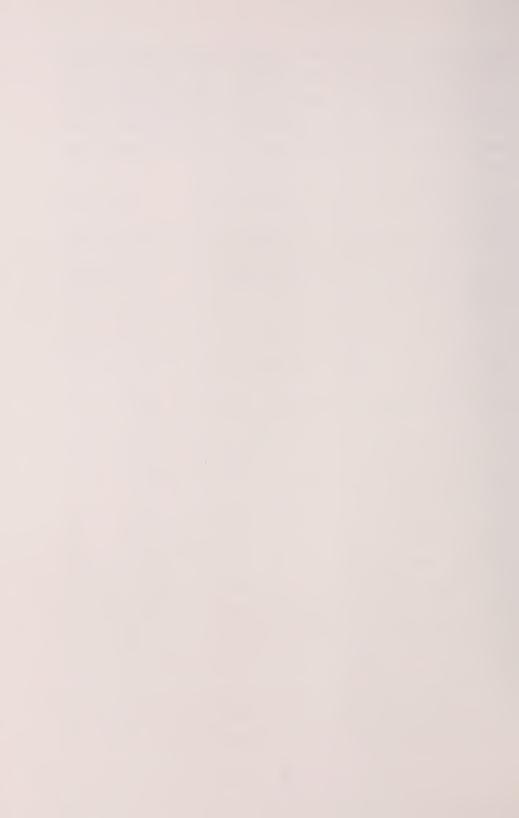
Eileen A. Ackmann	4	Fox Lane	Personnel; Digital Equip. Corp. Spouse: Vice Pres.
Anne M. Allard	114	South Street	Mail Clerk; E.G. & G., Inc.
William F. Balutis		Philip Street	Dir. of Marketing; Spouse:
WIIIIam 1. Daid:13	123	THILL BELGEE	Housewife
Catherine M. Bonanno	91	Adams Street	Secretary; Gillette Co.
Charles S. Breen		Longmeadow Road	Pres. Comark Corp.; Spouse:
onaries b. breen	,	Hollgmeadow Road	Sales Secretary
Lennox Brodeur	2/1	Hartford Street	Housewife; Spouse: Vice Pres.
Francis D. Brooks		Main Street	Supervisor/Investigator;
Francis D. Brooks	290	Main Street	
77 D D	(0)	1111111	Spouse; Data Entry Operator Software Engineer
Warren R. Brown		Wilkins Glen Road	0
Gloria Buonanni		Pleasant Street	Sales Secretary
Robert F. Cahill		Harding Street	Mgr. Polaroid; Spouse; Secy.
Angelo Catalano	11	Snyder Road	Dir. of Adv. & Personnel;
W 0			Spouse; Housewife
M. Grant Chambers	114	Causeway Street	Mgr. Liberty Mutual Ins. Co.;
			Spouse; Housewife
David F. Choate, III	42	Curve Street	Exec. Vice Pres; Spouse;
			Personnel Consultant
Carl J. Ciancarelli	5	Pleasant Court	Owner Upholstery Operator;
			Spouse; Orthodontic Ass't.
Holly E. Cieri	3	Hearthstone Drive	Secretary, Belknap R.E.
Ricky Cimo	5	Westview Road	Repairman; NET Co. Spouse;
			Housewife
Joseph D. Codispotti	42	Hillcrest Road	Acct. Dir.; Strayton Corp.;
			Spouse; Homemaker
Patrick Commane	253	Main Street	Owner Landscape Gardener;
			Spouse; Housewife
Paul A. Couture	2	Vine Brook Road	Switching Applications Rep.;
	_	·	Spouse; Housewife
William E. Craig	16	Erik Road	Engineer; Dept. of Navy;
		2227 11042	Spouse; School Teacher
Barbara A. Cramer	14	Longmeadow Road	Retired-Receptionist; Spouse;
		201181112111111111111111111111111111111	Owner & Sales-Classic Auto
			Parts
Patricia Crocker	/1	Wilson Street	Nurse; Spouse; Regional Mgr.
Tatilitia Glockel	7	WIISON BLIEEL	Castle & Cooke, Inc.
George W. Crombie	56	Harding Street	Unemployed
Stella Czerwinski		Oriole Road	Buyer for Lingerie Dept.
Stella Czerwinski	12	Officie Road	F.W. Woolworth
David D. Davidson	0	Wd P1- P1	
Paul R. DeVasto	ō	Vine Brook Road	Head Meat Cutter; Spouse;
W .1 7 D 11	٠,		Housewife
Martha L. Devlin	14	Kenney Road	Orthodontic Ass't; Spouse;
D 11 7 D	07		Sales Mgr. Fox & Ginn
Ronald L. Domnauer	27	Country Way	Vice Pres. Hub Mail Adv.
			Spouse; Data Entry Operator
Louis K. Dumont	107	North Street	Owner of Dumont Costume Co.
			Inc.
Doris Dunn	12	Curtis Drive	Housewife; Spouse; Vice Pres.
Richard Eames	` 8	Remsen Avenue	Mgr. Computer System Support;
			Spouse; Ins. Underwriter
John R. Englehardt	27	Oriole Road	Mfg. Rep.; Spouse Homemaker
Robert F. Erickson	25	Kenney Road	Engineering Administrator;
		•	Spouse; Library Aide

Ruth Erler Virginia Ewart		kins Glen Road asant Street	Unemployed Physical Therapist; Spouse;
Francis I. Fahey	86 Ple	asant Street	Vending Service Mgr. Painter; Walpole Woodworkers;
John E. Fay	135 Sou	th Street	Spouse; Housewife Photographer; Needham Times; Spouse; Clerk
Maureen Fell	290 Sou	th Street	Sec. U.S. Army R&D Command; Spouse; Truck Driver
James J. Folino	16 Gar	y Drive	Regional Mgr.; Bradlees; Spouse; Housewife
Deborah M. Forrest	103 Pir	e Street	Student; University of MA
Jean E. Fritz		seway Street	Travel Agency Mgr.
Jean V. Fritz		seway Street	Swimming Instr./Lifeguard;
Jean V. IIILZ	205 020	seway bireet	Spouse; Owner/Pres. Tri Valley Travel
Timothy Fullum.	77 Bri	dge Street	Vice Pres. Merchandiser
Helen Fyfe		th Street	Productivity Programs
			Specialist
John M. Garrett	20 Pue	blo Road	Vice Pres.; Spouse; Housewife
Robert A. Gaughran, Jr.			Mgr. Heartland Drug; Spouse;
Robert A. Gaughian, 31.	45 616	en street	Broker Licensing
Innda V Ciand	5 1.141	drand Drive	9
Lynda Y. Giard	2 MII	dwood Drive	Housewife & Craftsperson;
7 / 4 0/1	22.0	Dt	Spouse; Sales Engr.
Eric A. Giessler		ry Drive	Branch Mgr.; Spouse; Housewife
Karen A. Gorman		men Circle	Statistical Tech.;
Donald J. Graham	20 Sny	der Road	Director Quality Assurance;
Danatha Cashan	20 0	dan Daad	Spouse; Housewife
Dorothy Graham	20 5113	der Road	Homemaker; Spouse; Director
Indiah C Cooker	10 110-	- IIii Daad	Quality Assurance
Judith G. Graham		n Hill Road	Retired-Senior Claim Approver
George L. Gray	30 PTS	cksmith Drive	Personnel Mgr.; Fiduciary
I I C	6 D	Chanan	Trust Co.; Spouse; Nurse
James L. Gray	o bov	Street	Mgr. General Motors; Spouse; Housewife
Norman A Cray Ir	205 501	th Street	Owner/Pres. Transit Seeding,
Norman A. Gray, Jr.	200 300	itii Street	
			Inc. Spouse; Owner/Pres. Raschel's, Inc.
Timothy I Cray	6 Por	Ctwoot	Electro Mechanical Assembler
Timothy J. Gray		Street	
John P. Gulielmetti	04 F11	e Street	Self-employed-Financial Con-
Edutho D Hellinon	22 1141	lawage Dage	sultant; Spouse; Real Estate
Edythe R. Hallinan	23 HI	lcrest Road	School Teacher; Spouse; Owner Daley Foam Products, Inc.
Vathleen Haynes	1/4 Ori	ole Road	Student
Kathleen Haynes James G. Healy		rgreen Way	Student; Suffolk University
James G. Heary	2 Eve	igleen way	Law
Ellen C. Henderson	10 Hos	pital Road	Physical Therapist Aide
Robert J. Hessel		asant Street	Letter Carrier; U.S. Post
Nobell 3. Hessel	71 110	asant Street	Office
Richard L. Hessel	Q1 P1	asant Street	Student; Hanscom AFB
Ernest B. Hinsman, Jr.		ss Street	Gov't. Property Adm.; Spouse;
Linest D. Hinsmall, JI.	27 010	22 ALICEL	Microwave Technician Ass't.
Cordon A Hoss	126 500	th Street	Mfg. Mgr.; Spouse; Ass't
Gordon A. Hogg	120 500	CII DEFECE	Treasurer
Donna R. Holland	15 Knc	llwood Road	Mds. Mgr.; Spouse; Sales Rep.
Thomas K. Horgan		n Street	Unemployed-Carpenter; Spouse;
11018411	JJ_ 1141	, , , , , , , , , , , , , , , , , , , ,	X-Ray Technologist
Virginia L. Howe	389 Mai	n Street	Hairdresser
Kathleen B. Hughes	2 Jei	ferson Way	Staff Member; Stone & Webster
			Spouse; Project Mgr.

Eric Iafolla	13 1	Pine Grove Road	Testman NET Co.; Spouse: Nurse
Thomas W. Jacob	6 1	Forest Street	Mgr. Data Resources, Inc.; Spouse; Housewife
Holly A. Jordan	18 (Charlesdale Road	Mgr. Scandinavian Design
Ann Marie Jurasek	23 1	Lowell Mason Road	Exec. Secy.; Spouse; Automobile Salesman
Victoria P. Karnakis	10 H	Forest Street	Homemaker; Spouse; Attorney
John S. Kendall	15 (Charlesdale Road	Electrical Sub-Station Oper.; Spouse: School Teacher
Bruno Kirsch	86 V	Wood End Lane	Fork Lift Operator; Spouse; Homemaker
Mary Jewel Knowles	42 1	Miller Street	School Teacher
Kimberley Kobel	15 1	Longmeadow Road	Tester of Cameras
Victor T. Kray	1 F	Pueblo Road	Sales American Motors; Sposse Homemaker
Susan N. Kundla	73	Indian Hill Road	Homemaker; Spouse; Reg. Mgr. of Sales
Richard J. Kunzig	26 (Cheney Pond Road	Food Broker; Spouse; Home- maker
Margorie D. Kupelian	44 1	Marlyn Road	Agenda Ass't.; Spouse; Adm. Ass't.
Howard N. Larsen	12 1	Lakewood Drive	Reg. Dir. U.S. Fish & Wild- life Service
Henry M. Lewis	8 9	Stonybrook Road	Agent; Spouse; Housewife
Thompson S. Lingel	16 (Cottage Street	Associate, David Hart & Assoc.
William P. Ludwig	28 I	Dale Street	Pres. William P. Ludwig Co.; Spouse; School Teacher
Kevin Lyall	22 I	Hartford Street	Mechanical Engr.
Judith A. MacLean		Wilkins Glen Road	Data Clerk; Spouse; Mechanic
Stephen P. Madigan	12 5	School Street	Materials Mgr.; Spouse; Asst. Dir. of Financial Mgmt.
Peter Maggioni	35 h	Marlyn Road	Parts service Rep.;
Edwin P. Markowski	3 I	Kamark Drive	Design Eng.; Spouse; House- wife
William A. McCarey	165 (Granite Street	Retired-Plumber
Laurie J. McCarrick	15 8	Snyder Road	Secretary-Clerk-Typist
Robert W. McConnell		Whichita Road	Sales Mgr.; Spouse; Housewife
Debra K. McDonald		Brook Street	Inspector; Spouse; Sales Rep.
Patricia A. McGuire	20 I	Kenney Road	Housewife; Spouse; Mgr. Gov't Advertising
Gail E. McKenna	20 1	Lee Road	Housewife; Spouse; Asst. Zone Mgr. Sales
Bradford H. McMillan	81 (Colonial Road	Pharmacist; Spouse; House-wife
Peter F. McNulty	106 V	West Street	Project Eng.; Spouse; House-wife
George B. Mentzer	352 5	South Street	Salesman; Spouse; Housewife
Gary Miner		North Street	Owner, Sunnyhill Greenery; Spouse: Housewife
Kathy Morgan	441 N	Main Street	Nursing Home Rehab. Aide; Spouse; Wave Solder Operator
Peter Nelson	435 1	Main Street	Auto Mechanic; Spouse; Accountant
John A. Newell	35 1	Forest Street	Mechanic; Spouse; Housewife
Michael J. O'Brien		Bridge Street	A/C Mechanic
Renee E. O'Connor		Eastmount Road	Flight Attn.; Spouse; Teacher-Coach
Donald A. O'Driscoll	98 (Granite Street	Power Lineman; Spouse; Secy.
Thomas W. O'Neal		Morse Drive	Director of Marketing; Spouse; Housewife

John L. O'Sullivan Doris F. Paolucci		Mohawk Street Pine Street	Vice Pres.; Spouse; Housewife Self-employed Realtor; Spouse; Self-employed Rental Center
Coline Paimblanc	9	Causeway Street	Student; Skidmore College
Constance Papadopoulos	906	Wilkins Glen Road	Customer Service Mgr.
Francis S. Parisi	8	Onondaga Lane	Mdse. Mgr.; Spouse; Housewife
Suzanne M. Patrick	27	Whichita Road	Bank Manager; Spouse; Controller
Mary A. Peckham	8	Pine Street	Clerk; Spouse; Mgr. Car Pool Car Wash
Stephen R. Perry	15	Pound Street	Lead Systems Analyst; Spouse; Exec. Sec., WCVB TV5
Therese Peters	505	Main Street	Registered Nurse
Ralph A. Pini	84	Green Street	Medical Tech. Red Cross Program
Patricia L. Pratt	14	Causeway Lane	Consultant; Pratt Associates
Johanna E. Price	67	High Street	Graduate Asst.; Spouse; Asst. Professor
Peter J. Prindle	89	Pleasant Street	Construction Sales;
Lynn Randolph	90	Pleasant Street	Personnel Rep.; Inforex
Marjorie H. Reis	5	Winter Street	Orthodontist Ass't.; Spouse;
			H.S. Principal, Arlington
Dorothy A. Richards	63	Green Street	School Bus Driver; Spouse; Carpenter
Lorraine Ripley	121	North Street	Production Control
Vanessa L. Rudisill		Lakewood Drive	Facilities Asst.; Analogic
		24	Corporation
Dorothy F. Ruzzo	21	Stagecoach Road	Retired Office Worker; CARE
Neal H. Sanders		Philip Street	Dir. of Corporate Communica-
		•	tions; Spouse; Housewife
Richard J. Seiss	90	South Street	Accountant; Spouse; Account.
Stephen G. Seymour	5	Spring Street	Civil Engr.; Spouse; Research Technician
Judith G. Siegal	348	North Street	Social Worker; Spouse;
			Psychologist Dir.
Alfred A. Simmons	62	High Street	Maintenance Dir.; Spouse;
Dawhana E Carliffa	2/	Harrist Duday	Artist-Self employeed
Barbara F. Spalding	24	Hearthstone Drive	Housewife-Temp. Office Help; Spouse; Banker-Asst. Vice
			President
Edward C. Sugrue	104	Wood End Lane	Info. Systems Sr. Mgr.;
			Spouse; Housewife
Edward J. Sullivan, Jr.	14	Laurel Drive	Dir. Sales; Spouse; Market
Edward J. Terrenzi	53	Rocky Lane	Research Engineering Mgr.; Spouse;
Edward of Terrenzi	,,,	Rocky Lane	Homemaker
Richard F. Thibault	26	Snyder Road	Service Mgr.; Spouse;
			Domestic Limit Mgr.
Ellen Morse Thompson	23	Miller Street	Adm. Ass't.
Charles Tupper III	54	Hearthstone Drive	Social Studies Teacher;
			Spouse; Housewife
Mary L. Underwood	92	Wood End Lane	Retired-Sorter; Spouse;
Michael Viano	5.9	Pound Street	Plumber Congral Mar & Chief Operator
richael Viano	20	Todild Street	General Mgr. & Chief Operator of Fuel Oil Co.; Spouse;
			Homemaker
William C. Viar	161	Spring Street	Warehouse Worker
John S. Warren		South Street	Mgr. Consulting Services;
			Spouse; Housewife
John L. Wells	11	Upham Road	Asst. Golf Pro.; Spouse;
			Housewife

Sally G. Wilson	43 Orchard Street	Teacher's Aide; Spouse; Sales Mgr.
Vera L. Woody	52 Indian Hill Road	SecyAdm. Asst.; Spouse; Personnel Mgr.
Victoria P. Young	164 Pine Street	Housewife; Spouse; Vice President
Claire Creen	9 Springvalley Road	Housewife; Spouse: Electrical Engr.
Ralph J. Peckham	36 Frairy Street	Greenhouse Nursery Fore- man;



PUBLIC SCHOOL REPORTS

FOR THE YEAR ENDING DECEMBER 31, 1982

REPORT OF THE SCHOOL COMMITTEE

1982 proved, once again, to be a challenging, yet very successful year for the Medfield Public Schools.

The Committee's commitment to provide quality education for the children in Medfield was realized in spite of the continuing fiscal constraints imposed by Proposition 2½. Our goal was achieved through the continued in-depth analysis of our educational system and the cautious distribution of limited appropriations available for educational purposes.

Our educational programs remained basically intact due to a declining enrollment which allowed for personnel reductions. Capital spending and maintenance needs were once again deferred and will have to be addressed in the near future. Increases in the prices of school lunches were also a financial necessity.

1982 was a year in which we were able to evaluate some of our recent educational decisions and newly-adopted policies. We are pleased to report that the reorganization of our elementary schools and the placement of kindergarten at the Dale Street School proved to be a very positive step, both academically and financially. With our newly instituted athletic and intramural fee, student participation increased and attendance in these activities even improved.

In the process of improving the quality of instruction while simultaneously meeting the needs of students, certain curriculum changes were effected. The Computer Science Program expanded to the elementary level of instruction. The Health and Family Life Program, developed through a federal grant awarded to the Center for Family Life at the University of Massachusetts, was expanded by Medfield staff and residents working cooperatively. The pilot curriculum has been approved for use at the Senior High level. The Medfield Forum of Government, a student-requested program, sponsored and developed by the Medfield Youth Advisory Commission, was also incorporated into the High School curriculum. Presently, a study on the uniformity of stancards and student expectations is in process; the revising and development of evaluative instruments for all professional and non-professional personnel, at this time, is nearly complete.

In the interest of providing quality instruction, negotiations with the teachers' union proved to be very tenuous due to the Committee's insistence on the adoption of contract language that would address those tenured teachers who failed to meet Medfield's educational standards or expectations. After many months, the concept and process of a probationary status for tenured teachers having unacceptable evaluations was agreed upon.

The overcrowded conditions that have existed at the High School for sometime have been somewhat alleviated this year due to very minor remodeling of the industrial arts area. In addition, the creative utilization of available space at the Junior High has enabled more Senior High students to be scheduled into that facility.

It is noteworthy to mention that a very high percentage of our graduates continue their education at institutions of higher learning and that the number of students gaining entrance into highly selective colleges and universities as a result of their preparation in the Medfield Schools continues to increase annually.

The Committee would like to express its sincere appreciation and gratitude to all organizations and individuals associated with the Medfield Public Schools involved in making 1982 another successful year in the history of Medfield's public education.

Respectfully submitted,

Barbara Jane Tupper, Chairman Jane B. Jackson John T. Harney William A. Hajjar W. David Stephenson

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

Once again I am pleased and privileged to make this seventh annual report to the citizens of Medfield on educational activities during the 1982 calendar year in the public schools. The continued philosophy of the administration and staff has been to provide the very best instructional and support services possible within the financial appropriation voted at the annual Town Meeting. While the emphasis has been placed on strengthening existing programs, modifications to programs have been accomplished primarily as a result of the staff's willingness to engage in on-going in-service training sessions. Among these training programs are the Nutrition Education Seminar in Chicago, Family Life Education training with the University of Massachusetts, the elementary staff's In-service on reading programs, the elementary and secondary teachers involved in Computer Instruction courses offered within the system.

Among the expanded instructional services have been the sequential Family Life Education seminars instituted to High School students, Micro-computer instruction at the elementary grade level that serves as a support to skill areas in the entire curriculum and as enrichment for those students requiring educational challenge. Opportunities for developing increased writing skills continue to be incorporated to the extent possible. Fine Arts activities, both visual and performing, continue to be presented to students in the schools to enrich existing curricula.

Uniformity in the standards in instruction began to be addressed in the fall. Principals and Content Specialists conducted grade level and departmental meetings to carefully review classroom expectations for students in the areas of writing assignments, homework assignments, testing procedures, required reading, and the like.

In the developmental stage for the coming school year, an accelerated English program is planned for the Junior High grades and Honor English semester courses will be offered in order to challenge and enrich those students who have acquired Language Arts skills to a very high degree. A program to better acquaint intermediate grade students with existing societal laws was developed and entitled "Youth and the Law" and introduced during the current academic year. A proposal to introduce string instrument program in Grade Four was approved and will commence in the new academic year.

ENROLLMENT STATISTICS

Ten Year Comparison of Enrollments, October 1

	73-74	74-75	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	78-79	79-80	80-81	81-82	82-83
SPED	11	17	13	16	18	18	18	14	17	14
Kg.	181	183	187	174	158	128	128	116	133	119
1	203	201	185	194	177	153	134	139	114	142
2	21.2	205	192	192	201	136	141	140	141	118
3	218	218	211	192	197	196	187	135	144	140
4	209	215	212	208	195	196	198	192	128	137
5	251	210	221	216	219	207	198	202	197	134
6	247	253	225	226	230	218	211	200	204	193
7	230	250	255	232	226	224	213	214	187	198
8	242	227	250	245	225	241	222	210	208	191
9	233	235	219	240	203	195	213	182	188	178
10	231	220	230	218	217	205	204	214	180	188
11	221	227	212	226	197	220	201	191	213	166
12	188	207	215	205	227	204	221	201	181	190
Totals	2877	2868	2827	2784	2690	2591	2489	2350	2235	2108

EDUCATIONAL TESTING DATA 1982

The <u>Scholastic Aptitude Testing</u> (SAT) for the graduating class of 1982 is presented in comparison to the classes of 1980 and 1981.

YEAR		VERBAL MEAN	MATH MEAN	% TAKING TEST
1980	Medfield	457	506	80%
	Res. Suburb	434	485	
	Massachusetts	423	464	
	New England	426	466	
	National	424	466	
1981	Medfield	454	502	90%
	Res. Suburb	433	480	
	Massachusetts	422	462	
	New England	425	463	
	National	424	466	
1982	Medfield	465	503	91%
	Res. Suburb	*	*	
	Massachusetts	425	463	
	New England	428	464	
	National	426	467	

^{*}Residential suburb scores for 1982 are not yet available.

The State mandated Basic Skills Assessment program in Grades 3, 6, and 8, which determine minimum competency resulted in the following:

		Students Achieving Minimum Competency	Students Not Achieving Minimum Competency
Reading:	Grade 3	140	0
	Grade 6	189	10
	Grade 8	215	2
Writing:	Grade 3	134	9
	Grade 6	194	5
	Grade 8	211	6
Math:	Grade 3	137	3
	Grade 6	190	9
	Grade 8	217	0

It is important to note the eleven point increase in the Verbal SAT score for the Class of 1982 and the consistent level of achievement in the Mathematics score. Further, the extremely high percentage of students meeting the minimum required instructional standards indicates that the present level of the curriculum is effective, yet measures will continue to be taken to address the small segment of the student population requiring more intensive classroom work in the Basic Skills.

GRANTS: 1982

Federal grants received during the past year totaled \$47,085. Programs receiving funding were Title I (ESEA), Title I (89-313 Handicapped), Title VI (94-142), and Title IV-B (Education Materials).

RECOGNITION:

It is important to note in this report those school employees who after years of dedicated service chose to seek retirement. From the professional staff, Claire Guenette (High School Foreign Language), Elizabeth Supple (Learning Disabilities), Margaret Bolger (Learning Disabilities), Dr. Alan Hastings (School Psychologist), and James Morris (High School Industrial Arts). Retiring from the support staff were Mary Horgan, Doris Dick, Ruth Thayer (Food Services) and Joseph Timmerman (Custodial Staff). We extend to all of them our best wishes for happiness in the future. We recognize the important contribution of Frederick Baker, Administrative Assistant to the Superintendent, during his tenure in that position. We appreciate his dedicated service and wish him well in his new position in Brookline.

The Administration is grateful to the many parents and citizens who have volunteered to assist the School Department. Among these are: Superintendent's Community Advisory Council, individual School Parent Advisory Councils, Student Advisory Council to the Superintendent, the Family Life Educacion Curriculum Advisory Council, the Computer Science Advisory Committee, the Medfield School Boosters, the Medfield Music Booster Association, the League of Women Voters, the Community School Associations, the Youth Advisory Commission, the Medfield Chapter of the American Field Service, the Medfield Employers-Merchants Organization (MEMO), and Junior Great Books volunteers. Scholarships and donations to educational programs continue to be offered by the Lions, the Jaycees, the American Legion and the Hannah Adams Women's Club.

Once again the School Department has experienced the fine cooperation of all officials and staff at the Town House as well as the continued assistance of the police, fire and highway departments as required.

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I extend to the members of the Medfield School Committee my appreciation for the cooperation extended to me. To the Central Office personnel, School Administrators, faculty, and support staff I offer my deep appreciation for the spirit of cooperation that has prevailed in the past year.

Respectfully submitted.

Robert Cresto

Superintendent of Schools

Robe d Robe d Robert Cresto

SCHOOL COMMITTEE

Tupper, Barbara Jane
Jackson, Jane B.
Hajjar, William A.
Stephenson, W. David
Harney, John T.

Chairman Vice Chairman Recording Secretary Financial Secretary

Term expires 1985
Term expires 1983
Term expires 1983
Term expires 1984
Term expires 1984

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Cresto, Robert, A.B., W.Ed., C.A.G.S.
D'Eramo, Andrew J., B.A. Economics, M.B.A.
Kerr, Virginia D.
McCarthy, Ruth L.
King, Emilie A.
Hill, Mary A.

Superintendent
Administrative Assistant
Executive Secretary
Secretary
Bookkeeper/Payroll Officer
Bookkeeper

SENIOR HIGH SCHOOL

Northeastern University, B.A., Framingham State, M.Ed. Stonehill College, B.A., Boston State College, M.Ed. Education Assistant Principal Principal Secretary Secretary Secretary Position "Bennotti, Beverly J. Filledes, Tassos P. Leader, Kathleen M. McGrath, John F. Estep, Janet L. Name

1970

Appointment

Medfield

(1969-1973) 1981 1980 1971 1964 1982 1964 1978 1978	1958 1970 1980 1966	1970 1982 1967 1969 1970 1970	1982 1961 1978 1956 1956	1972 1971 1974	1974 1970 1970 1966 1966
Brown University, B.A., Rhode Island College, M.A.T. Emmanuel College, B.A. Northeastern University, B.A., M.Ed., Boston University, M.S. Merrimack College, A.B., University of Mass., M.A. University of Mass., B.S., Worcester Polytechnic Inst., M.N.S. Boston College, B.S., Wesleyan University, M.A.L.S. Salem State College, B.S. Boston University, B.F.A., M.F.A. Bridgewater State College, B.A., M.A.T.	Boston College, B.S. Math., Northeastern University, M.Ed. Wellesley College, B.A., M.A. Boston State, B.S., Salem State, M.S. Baylor University, B.A., M.A.	Springfield College, B.S. Keene State, B.S.Ed. Bridgewater State College, B.S., M.S. Bridgewater State College, B.S.Ed., M.S.Ed. Boston Conservatory of Music, B.M. Northeastern University, B.S.Ed., Framingham State College, M.Ed. Boston University, B.Music, B.M. M.M.A.	University of Mass., B.A. Tufts University, B.S. State University of New York at Brockport, B.S. St. Michael's, B.A., Boston State College, M.Ed. Fitchburg State College, B.S., M.Ed.	Emmanuel College, A.B., Massachusetts College of Art, M.S.Art Ed. University of Massachusetts, B.S., Central Connecticut State, M.S. University of New Hampshire, B.S.	Wellesley College, D.A., Tate University, M.A.A University of California at Tos Angeles, B.S., Framingham, M.Ed. Bryant College, B.S.Bus. Ed., Northeastern Univ., M.Ed. Marietta College, B.A., Indiana University, M.A. (Spanish) Worcester Polytechnic Inst., B.S.Physics, Northeastern,M.S. Boston College, A.B., University of Massachusetts, M.A. Emmanuel College, A.B., University of Notre Dame, M.S.
Science English English Social Studies Chemistry/Physics Mathematics Business/Math (Jr. High) Art (Wheelock) Mathematics/Computer	Mathematics/ Specialist Chemistry/Science/ Specialist Mathematics English	Physical Education/ Specialist Home Economics (Jr.High) Social Studies Mathematics Music (Wheelock) English Music (Jr. High)	ing atio ts List	Art/Fine Arts Specialist Science Science Social Studies/	Operialist Business/ Business/ Specialist Spanish Physics Social Studies Mathematics/Computer
*Alfano, Jean C. Allen, Elaine M. Azer, Allen F. Barton, James F. Callahan, George J. Callanan, Nancy L. Cardoza, Richard A. Carney, Susan C.	Cuoco, John J. Dowse, Mary Elizabeth DuRoss, Elleen M. Economos, June B.	Gibbs, David E. Gilmore, Nancy E. Girard, Donald A. Girard, John A. Godfrey, Douglas W. Goodall, Charles P. Fersee, Robert D.	Mallo, raticia S. Kelley, Jacqueline K. Kelley, Nancy E. Kinch, Terry S. Laverty, Charles A. LeClere, Ralph E.	Mollo, Arlene B. Moulton, Suzanne, M. Noble, Judith E. Page, Susan F.	Potts, Eve M. Rennick, James J. Santoro, Robert J. Shapiro, Richard A. Shea, Bernard J. Slyne, Marguerite T.

1966 1976 1971 1965 1965	1970	1975	1967 1974	1966 1968	1970 1977	1981	1976	1971	1979	1982	1978	1981	1981	1973	1975	1969
Bates College, B.A., Northeastern University, M.A. Florida State University, B.A.Math. Radcliffe College, B.A., Boston University, M.F.A. Nazareth College, B.S. Boston University, A.B., Framingham State College, M.A. Brooklyn College, B.S., University of Illinois, M.S.	University of Delaware, B.S. Phys.Ed. Northeastern University, B.S. Bus.Adm., Boston State, M.Ed. JUNIOR HIGH SCHOOL	Fitchburg State College, B.S., Boston University, M.Ed. Bridgewater State College, B.S.Ed., M.Ed.	East Stroudsburg College, R.S., M.A. University of Connecticut, B.S.	Boston University, B.Music, Boston Conservatory, M.Music University of Maine, B.S., Framingham State, M.Ed.	Boston State College, B.A. Our Lady of the Elms College, B.A.	Webster College, B.A.	Internated State College, B.S.s. University of Massachusetts, B.A.	Boston State College, A.B.Ed.	Onlyeisity of Maine, 5.3. Boston State College, B.S.	Boston University, B.F.A., Mass. Art, M.S. Art Ed.	Atlantic Union College, b.S. Bridgewater State, B.A., M.Ed.	Mount Holyoke College, B.A., M.A., Duke University, M.A.T.	Framingham State, B.S.	Earlington College, b.A., boston State College, M.Eu. Emmanuel College, B.A., University of Madrid, M.A.	Moore College of Art, B.S.Ed.	Merrimack College, B.A., Boston State, M.Ed., Boston University, C.A.G.S.
English Computer Science/ Specialist English Business Spanish/Foreign Lang. Specialist Mathematics (Jr. High)		Principal Assistant Principal Secretary Secretary	Science Science	Music/Wheelock English	English Science	Mathematics Traductivity / Moth	English, Soc. Studies	Spanish	Fuysical Education Physical Education	Art	business English	Science	Home Economics	Spanish Spanish	Art	Keading/ Specialist
Smith, Lee H. Spencer, Ann M. *Stahl, Estelle S. Tannler, Lucy M. Vellante, Sylvia B.	Young, William	Ide, G. Douglas Belcher, Allan K. Behn, Linda M. *Holland, Lorraine G.	Ammon, Rohert Birchell, Deborah A.	Clegg, John G. Connolly, Helen A.	Connolly, Richard J. Coppola, Judith	Craig, Kathleen F.	DeSorgher, Richard P.	DiFelice, Claire M.	Farroba, Joseph J.	Gordon, Karen W.	Grayson, maceon b. Gugliotta, Mary Jane	Hagins, Whitney C.	Hardy, Adele M.	Hoffman, Janice	Horgan, Mary Susan	Leboeur, Armand L.

1976 1982 1970 1971 1965 1965 1973 1982 1980 1981 1981	0701	1969	1982	1970	1980	1978	1974	1970	1965	1966	1957	1970	1967	1974	1977	1972	1973 1977
Northeastern University, B.S., M.Ed. Bridgewater State, B.S. University of Vermont, B.A., Andover Newton Theological Sch., M.Div. Regis College, B.A., Boston College, M.A.T. Emmanuel College, B.A., Rivier College, M.S. Boston University, B.S., M.A. Ed. Boston University, B.S., M.A. Ed. Keuka College, B.A., Framingham State, M.Ed. Lesly College, B.A., Framingham State, M.Ed. Lesly College, B.S. State University of New York (Buffalo), B.A., Boston University, M.A. Framingham State College, B.S. Rhode Island College, B.S.	RALPH WHEELOCK SCHOOL	Stoneniii College, B.S., boston State College, M.Ed.	Boston University, B. Music	Nurzrown State Leachers College, 5.5. Framingham State College, E.S.Ed.	Emmanuel College, B.A., B.F.A.	Bridgewater State College, B.S.Ed.	bringewarer State College, b.s., framingnam state College, M.Ed. Bridgewater State College, B.S.Ed.	University of Texas, B.A.	Franklin and Marshall College, A.B., Framingham State, M.A.Ed. Roston State College R S Ed	Ohio Wesleyan University, B.A.	Fordham University, B.S.	College of Our Lady of the Elms, B.A., Regis College, M.A.	Notre Dame College, B.A.	Framingham State, B.S.Ed.	Boston College, B.A.	University of Massachusetts, B.A.	Boston State College, B.S.Ed. Springfield College, B.S.
Reading Science Social Studies English (Sr. High)/ Specialist French/Spanish Social Studies Mathematics Social Studies Mathematics French (Sr. High) Social Studies Industrial Arts, Math Computer Aide		Frincipal Secretary	Music	Grade 4	Art	Grade 6	Grade 5	Physical Education	Grade 6	Grade 4		Grade 5	Grade 6	Grade 4	Grade 4	Grade 4	Grade 5 Physical Education
Lola, Linda R. Lonsdale, Stephen M. Maynard, Stuart O. McDermott, Janet S. McDonald, RoseAnn M. McHugh, Joseph F. McLaughlin, James F. Nichols, John E. Rockwood, Dorothy Saftler, Sllen B. Scharak, Robin B. Stockridge, Gary G. Therrien, Martin G. McVicar, Cornelia	1	cooley, Pauline A.	Arnold, Ellen S.	Belmont, Katherine W.	*Bernier, Rita J.	Bruno, Joan M.	Courtnwell, Mary C. Cook, Janet C.	Cowell, Thomas E.	Farnham, Frank B.	Gould, Helen W.	Greene, Madelyn E.	Gross, Roseanne	Harrington, Lauren M.	Kristof, Ann S.	McKechnie, Claire M.	Nelson, Laura S.	Olson, Janice A. Pope, William F.

Hoffman, Frank J.	Principal	Stonehill College, B.S., Boston State College, M.Ed.	1969
Cooley, Pauline A.	Secretary		
Arnold, Ellen S.	Music	Boston University, B. Music	1982
Baldwin, Miriam K.	Grade 5	Kutztown State Teachers College, B.S.	1976
Belmont, Katherine W.	Grade 4	Framingham State College, E.S.Ed.	1971
*Bernier, Rita J.	Art	Emmanuel College, B.A., B.F.A.	1980
Bruno, Joan M.	Grade 6	Bridgewater State College, B.S.Ed.	1978
Cauldwell, Mary C.	Reading	Bridgewater State College, B.S., Framingham State College, M.Ed.	1974
Cook, Janet C.	Grade 5	Bridgewater State College, B.S.Ed.	1976
Cowell, Thomas E.	Physical Education	University of Texas, B.A.	1970
Farnham, Frank B.	Grade 6	Franklin and Marshall College, A.B., Framingham State, M.A.Ed.	1965
Fitzpatrick, Janet A.	Grade 6	Boston State College, B.S.Ed.	1964
Gould, Helen W.	Grade 4	Ohio Wesleyan University, B.A.	1966
Greene, Madelyn E.	Grade 6	Fordham University, B.S.	1957
Gross, Roseanne	Grade 5	College of Our Lady of the Elms, B.A., Regis College, M.A.	1970
Harrington, Lauren M.	Grade 6	Notre Dame College, B.A.	1967
Kristof, Ann S.	Grade 4	Framingham State, B.S.Ed.	1974
McKechnie, Claire M.	Grade 4	Boston College, B.A.	1977
Nelson, Laura S.	Grade 4	University of Massachusetts, B.A.	1972
Olson, Janice A.	Grade 5	Boston State College, B.S.Ed.	1973
Pope, William F.	Physical Education	Springfield College, B.S.	1977

1970	1971	1968	1982	1965
Fitchburg State College, B.S.	Boston State College, B.S.	University of New Hampshire, B.A.	Framingham State, B.S.Ed.	Boston University, B.Ed., Worcester State College, M.Ed.
Grade 6	Grade 4	Grade 5	Grade 6	Grade 6
Push, Lorraine D.	Romaine, Carole B.	Touhev. Kathrvn M.	ide	Woodburn, Donelas H.

MEMORIAL SCHOOL

1	1970	1977	1971	1959	1979	1972			1978	1970	1977	1971	1976	1978	1978	1978	1978 1982 1969	1978 1982 1969 1970	1978 1982 1969 1970 1965 1972				
Boston College, B.A., M.Ed., University of New Hampshire, C.A.G.S.	Lesley College, B.S.Ed., M.S.Ed., Harvard, C.A.S./A.P.S.P.	Boston College, B.A.	Framingham State College, B.S.Ed.	Lesley College, B.S.Ed.	Castleton State College, B.S., Indiana University, M.S.	University of Massachusetts, B.S.	Bowling Green State University, B.S., Antioch University, M.Ed.	Wheaton College, B.A.	University of Bridgeport, B.S.	Springfield College, B.S.	Stonehill College, B.A., Wheelock College, M.S.	Juniata College, B.S.	Framingham State, B.S., M.Ed.	Marymount College, B.A.	Skidmore College, B.S.	Skidmore College, B.S. Regis College, B.A.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S. University of Maine, B.S.Ed.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S. University of Maine, B.S.Ed. Bridgewater State College, B.S.Ed.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S. University of Mainel, B.S.Ed. Bridgewater State College, B.S.Ed. Kent State, B.S., Antioch University, M.Ed.	Skidmore College, B.S. Regis College, B.S. Northeastern University, B.S. University of Maine, B.S.Ed. Bridgewater State College, B.S.Ed. Kmt State, B.A.Milooh University, M.Ed. Emmanuel College, A.B., Boston State College, M.Ed.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S. University of Maine, B.S.Ed. Bridgewater State College, B.S.Ed. Kent State, B.S., Antioch University, M.Ed. Emmanuel College, A.B., Boston State College, M.Ed. Boston University, B.S., Antioch University, M.Ed.	Skidmore College, B.S. Regis College, B.A. Northeastern University, B.S. University of Maine, B.S.Ed. Bridgewater State College, B.S.Ed. Kent State, B.S., Antioch University, M.Ed. Emmanuel College, A.B., Boston State College, M.Ed. Boston University, B.S., Antioch University, M.Ed.
Principal Secretary	Grade 1	Grade 3	Grade 2	Grade 2	Grade 1	Grade 2	Reading	Grade 1	Physical Education	Grade 3	Grade 3	Grade 1	Grade 3	Music	Art (Sr. High)	Art (Sr. High) Grade 3	Art (Sr. High) Grade 3 Physical Education	Art (Sr. High) Grade 3 Physical Education Grade 1	Art (Sr. High) Grade 3 Physical Education Grade 1 Grade 1	Art (Sr. High) Grade 3 Physical Education Grade 1 Grade 1 Grade 2	Art (Sr. High) Grade 3 Physical Education Grade 1 Grade 2 Grade 2 Grade 3	Art (Sr. High) Grade 3 Physical Education Grade 1 Grade 2 Grade 2 Grade 2 Grade 2	Art (Sr. High) Grade 3 Physical Education Grade 1 Grade 1 Grade 2 Grade 2 Grade 2 Grade 2 Grade 2
itzpatrick, Richard M. afolla, Joy L.	Allyn, Cynthia R.	irnes, Diane C.	arey, Ann L.	live. Sandra J.	randall, Jane S.	eatherman, Nancy R.	arnett, Janice R.	lenkins, Margaret T.	irby, Jonathan	arensen, Cynthia D.	Lawless-Croak, Anne	Hddlesworth, V. Lucille	forris, Regina M.	Murphy, Dorothy M.	arker, Susan A.	Parker, Susan A. Reardon, Joan M.	Parker, Susan A. Reardon, Joan M. Robbins, Constance M.	arker, Susan A. keardon, Joan M. kobbins, Constance M. St. Germain, Michelle D.	Parker, Susan A. ecardon, Joan M. kobbins, Constance M. t. Germain, Michelle D. hay, Theresa J.	arker, Susan A. leardon, Joan M. lobbins, Constance M. t. Germain, Michelle D. hay, Theresa J. hhort, Sandra L.	arker, Susan A. eardon, Joan M. obbins, Constance M. t. Germain, Michelle D. hay, Theresa J. hay, There's J. ascione, MaryAnn	arker, Susan A. teardon, Joan M. tobbins, Constance M. tr. Germain, Michelle D. thay, Theresa J. thorr. Sandra L. ascione, MaryAnn roob, Cynthia E.	Parker, Susan A. Reardon, Joan M. *Robbins, Constance M. St. Germain, Michelle D. Shay, Theresa J. Short, Sandra L. Tascione, MaryAnn Troob, Gynthia E. Counihan, Mary

DALE STREET SCHOOL

Juda, Marilyn L. Nicholson, Margaret Anne Westwater, Vivian L. Flanders, Patricia R. Higgins, Anna C. McMahon, Veronica C.	Kindergarten Kindergarten Kindergarten Kindergarten Aide Kindergarten Aide	Syracuse University, B.S., M.A. Newton College of the Sacred Heart, B.A. Boston University, B.S.Ed.	1972 1978 1973
	PUPII	PUPIL SERVICES	
lambert, Lois E.	Director	College of Our Lady of the Elms, A.B., Framingham State, M.A.	1970
Gareucia, Hope M. Braun, Marianne L. Campbell, Ruth C.	Specifican Speech/Lan. Clinician School Nurse	University of Stockholm, B.A., University of Rhode Island, M.S. Boston College, B.S.	1980
Cardell, Lols B. D'Amello, Cheryl A. Darcy, Karen M.	School Nurse Learning Disabilities Speech/Lan. Clinician	University of miniban, b.s.n. Clark University, B.A., Harvard University, M.Ed. Boston College, A.B., Northeastern University, M.Ed.	1980 1982 1982
Frauenberger, Gretchen Gosselin, Lisa Kallio, Patricia S. Kashalena. Nancy C.	School Physician Speech/Lan. Clinician Reading/Learning Dis. School Nurse	Bridgewater State College, B.A., Northeastern University, M.Ed. University of Connecticut, B.A., M.A. Berh Israel Hospital School of Nursing. R.N.	1980 1982 1974 1969
Michaels, Claudia R.	Special Ed. Tri-Valley SPED Teacher	Wheelock College, B.S.Ed., M.S.Ed., Boston College, M.S.Sp.Ed.	1978
Pallis, Sylvia A. Shaffer Tvnn I. (Grant)	Learning Disabilities/ Specialist	Curry College, B.A., Boston College, M.Ed.	1974
	Psychologist	City University of New York, A.B., New York University, M.A. Roston College. C.A.E.S.	1981
Skolnick, Janie (Grant) Sullivan, Virginia A. Torraco, Mary F.	Adjustment Counselor Learning Disabilities Learning Specialist School Nurse	Simmons College, B.A., Boston College, M.Ed. Boston State College, B.S.Ed., M.Ed. Bridgewater State College, B.S. Boston City Hospital School of Nursing, R.N.	1980 1975 1981 1975

PUPIL SERVICES — GUIDANCE

/
Counselor (Jr. High)
Psychologist/Counselor Counselor/Career
Counselor (Sr. High) Counselor (Jr. High)
Counselor (Sr. High)
Psychologist/Counselor
Counselor (Sr. High)
Counselor (Wheelock)
Substitute Teacher Coordinator

LIBRARY/MEDIA

Boston University, B.S., Bridgewater State College, M.Ed. University of Vermont, B.A., University of Illinois, M.S Hope College, A.B. Framingham State College, B. Ed., M.Ed. University of Misconsin, B.A., Simmons College, M.S.	
Memorial Librarian/ Specialist Wheelock Sr./Jr. High/Wheelock Junior High Senior High	,
Hogan, Daniel E. Fergenbaum, Susan E. Reinemann, Richard L. Sabbag, Constance M. Soyka, JoAnn O.	

1961 1979 1971 1962 1969

* Part-time employee

SCHOOL LUNCH PROGRAM

Sarapas, Cynthia L. Catenacci, Rita Collins, Marsha A. Flynn, Janet M. Grover, Mildred H. Howard, Ruth Jennette, Charlotte L. Katz. Naoma Leslie, Patricia E. McCarthy, Hazel J. O'Donnell, Lenora M. Oglesby, Loretta A. Simonaitis, Ann H. Sloan, Marjorie Szylkonis, Irene F. Gorman, Lorraine

School Lunch Director Memorial School Junior High School Junior High School (Manager) Senior High School (Manager) Senior/Junior High School Memorial School Wheelock School Wheelock School Wheelock School (Manager) Senior High School Senior High School Senior High School Memorial School (Manager) Junior High School Wheelock School

CUSTODIANS

Pritoni, Harold
Bassett, Elton R.
Boudreau, Joseph I.
Boudreau, William F.
Crowell, Kenneth G.
Gates, Robert B.
Hallowell, Vincent D.
Hennahane, Michael V.
Howland, George W., Jr.
Motes, Carlis E.
Mott, Harold S.
Rieger, Richard P.
Sessa, Robert J.
Simpson, Paul A.
Suereth, Eric T.
Walls, Thomas R.
Whiffen, Thomas A.

Director of Buildings and Grounds Maintenance Maintenance Wheelock School Junior High School Senior High School Wheelock School Junior High School Memorial School Dale Street School Memorial School Maintenance Maintenance Senior High School Junior High School Wheelock School Senior High School

PERSONNEL CHANGES

NEW PERSONNEL AND EFFECTIVE DATE

ADMINISTRATION

D'Eramo, Andrew Administrative Assistant September

SECRETARIES

Kerr, Julia Junior High School September Pupil Services/School Lunch Program Droste, Doris (Grant) July

SENIOR HIGH SCHOOL

Bertucci, Edward September *Gilmore, Nancy (Jr. High) September September September *Gordon, Karen September September Lonsdale, Stephen *Kelley, Jacqueline September
Werner, Michael (Jr. High) September McVicar, Cornelia S., Aide Saftler, Ellen September September

WHEELOCK SCHOOL

Arnold, Ellen Walker, Katherine September September Reardon, Joan September Counihan, Mary, Aide September Sostek, Diane, Adie September

PUPIL SERVICES

D'Amelio, Chervl Darcy, Karen

September Gosselin, Lisa November Torraco, Mary September September Salka, Nancy November

JUNIOR HIGH SCHOOL

MEMORIAL SCHOOL

SCHOOL LUNCH PROGRAM

Jennette, Charlotte Gorman, Lorraine

September December

*Part-time employee

LEAVES OF ABSENCE

Nelson, Carol Bell, Catherine Hogan, Mary Manning, Kim McElrov, Patricia Fantegrossi, Gail

Junior uigh School Wheelock School Memorial School Pupil Services Junior High School Pupil Services

September July. September December March November

TERMINATIONS

TERMINATION AND EFFECTIVE DATE

ADMINISTRATION

Baker, Frederick Administrative Assistant August

SECRETARIES

Bradbury, Caroline (Grant) Pupil Services/School Lunch Program July Edgar, Gayle Junior High Guidance July.

SENIOR HIGH SCHOOL

JUNIOR HIGH SCHOOL

MEMORIAL SCHOOL

Guenette, Clarie (Retired) Hadlock, Wayne *Warburton, Julia Morris, James (Retired)	June August June December	Bowers, Judith Boyd, Christine Demeritt, Kenneth Richardson, Louise (Retired) Wihtol, Margaret	June August August June April
--	------------------------------------	--	---

WHEELOCK SCHOOL Bradley, Peter

Reese, Gayle Biondo, Frank Merkle, Lynn

Rappaport, Jonathan

January Evenson, Rosalie June
June
June
June
June
June

PUPIL SERVICES

Bolger, Margaret	June
Deliyannis, Fern	June
Supple, Elizabeth (Retired)	June
Hastings, Alan (Retired)	June

SCHOOL LUNCH PROGRAM

CUSTODIANS

Dick, Doris (Retired) Horgan, Mary (Retired) Thayer, E. Ruth (Retired) Murphy, Donald Timmerman, Joseph (Retired)

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As principal of Medfield High School I respectfully submit our Annual Report for the school year ending December 31, 1982.

The official enrollment of the high school this year was 544. There were 193 graduates in the class of 1982. Of these, 76.9% went on to a four-year college; 14.5% to a two-year college; 1.5% joined the Armed Services; 16.1% entered world of work.

New High School staff members are Eileen DuRoss and Michael Werner, Math Department; Robin Scharak and Jacqueline Kelley, Foreign Language Department; Edward Bertucci, Science Department; Nancy Gilmore, Home Economics Department. During this year Janet McDermott was appointed as the English specialist and Ann Spencer as the computer specialist.

The High School administration and staff continue to study the area of competency testing. The High School principal is presently serving as a member of the "Basic Skills Improvement Advisory Committee" for the State Department of Education.

Our Student/Faculty/Parent Advisory Committee and our Academic Standards Committee continue to meet on a regular basis for the purpose of making recommendations pertaining to our school.

The administration and faculty continue to work with the content specialists in reviewing our curriculum offerings. Curriculum development continues to be an ongoing process. Our curriculum guides and course of study outlines are reviewed and revised yearly.

Our Computer Department has grown rapidly. This year we are teaching sixteen sections of computer science courses to approximately 350 students. During the school year the School Committee voted to form a separate Computer Department. In the past this department was part of the Math Department.

The English Department continues to devote a great deal of time in developing effective writing assignments for students. Students at Medfield High School are expected to write on a regular basis in all English courses.

Under the advisement of Mr. Hadlock and Mrs. Allen, students published <u>Daemon</u>, the school's first full-fledged literary magazine. This "showcase" of student writing and art work gives writers and artists the opportunity to have a large reading audience, to emphasize writing as a prerequisite activity and to offer students editorial and production experience.

In February the National Essay and Poetry Press of Angora, California, awarded fifteen Certificates of Merit to Medfield students. These winning entries were published in the National Essay and Poetry Press Anthology, a collection of the best written work by junior and senior high school students throughout the country.

In March juniors worked conscientiously to complete essays for the "Reflections On Medfield" essay contest. Eager students submitted a total of 148 essays that were read and judged by members of the English Department.

Some of our students in the Political Science course became involved in political action during our Town Meeting. Through their lobbying, hard work and effort, the Town Meeting voted to allow students to speak under certain conditions.

For the first time this year our teachers team-taught Spanish "art." This was exciting both for students and staff. Several students working with their teachers created some valuable foreign language computer programs.

In our Home Economics cooking classes we have developed a new nutrition and food planning unit. We are now placing as much emphasis in this area as we are in the actual application phase of the program.

A subcommittee of the Faculty Council is presently working with students for the purpose of updating the constitution for the National Honor Society. Hopefully a new constitution will be in place for school year '83/84.

During this past year we offered on a voluntary basis a Family Life Education seminar. This program was a result of Medfield's participation in a federally funded program set up to assist communities in coping with issues confronting teenagers. The seminars focused on such topics as: crises and stress, sexual health and behavior, family and peer relationships, and planning for the future.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent, the Administrative Assistant, and the many parent groups for their continued support.

Respectfully submitted,

Tassos P. Filledes

Principal

AWARD WINNING ESSAY 1982

(Funds for the annual essay award were made possible from proceeds donated by the Medfield Bicentennial and 325th Anniversary Committee)

REFLECTIONS ON MEDFIELD
By Faith Barrett

Imagine the excitement in a typical American community at the conclusion of the Revolutionary War. Imagine the sort of town in which the advocates of liberty might have observed with pride the spirit of independence growing in America. At that time, the leaders of the newly-formed nation would have had difficulty predicting the tremendous growth in the country's future. Yet throughout the eighteenth century, the bustling city did not represent the true significance of the American way of life. In towns such as Medfield, people from the Old World had discovered the spirit of pride and individualism which had separated the New World from Europe in both political and spiritual ideals. With determination and courage, the people of the colonial villages had sought to build a heritage of democracy for their children—a heritage which continues today, more than two hundred years later, in Medfield.

As the new nation grew and prospered, all of New England hailed the technological advances which would raise the standard of living for everyone in the United States. Although Medfield remained largely an agricultural village, the development of the hat factory showed the town's active involvement in the progress of the whole country economically. Modern technology caused rapid changes in the American lifestyle and the occupation of the average American. While many areas closer to Boston became thickly-settled examples of urban sprawl, Medfield remained a small, closely-united community.

In democratic spirit, too, Medfield retained a small town warmth while evincing an enthusiasm in self-government surpassing that of many less-unified communities. Today, the active interest in the town meetings, the quality of education, the public library, and all community efforts clearly displays the confidence of Medfield citizens in the democratic ideal. The town flourishes on the concepts which instigated the legend of the American Dream.

Since the time of its settlement, Medfield has been a typical tranquil New England village of rolling hills, pine trees, and lovely homes. Yet, unlike many towns which have suffered in the recent economic strain, Medfield has maintained an optimistic spirit of unity. This cooperative, friendly spirit does not spring from any recent revitalization program; however, since its settlement Medfield's inhabitants have preserved the open neighborly cordiality which make a small town welcoming. The contrasting views and customs of people from other cultures and other parts of the country expand the horizons of the native citizens. Rarely do people of heterogeneous social backgrounds come together to form an active, growing unit with such success. By witnessing this community spirit, considering its origins, and helping to guarantee its continuation, the citizen of Medfield can learn to better appreciate the values of the American way of life.

GRADUATION EXERCISES OF MEDELELD HIGH SCHOOL CLASS OF 1982

Sunday, June 6, 1982 - 4:00 P.M.

PROGRAM

PROCESSIONAL

"Pomp and Circumstance" - Elgar

Class of 1982 Medfield High School Concert Band Douglas Godfrey, Director

INVOCATION

Reverend Paul Norcross

THE NATIONAL ANTHEM

Medfield High School Concert Band

MEI COME

James William Tragakis President, Class of 1982

MESSAGE TO GRADUATING CLASS

Robert Cresto Superintendent of Schools

HONOR ESSAYS

GUEST SPEAKER

Krishna Niranjhan Mahabir and David Paul Harlan Snyder

"Bouree for Bach" - Bach/Williams "Flying Free" - Don Besig

Medfield High School Special Chorus Robert Hersee, Choral Director

Dr. C. Peter Magrath President, University of Minnesota

PRESENTATION OF CLASS GIFT

Beth Anne McGinnis

Vice President, Class of 1982

PRESENTATION OF STUDENT COUNCIL. SCHOLASTIC AWARDS

Christopher Michael Schwarz President, Student Council

PRESENTATION TO FOREIGN EXCHANGE STUDENTS

Kenneth M. Childs, Jr. Chairman, Board of Selectmen

A.F.S. Students

Elena Chiesa - Genova, Italy Markus Berthold Sievers - Bonn, Germany

PRESENTATION OF AWARDS

Harvard Prize Book D.A.R. Certificate Honor Awards Medfield School Boosters School Spirit Award Chisholm-Weir Memorial Award

Medfield Teachers Association American Legion Auxiliary, Beckwith Post No. 110 American Legion Medals Robert S. Belmont Track and Field Team Spirit Award Medfield Fitness Association

Tassos P. Filledes, Principal

Frederick Snow and John Moran Christian and Roberta Weir Barbara Chisholm Robert Lynch

Paul Hinkley Lee DeSorgher Philip Sanford

PRESENTATION OF SCHOLARSHIPS

Student Council

Medfield Chapter of National Honor Society

Boston College

Colby College

Worcester Polytechnic Institute Kenyon College Bentley College

Jane B. Jackson Member, Medfield School Committee W. David Stephenson Member, Medfield School Committee John T. Harney Member, Medfield School Committee William A. Hajjar Member, Medfield School Committee Tassos P. Filledes, Principal

Ithaca College Gordon College Katharine Gibbs School Syracuse University R.O.T.C. Scholarship Page Realty Scholarship Hannah Adams Woman's Club Medfield Lions Club Robert Luke Memorial Scholarship American Legion, Backwith Post No. 110 Medfield Police Association Medfield Jaycees Medfield Javcees - Women Medfield Music Boosters Scholarship William Underwood Company Scholarship Corning Medical

Louise Teague
David Burke
Richard DeSorgher
James Tubridy
Robert Meaney
Jack McNicholas
Cynthia Cintolo
Dr. Andrew Ebert

Joseph Hirincik

PRESENTATION OF DIPLOMAS

Barbara Jane Tupper, Chairman, Medfield School Committee Robert Cresto, Superintendent of Schools Tassos P. Filledes. Principal

Message to Class of 1982

BENEDICTION

RECESSIONAL.

Reverend David Flanders

The Class of 1982

"Consecration of the House" - Beethoven

Medfield High School Concert Band

* * * *
CLASS OF 1982

Donna Marie Alberta Kathleen Patricia Alberta *#Ariadne Marguerite Allan *#Curtis Reed Altmann David Carl Anderson Michael Allan Anes *#Dale Stephen Archer Jennifer Lee Bailey Louis Joseph Balzi Peter T. Beale Thomas John Beausang *#Lynn Marie Bellavance James Raymond Belloli *Karlo Blumenschein Berger Karin Bernardo Kristin Bernardo Pamela Janet Berry #Suzanne Berry #Sarah Jane Bertolet William Henry Block *Veronica Ann Bonanno Patrick Christopher Bowles Donna Ann Brabazon Thomas Sarsfield Brennan Christopher A. Brenton Margaret Mary Brooks Jennifer Marie Brown Denise Brymer David Joseph Burke, Jr. Christopher Burtt Erik Stephen Cannon Thomas Caragliano Hope Anne Carter Marcie Lyn Cates Elena Chiesa

Albertina Lucia Cicio

Kyle Marie Coleman

R. Christopher Colbourn

Pamela Barrett Colt Jeanne Elizabeth Commane Alyson Ann Condit *#Amy Beth Corcoran Grant C. Cos Barry James Coughlin Connie Jean Cox Winslow Hallett Crocker III David Michael Cronin *Judith Ann Cullen Sandra Jane Cullen #John Francis Curry Nancy Ellen Cusack Lisa Marie D'Ambrosia Diane Daniels Kathleen Ann Davis Patricia Sue Dennison Craig Stephen Devlin Kimberly Marie Doherty James Michael Donovan Susan Marie Doucette Kimberly Jean Edgar Alan Stanley Evans Todd Douglas Fairfax Thomas Edward Fawcett Amy Rebecca Flanders Susan Marie Flynn *Marcelle Suzanne Foucre' Linda Kay Fowle John Michael Fowler Donna Marie Furkey Patricia Julie Ganley Kerry Ellen Gately Julie Ellen Gavrilles Christopher Joseph Good Sandra Jane Govers *#Julie Elaine Grace

Kevin Allen Grace Colleen Lorie Graham Mark William Haigh Laurel Hallowell Judith Anne Hardy Glen Frederick Harrison *#Laura Lee Hart Michael Haynes Lynne Ann Hennessey Lynne Marie Hinkley William Anthony Hoover John Joseph Horgan Lawrence Kidder Howell Steven Edward Howland Laura-Ann Loughlin Hunter Kimberly Ann Iafolla Donald Richard Jackman, Jr. Jill Arleen Jesse Douglas Milton Johnson Deborah Catherine Kelly Tracy Lynn Kennally Peter John Kress Mark E. Krukowski (McKay) Allan Roger Laakso Lvnn Anne LaBanca David Roger Lachapelle William Andrew LaMachia Gregory Douglas Lamb Jill Susan Landesberg Michael Louis LaPolla Jr. John Albert Larkin Theodore Philip Larkin Donna Marie LaVita Brian Edward Lee Thomas James Lepley Michele June Lomker Robert A. Love Jeffrey Thomas Luecke Gregory Rooth MacKenzie *#Krishna Niranjhan Mahabir John Wilson Mahoney, Jr. Linda Louise Mallory Patrick Joseph McCabe Julie Ann McCarthy Beth Anne McGinnis John Edward McGowan Donna A. McGue Christopher Vance McGuire Allan Davis McIntosh Steven John McKenna Shawn Patrick McNeeley Jennifer Lynn McVicar Elizabeth Ann Molloy Paula Claire Moran David John Morse Patricia M. Mulloy Bradley Chase Munroe

Kim Rhona Murphy Michael James Murphy James Patrick Naole Douglas Robert Ness Susan Diane Nolan Lisa Margo Novak John Charles Nyren Christopher O'Brien Patricia A. O'Donnell Cynthia M. Oglesby Timothy Joseph O'Toole Amy A. Paolucci Robert J. Parisi Alan James Patterson Joel Frederic Portmann Michael Kelleher Reagan James Norman Rieger Stacy Ann Roach * John Edward Roberts *David William Robinson Susan Jeanne Rock Marjorie Elizabeth Rogers Thomas Eugene Rohnstock Dianne Carole Rossi *Tricia Lynne Rudisill Eileen Marie Ryan James Alan Ryan, Jr. Leanne Carol Salomaa Joseph Frank Santarpio Gail Marie Scarsciotti Christopher Michael Schwarz Michael Gordon Seliger Gary Michael Shapiro Jennifer Anne Shaw Karen Ann Shaw Kevin T. Silva Scott John Simmons #Wendy Ann Skomars Patricia Anne Small Maureen Ann Smallwood Debra M. Smith Jacqueline Sherman Smith James Sherman Smith *#David Paul Harlan Snyder Ronald Jay Spiegel Daniel Joseph Sullivan Robin Elizabeth Swanson Laurel Elva Taylor Thanh Hoa Ton *James William Tragakis Russell Edward Vaclavik Susan Kent Van Ness John Christopher Vasaturo Paul Anthony Vasaturo David Vietze Douglas Edward Walker Michael Raymond Wallace #Jenifer Anne Weinstock

*#Nanette Marie White

MARSHALLS

Stephen William McDonnell Allison Lynn Campbell

Member of National Honor Society

*Paul Francis Murley

Catherine Therese Murphy

^{*} Upper 10% of the graduating class academically

REPORT OF THE JUNIOR HIGH SCHOOL

To the Superintendent of Schools:

As Principal of Medfield Junior High School, I respectfully submit the Annual Report for the year ending December 31, 1982.

The school year opened with 579 students: 200 in grade seven, 189 in grade eight, 178 in grade nine and 12 in the Tri-Valley Collaborative Special Education Class. Twelve of last year's eighth grade students enrolled in Tri-County Regional Vocational Technical High School and two enrolled at Norfolk Agricultural School.

New staff members to the Medfield Junior High School include Mrs. Carol Baine, Guidance; Mrs. Elaine Allen, English; Mr. Stephen Lonsdale, Science; Mrs. Karen Gordon, Art; Mrs. Nancy Gilmore, Home Economics; Mrs. Dorothy Rockwood, Reading; Ms. Ellen Saftler, Mathematics; Mrs. Michael Werner, Mathematics; Mrs. Judith Eppley, Mathematics; Mrs. Julia Kerr, Guidance Secretary; and Mrs. Connie McVicar, Computer Aide.

The microcomputer program was expanded to include five Apples, the establishment of Room 116 as a Computer Center, and the addition of a part-time computer aide.

The Junior High School Staff and students participated in an international intern program by hosting Miss Kyoko Yamamoto from Kyoto, Japan, for three months as a teaching intern. Miss Yamamoto taught lessons in Japan's culture and art. This proved to be an enriching experience.

I wish to express my appreciation to all who were of assistance and supportive during this past year.

Respectfully submitted,

G. Douglas Ide

Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I submit the Memorial Elementary School Annual Report for the year ending December 31, 1982.

ENROLLMENT AND STAFF

Fall registrations at the Memorial School for the current school year reflected stability in the number of pupils enrolled in Kindergarten through grade three. Enrollments projected for the 1982-1983 academic year were realized with five hundred and nineteen pupils registered on October 1, 1982. The Memorial-Dale Kindergarten Center, housed at the Dale Street School, accommodated six sections of kindergarten.

The reorganization of the elementary grades, and the assignment to the Memorial School of all professionals teaching at the primary level, has insured greater consistency in the implementation of the elementary curriculum. Our professionals have continued to upgrade their teaching skills through various academic programs, as well as by taking advantage of the In-Service opportunities offered within the local school district. They have responded to the needs of the children of the next generation with competence and enthusiasm.

SCHOOL AND COMMUNITY

The school enjoyed strong parent support as interested members of the community participated in the Memorial School Parent Volunteer Program. A substantial number of parents have served as office assistants, tutors, kindergarten classroom helpers, library aides, lunch assistants, room mothers and Great Books discussion leaders. In addition, efforts of the Memorial School Community School Association to establish a basis for positive homeschool communication has resulted in a better informed school community.

Parents took full advantage of programs designed to expand their knowledge of parenting skills and curriculum trends. The Parent In-Service presentations, as well as Pupil-Parent Lunch days, Open House, Classroom Visitation days, pupil Progress Conferences, Flag Day and Memorial Day Observances, Winter and Spring Music Festivals, the Memorial School Art Festival, and Senior Citizen's Day provided parents with opportunities to observe the academic and social growth of their children.

Over twenty parents served as representatives to the School's Parent Advisory Council. Meeting on a monthly basis, this committee served to give the building administrator a better understanding of parental concerns, and responded to the various programs and policies in effect at the school.

Curriculum

The professional staff demonstrated quality performance as they worked to use their teaching skills to introduce, review and master new concepts and skills. The introduction of specialized reading materials enabled the staff to develop more completely phonetic concepts and generalizations, and word-analysis skills. This program used in conjuction with the Ginn 720 series has already resulted in significant gains in reading achievement. All support programs instituted in the past were continued, such as $\underline{S} \ \underline{Q} \ \underline{U} \ \underline{I} \ \underline{R} \ \underline{T}$, Title I Aides, and parent volunteer aides.

Computer science was introduced into the existing library curriculum on a very limited basis, with computer awareness and literacy as its primary focus. In addition, the Instructional Materials Center provided an ongoing program of Library instruction and assistance with book selection. Through a careful review of the curriculum, instructional materials have been selected that best complement and enrich the school program.

The Special Service Team served all pupils requiring Individual Educational Plans. These specialists provided instruction in speech and language, learning disabilities, remedial reading, guidance and adaptive physical education. These children, as well as those currently receiving services under Chapter 766, have been carefully monitored to determine if there is a continued need for services.

The fine arts received special attention with a series of enrichment experiences for all children in the areas of drama, dance, music and literature. In addition, the students attended special professional performances of the Boston Ballet and the Boston Opera Company which exposed them to some of the finest cultural performances in New England.

Aware of the need to constantly evaluate and improve the quality of instruction, the administration and staff of the Memorial School will continue to search for new approaches that will insure the mastery of basic skills and the stimulation of creative thinking and reasoning.

As we approach the coming year, we look to the leadership of the Superintendent of Schools, the support of a concerned School Committee and the interest and enthusiasm of our parents and students, in an effort to achieve excellence in our educational program.

Respectfully submitted,

Richard M. Fitzpatrick

Principal

REPORT OF THE RALPH WHEELOCK SCHOOL

To the Superintendent of Schools:

The Ralph Wheelock School submits the fourteenth annual report for the year ending December 31, 1982,

Our total enrollment as of October 1, 1982, was 466 students. The school population was divided as follows:

Grade	<u>Total</u>	No. of Sections	Average Class Size
4	137	6	23
5	134	5	27
6	193	8	24
Tri-Valley	2	-	

As we opened the school "ear, there were three important objectives that we were striving to achieve:

The first was to improve communication between home and school. We initiated a new progress report (report card). This form was intended to give more detailed and informative data relative to a child's achievement. Reading and Mathematics levels were indicated. The marking period was divided into three terms to give us an opportunity to assess a student's progress over a longer period of time. We also implemented a conference schedule which provided an exchange of information between teachers and parents to assist children in their education, social and emotional development. A teachers' publicity committee was established so that classroom activities could be conveyed in a monthly newsletter to the community.

The second objective was to focus on the development of good study habits and organizational skills. In preparation for the Junior High, the Reading Specialist taught sixth grade students in a special program scheduled once a week such topics as how to read a textbook, how to take notes, how to study for a test, how to proofread and how to study at home. All students in all grades were required to have a notebook and an assignment book.

The third objective was to emphasize to students the necessity of being responsible for their actions and to understand the consequences of breaking rules. Through the implementation of detention measures, students were becoming more cognizant of their behavior. They had to indicate in writing how situations could be corrected.

Twenty-seven children participated in a Language Arts Enrichment Program. Under the direction of the Reading Specialist and volunteers, selected sixth grade students developed several editions of a newspaper which were distributed throughout the school. Fourth and fifth graders worked on "Independent Studies" and their created products were shared with classmates.

By the conclusion of the school year, approximately 150 students will have participated in the Junior Great Books Program.

Our school library, the heartof the instructional program, had incorporated a variety of activities that greatly enhanced and enriched students' educational experiences. To foster a love for reading and to acquire basic library skills, a formalized instructional program was implemented. Literary luncheons, creative dramatics and book talks enabled students to be exposed to fine literature.

An added dimension to the IMC has been the utilization of five microcomputers. Students were beginning to develop computer awareness and literacy so that they will be prepared to utilize skills and knowledge necessary for secondary learning experiences.

Through direction of the IMC Specialist and volunteers, students were scheduled into the computer center. At this writing, program objectives and personnel requirements were being planned.

A Youth and the Law program presently in the drawing stages will be given to grade 6 at the mid-year point. The overall goal of this program was to develop a positive attitude toward the law and the court system. Respect for people and property were also emphasized. This program was scheduled into the sixth grade student's schedule. It will be offered on an informal basis to grades 4 and 5.

Oral Communication continued to be implemented in the fourth grade in order to develop students' poise and self-confidence. Through these activities, students were becoming more active participants in many learning situations. Expansion of this program was being implemented in grades 5 and 6.

These offerings to students are providing challenging, interesting and meaningful experiences.

The Intramural Program included over 200 students participating in activities such as flag football, tennis, floor hockey and basketball.

Grade 4 students were given the opportunity to participate in the Instrumental Program in January.

New personnel in Special Services and Music have contributed significantly to the total team effort at Wheelock School.

The quality of education is determined by the teachers. We are fortunate to have a staff who are dedicated, enthusiastic and personable. We cannot forget the support and cooperation of office, custodial, cafeteria and bus personnel who have contributed significantly to the total school situation.

The volunteers and Community School Association have given their time and effort in providing services/activities and programs to make the school setting more meaningful and interesting for parents and students.

The Central Administration and School Committee have given us the direction and leadership in maintaining and implementing the programs that will meet the needs of students at the Wheelock School.

Respectfully submitted.

Frank J. Hoffman

Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I am pleased to submit my fourth annual report.

SPECIAL EDUCATION

Though we are experiencing a declining enrollment in our schools, it is not reflected in our special education census. The following figures do indicate an increase in our pre-school special needs population. It should also be noted that we are experiencing an increasing number of students on educational plans at the secondary level. Many of the elementary youngsters who were evaluated 8½ years ago when Chapter 766 was implemented are now reaching high school and continue to require assistance. One should further realize that many youngsters evaluated during the early years of special education legislation have received services and are now doing well without special help.

Students	December 1, 1981	December 1, 1982
Ages 3 - 5	18	25
Ages 7 - 17	208	225
Ages 18 - 21		
	233 Total	257 Total

While our staff currently provides special assistance for 230 students housed in our four schools, we have an increase in students whose special needs require placement in collaborative school programs. This increase results from new youngsters moving to our community and a growing number of young people experiencing social and emotional adjustment problems.

	1981	1982
Collaborative	11	18 students
Private Day	5	5 students
Residential	_6	_4 students
	22 students	27 students

Adaptive Physical Education screening by our trained physical educators continues to take place annually. These services are provided for 56 students in Grades 1 - 11. Screening for our kindergarten youngsters occurs each spring.

GUIDANCE SERVICES

Counselors continue to provide services for youngsters in Grades 4 - 12. Group guidance as well as individual counseling is a service offered to all students in Grades 6 - 12. Computerized College and Occupational Information for high school as well as junior high students remains a valuable tool for our counselors and young people.

Our practice of providing newsletters for high school students and their parents has been helpful in making all involved more knowledgeable about important college dates and information.

S.A.T. results show an increase in both the verbal and math scores for the Class of 1982. Teachers and counselors will continue to work together through our academic departments in providing assistance for our students in preparation for college board testing. During the past few years, we have found that approximately 90% of our seniors take the Scholastic Aptitude Tests.

BASIC SKILLS TESTING

Statewide testing for minimum competency in math, reading and writing is currently in its third year. During the 1981-1982 school year, tests were administered to students in Grades 3, 6 and 8 in the spring. The percentages of youngsters meeting minimum competencies were the following:

	Reading	Writing	Math
Grade 3	100%	93%	98%
Grade 6	95%	97%	95%
Grade 8	99%	97%	100%

During the summer of 1982 a committee met to re-norm the California Achievement Test for all testing in the same grades. At the same time, a Listening Skills testing program was developed for implementation in the fall of 1982. The work of this committee was subsequently approved by the State Department of Education.

Further information about testing, norms, remediation for youngsters who failed, etc. is available to the public in the Pupil Services Office.

HEALTH SERVICES

The Immunization Record Survey, Vision and Hearing testing, and Postural Screening were satisfactorily completed. We are grateful for the assistance we receive annually from community volunteers who are trained to work with our nurses in conducting vision and hearing screenings for the entire school population. We are equally indebted to the Lions Club for their assistance in screening vision for our pre-school youngsters.

The nurses at Memorial and the Junior High Schools are also involved in teaching classes in the Health/Family Life Programs. Their teaching is in addition to the services described as well as assigned nursing duties in our schools.

PERSONNEL.

Our department has experienced three retirements during the past year: Mrs. Elizabeth Supple, Learning Specialist; Mrs. Margaret Bolger, Learning Specialist; and Dr. Alan Hastings, Psychologist/Guidance Counselor. These professionals spent many years working with the young people of Medfield. They are and will be missed. However, we are happy to welcomethree very competent professionals to our department to assume the duties of those who retired: Mrs. Mary Torraco and Ms. Cheryl D'Amelio, Learning Specialists, and Mrs. Nancy Salka, School Psychologist/Guidance Counselor.

Mrs. Fern Deliyannis left us in June to relocate to Greece with her husband and young daughter. Mrs. Lisa Gosselin, Speech and Language Clinician, has been hired to provide services at the Memorial School.

Mrs. Gail Fantegrossi has given birth to a son and is on leave for the year. Consequently, Ms. Karen Darcy is providing speech and language services at the Ralph Wheelock School

Mrs. Karen Fisher has replaced Mrs. Caroline Bradbury as clerk/typist (Federally funded P. L. 94-142) in the Pupil Services Office. Mrs. Judy Kerr is the guidance secretary at the Jr. High School replacing Mrs. Gayle Edgar.

Mrs. Carol Baine has returned from maternity leave to assume duties as a counselor at the Jr. High School. As a result, Mrs. Judith Bennett is no longer with us.

Obviously this has been a year of change for our department. However, please be assured that the transition has been amazingly smooth. Our new people are dedicated, extremely competent, and personable. They are pleasant additions to our zealous staff.

I wish to express my personal and professional appreciation to the School Committee and the Superintendent for the support and cooperation given to this department. I feel fortunate indeed to be charged with the responsibility of supervising such a talented staff. Be assured of our continued and combined efforts in providing quality services for the young people of Medfield.

Respectfully submitted,

Lois E. Lambert

Director of Pupil Services

THE TRI-VALLEY COLLABORATIVE

To the Superintendent of Schools:

It is with pleasure that I am submitting my seventh annual report as Director of the Tri-Valley Collaborative for the 1982-83 school year. Seventy students from our member towns and one from a non-member town are currently enrolled in Collaborative Programs.

Presently eleven Medfield students are attending our substantially separate special needs classes. They include students from the primary through High School levels. Four Medfield students attend the Tri-Valley classes which are housed in Medfield and seven travel to classes in other member towns.

One of our intermediate level classrooms is housed at the Wheelock School in Medfield and one of our Junior High School level classes is housed at the Medfield Junior High School. Individualized instruction is provided by Mrs. Claudia Michael, Special Educator at Wheelock School and by Mrs. Janet Casey, Special Educator and her assistant Mrs. Maureen Leighton at the Medfield Junior High School. The ongoing success of these students is due to the cooperative efforts of the building administrators Mr. Frank Hoffman, Principal, Wheelock School and G. Douglas Ide, Principal at Medfield Junior High and their respective staff members.

The students currently enrolled in Tri-Valley classes represent a wide range of special education needs. Those that are capable of returning to regular education are mainstreamed in the community where they attend school, thus facilitating their return to regular education in their home community.

Other students who will require special education services throughout their academic careers are assured such continuity in our programs that span primary through Junior High School level. For such students transition to an appropriate vocational program is also provided

We are continuing our efforts to bring students back into the public school from more restrictive private school settings. Several students have been effectively transitioned from private schools to Tri-Valley Collaborative programs in the past two years. Additionally some of these students have returned to less restrictive settings in their home communities.

In a continuing spirit of support and cooperation with the Tri-Valley Collaborative, Mr. Robert Cresto, the Superintendent of Schools serves on the Tri-Valley Board of Directors and Ms. Lois Lambert, Special Education Administrator meets with the Collaborative Special Education Administrators Advisory Group.

We are grateful to all of the afore mentioned Medfield personnel and to the Medfield School Committee for assisting us in providing quality special education services.

Respectfully submitted.

Mary F. Tahmoush

Director

REPORT OF THE MEDFIELD ADULT EDUCATION

To the Superintendent of Schools:

January 26, 1982, was the beginning of the second semester of the 1981-82 Adult Education Program. A total of nineteen classes in fourteen different courses were continued by the Director. The courses were: Drivers Education, Clothing I, Slimnastics, Aerobic Dancing, Typing II, Woodworking, Painting, Calligraphy, Golf, Yoga I, Gym for men, Microwave Cooking, C.P.R., and Computer Science.

Courses discontinued were: Typing I, Rug Braiding, Bridge, Tennis, Yoga II, Automotive Maintenance, Photography, Clothing II, Flower Arrangement and Doll-making. All courses were offered on Monday, Tuesday, Wednesday or Thursday between 7:00 and 9:30 p.m.

The 1982-83 Adult Education Program had an initial offering of twenty-eight courses. Twenty-five of these courses were established, with double offerings in Drivers Education, Aerobics, and Computer Science.

New courses offered and established were Computer Science, C.P.R., Stained Glass and Beginners Astrology. Four hundred and sixty-six (466) people registered for the twenty-three courses in addition to the seventy-one students who were enrolled in three Driver Education classes in January 1982. Eighty-six students were enrolled in the four winter term courses.

Respectfully submitted,

John Cuoco

Director

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my second report as the Athletic Director for the year ending December 31, 1982. The intersholastic programs at the Junior and Senior High Schools attempt to provide a competitive arena for our athletes while at the same time, recognizing the importance and priorities of academic pursuits. Our coaching staff believes that the combination of athletics and academics is extremely valuable to our interested students. Emphasis on one without the other would not adequately prepare our students for future life.

At the Junior High, teams were fielded in football, field hockey, girls and boys ninth grade basketball, ninth grade baseball and softball and junior track and field. Following is the Junior High athletic coaching staff: Football - Grade 8 & 9, Martin Therrien and Joseph Farroba; Field Hockey - Grade 8 & 9, Whitney Hagins; Basketball (boys) - Grade 9, William Pope; Basketball (girls) - Grade 9, Svanne Moulton; Baseball - Grade 9, Jon Kirby; Softball - Grade 9, John Nichols; Track and Field - Grades 7-9, Richard Cardoza.

At the High School, girls interscholastic teams were fielded in cheerleading (fall and winter), cross country, soccer, field hockey, volleyball basketball, track and field, softball and tennis. Boys interscholastic teams were fielded in football, soccer, cross country, basketball, ice hockey, winter track (coed), baseball, tennis and track and field. Following is the interscholastic coaching staff: Cheerleading - winter and fall, Dot Hennessey and Judy Coppola; Field Hockey - varsity, Loretta Fahey, assistant, Jan Jackowski; Cross Country - varsity, Richard Cardoza; Soccer (girls) - varsity, Patricia Scarscictti, assistant, Judith Noble; Volleyball - varsity and junior varsity, Jon Kirby; Basketball (girls) - varsity, Thomas Cowell, assistant, Eileen DeSorgher; Track and Field (girls) - varsity, Gary Youlden; Softball - varsity, Suzanne Moulton, assistant, Judith Noble; Tennis (girls) - varsity, Judy Coppola; Baseball - varsity, Gary Stockbridge, assistant Gordon Hodne; Track and Field (boys) - varsity, William Young; Basketball (boys) - varsity, David Gibbs, assistant, Joseph Farroba; Ice Hockey - varsity, James Morgan; Winter Track - varsity, Garrett Youlden; Soccer (boys) - varsity, Thomas Cowell, assistant Ralph LeClere; Football - varsity, Garrett Youden, junior varsity, William Young, assistant, Harold Bodozian; Tennis (boys) - varsity, Richard Connolly.

With the exception of the girls soccer team, which participated in the Southern Independent Girls' Soccer League, all high school interscholastic teams participated in the Tri-Valley League. In addition, all freshman teams continued competition in the Bay State League. Beginning with the winter, the boys basketball team finished the regular season undefeated at 20-0 to win the T.V.L. title. In the spring, the softball team finished in first place for the fifth consecutive year and progressed to the quarterfinals before losing to Foxboro 6-2. The fall of 1982 finished with many teams experiencing their finest years to date. The football team finished the season at 5-4-1 including a key win over D-S on Thanksgiving 16-12. The boys' cross country team finished at 4-3 for their first winning season in years. After a slow start the boys' soccer team finished with a flourish to end up 12-5 overall. In State Tournament play, the team went to the finals before losing to Duxbury 2-1 in the closing seconds. The girls' soccer team finished in second place in the T.V.L. at 10-1-5. The girls lost in the quarterfinals of the State Tournament to eventual champion Winchester.

Other highlights of the year were the two Sports Recognition evenings which were held for all interscholastic teams in March and May. The annual Athletic Banquet, sponsored by the Medfield School Boosters, was held in June with Tom Yewcic formerly of the New England Patriots appearing as the guest speaker. At that time in addition to M.V.P. awards, David Robinson along with Lynn Bellavance were selected as scholar/athletes. At graduation Nanette White was the recipient of the Medfield School Boosters School Spirit Award. Tim O'Toole was also awarded the Robert S. Belmont Team Spirit Award.

Tri-Valley All-Star selections for Athletic Year 1982 were the following: Laurel Hallowell, Girls Basketball; James, Belloll, Boys Basketball; Tom Brennan, Boys Basketball; Bob Davis, Ice Hockey; David Hallett, Ice Hockey; Tom Caragliano, Ice Hockey; Tim O'Toole, Winter and Spring Track; Greg Lamb, Spring Track; Kendra Eaton, Spring Track; Laura Edgar, Spring Track; Jeff Shaw, Boys Tennis; John Shannon, Spring Track; Lynn LaBanca Girls Tennis; John Loughnane, Baseball; David Robinson, Baseball; Jamie Strom, Softball; Pam Kelly, Softball; Chris Cowen, Cross Country; Jamie Strom, Field Hockey; John Shannon, Boys Soccer; Dave Palmer, Boys Soccer; Tom Berkley, Boys Soccer; Dave Thompson, Boys Soccer; Davn Plesh, Girls Soccer; Laura Nejame, Girls Soccer; Marcia Sullivan, Girls

Soccer: Bill Smithers, Football; Dave Ballou, Football; Kevin Burden, Football.

In closing, it is my pleasure to state that over 54% of the student body competed in interscholastics during the 1981-82 athletic season. Over three athletic seasons, 444 athletes competed at the varsity and junior varsity levels. I would like to thank the School Administration and School Committee for their philosophical and financial support. I would especially like to thank the community for your enthusiastic support of all of our athletic teams this past year.

Respectfully submitted,

David E. Gibbs

Director of Athletics

REPORT OF THE SCHOOL LUNCH PROGRAM

To the Superintendent of Schools:

It is with great pleasure that I submit the annual report for the Food Service Department for the year ending December 31, 1982.

Adequate nutrition is more important than many people realize. Children who are malnourished or merely hungry due to missed meals are listless, nervous, and inattentive. They are not ready to learn and they may disrupt the learning of others.

The School Food Service Department provides a nutritionally adequate meal each day to help alleviate these problems. Children are provided with nutritious and reasonably priced lunches which contribute to a better understanding of nutrition and foster good food habits.

Throughout each school year, the Food Service Department conducts special events and new features in the daily menus to help increase participation and interest. Some events for the past year were: "Deli Day," "International Week," "Lunch Game Ticket Week," "Hawaiian Day," "Make Your Own Sandwich Day," and "Two for One Day." The secondary, as well as elementary school level, is still being offered several menu choices each day to attract varied tastes and preferences.

This year the Medfield School Food Service Department was honored to be chosen by the National Dairy Council as one of four towns in the country to participate in an evaluation for the next three years. The evaluation is being conducted on a group of students in the senior and junior high schools to study the effects the "Food ... Your Choice" kits used to help teach nutrition in the classrooms. A representative from the Food Service Department was sent to Chicago this past summer along with representatives from the Home Economics, Science, Health, Physical Education and Social Studies Departments to create the evaluating tools. The results should prove to be very interesting.

Again this year the department is working with teachers and students throughout the system to allow students to create menus to be used in the cafeterias. A Food Service Committee has been set up this year to work with the high school Student Council to get student input for new ideas, changes or suggestions which may be implemented into the cafeterias.

Through special events, more daily menu choices, menu specials, and input from students, the participation in the lunch program has increased tremendously. I wish to thank an experienced and talented cafeteria staff for their cooperation and assistance during the year. I would also like to thank the members of the School Committee, Mr. Cresto, the secretarial staff, custodial staff and all the cafeteria substitute workers for their support.

Respectfully submitted,

Cynthia L. Sarapas

Food Service Director

REPORT OF THE DIRECTOR OF BUILDINGS AND GROUNDS

To the Superintendent of Schools:

It is a pleasure to submit my fourteenth annual report as Director of Buildings and Grounds for the year ending December 31, 1982.

The following is a compilation of repairs, replacements, additions and preventative maintenance projects accomplished during the year.

<u>Senior High School</u>: Two new classrooms were constructed out of the former woodworking shop. The Art room wooden exit door was replaced with a new steel door and frame. New ceilings were installed in the Gym Lobby and the Music Room corridor. The Auditorium was completely renovated. New window shades were installed in five classrooms. A new alarm system was installed. New roof coating was installed over areas that were in great need of attention. Roadway gates were installed at the entrance to the Senior High School.

Junior High School: Painted all inside smoke doors and frames. Painted all the partitions in the toilets. Electrical outlets were installed where needed. Replaced one of the large circulating pumps for the heating system. Reshingled the Field House and replaced the wooden floor boards with concrete where needed.

<u>Dale Street School</u>: Repaired the stage drapes that were damaged. Replaced one of the fire eye controls on one boiler. Several repairs were made to the burners when needed. Steam traps replaced where needed.

Memorial School: All areas that needed painting were done. Two exit doors were replaced. All doors were repaired and door closers installed where needed. Incandescent lights in three classrooms were removed and replaced with florescent lighting installed. Replaced all the broken glass blocks. Replaced steam traps where needed.

<u>Wheelock School</u>: Relocated the school sign to a high section of the building. Heating system was calibrated and thermostats and controls replaced where needed. Replaced four univent motors with bearings. Replaced all broken light covers.

All Schools: Installed toilet partitions for the handicapped. Cleaned and repaired all burners, boilers, smoke pipes, chimneys and fire boxes. Locker rooms and receiving room floors were painted. Repaired scoreboards and time clocks. Replaced glass and repaired damages caused by vandalism. Gym floors, bleachers and stages were revarnished. Replaced belts and motors where needed.

In addition to the specifics listed above, the Maintenance/Custodial Department was happy to provide assistance to all school athletic functions, festivals, shows and for other community groups making use of the buildings.

I am grateful for the support given to me by my entire staff. Sincere appreciation is extended to the School Committee, Superintendent and the Administrative Assistant for their cooperation and assistance during the year.

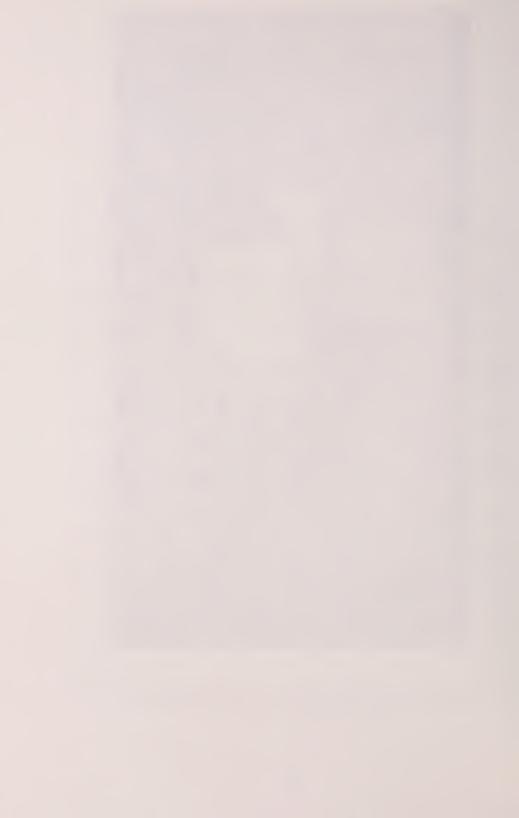
Respectfully submitted,

Harold Pritoni

Director of Buildings and Grounds



NANCY J. PRESTON, TOWN CLERK, HONORED AS STATE CHAIRMAN OF THE MASSACHUSETTS MUNICIPAL CLERKS BY SENATOR DAVID H. LOCKE AND REPRESENTATIVE ANDREW S. NATSIOS May 16, 1982



TOWN CLERK'S REPORT VITAL STATISTICS

FOR THE YEAR ENDING DECEMBER 31, 1982

BIRTHS RECORDED IN MEDFIELD 1981

PARENTS	David Carl and Barbara Eileen Smith David Carl and Barbara Eileen Smith	BIRTHS RECORDED IN MEDFIELD 1982
CHILD'S NAME	Scott Evan Johnson Timothy Daniel Johnson	BIRTHS RECOR
DATE	December 19 December 19	

PARENTS	Kenneth Allen and Carol Ann McCarthy Robert Paul and Janice Margaret Allen Steven Charles and Linda Denise McDonald Dennis Harry and Mary Ellen Hoey Edward Joseph and Ingrid Suzanne Knott Gerry and Janet Marie Sullivan	James Elliot and Patricla Jane Biggiani Dimitrios J. and Zoe Karasobitsis Lester Launius and Nancy Jane Horton Wallace Mark and June Theresa King Paul George and Suzanne Ruth Haywood Charles Robert and Eugenie Stevens Fluke Andrew Harwood and Carol Lyn Sjoquist	Steven Alan and Valerie Chabot John Stephen and Ann Marie Curran Jeffrey Ralph and Lizabeth Ludia Saliba Richard David and Joan Marie Dorgan
CHILD'S NAME	Erin Theresa Griffin Julianne Janice Gordon Tanya Nicole Reichert Dennis John Rapa Jennifer Maren Terrenzi Christos Jason Nicholatos	Amy Margaret Gips Alexis Exarhopoulos Matthew Horton Starr Matthew Wallace Lueders Heather Lynne Trumbour Lauren Elizabeth Foran Alexander Andrew Sjoquist Rockwood	Charles Samuel Cohen Kelly Ann O'Neil Jason Jeffrey Swift Catherine Marie Jordan
DATE	January 11 January 12 January 15 January 15 January 24 January 26	February 8 February 8 February 16 February 20 February 24 February 27	March 9 March 9 March 12 March 17

Bing Fee and Joyce Chin Gary Alan and Kathleen Jean Lenilko James Edward and Kathryn Therese Bonarrigo Philip Neal and Gloria Ann Duhaime Richard James and Anne Lawless William Joseph, III and Jeanne Marie Singleton Carmine Ralph and Helen Teresa Burke John Anthony and Diane Lynn Erikson Ronald Michael and Carol Fitzpatrick David Adams and JoAnn Garvey	Donald Joseph and Sheryl Diane McGue Joseph Robert and Anne Frances McGowan Milton Conrad and Marguerite Regina Bechard Gary Robert and Denis Chaffee McGill Robert Edward and Jeanne Bladek James John and Prsicilla Melanie Piligian Thomas William and Joyce Leigh Boyer Leonard Walter and Monica Grail Guthy Ronald Louis and Carol Rosalie Sessler Charles Willard and Nancy Louise Boucher Richard Carl and Judith Lynn Perry Kenneth Ronald and Kathleen Ann Sullivan Thomas Joseph, III and Karen Jean Furey Frederick Sammuel and Rebecca Jane Gourley John Edwin and Judith Marlene Morrissey Francis Xavier, Jr. and Cynthia Lee Barnard	Mark Joseph and MaryAnne Pagliaro Patrick and Mary Bridget Finn John Douglas and Betsy Ellen Marshall Edward and Rita Teresa McDevitt Thomas Paul and Anne Reed Donald James and Jo-Anne Cooper Charles Jose and Susan Elizabeth van Stolk Peter Reeves and Robin Lee Joline
Albert Gordon Gong Daniel Matthew Goltz Lisa Annette Brown Karrina Leigh Kelly Daniel Lawless Croak Christopher Paul Frawley Meghan Catherine Sammarco Kimberly Ann Zaia Blake Jonathan Pantuck Robert Anthony MacCready	Donald Joseph Sacchetine II Michelle Anne Priante Lauren Ann Schmidt Jessie Virginia Vollmuth Ryan Edward Janoch Ani Melanie Altoonian Bethany Suzanne O'Connor Sarah Alexandra Marie Ulbricht Deanna Lee Picardi Emily Boucher Terry Kimberly Ann Dawe Kenneth Thomas Whelan Thomas Joseph Belton IV Jared Ashton Gourley Parmenter Kathleen Maura Robinson Francis Xavier Murray, III	Mark Joseph Quinnan, Jr. Michael Daniel Commane Scott Douglas Chipman Shaun Edward Callahan Emily Kathleen McNeil Matthew James Brown Meredith Marie Godreau Peter Reeves Shean, II
DATE March 18 March 22 April 8 April 13 April 17 April 18 April 18 April 18 April 26 April 26	May 1 May 5 May 6 May 6 May 9 May 11 May 17 May 17 May 18 May 19 May 20 May 23 May 24 May 29 May 31	June 2 June 2 June 3 June 9 June 22 June 23 June 26

PARENTS	Robert William and Barbara Anne Corssino Walter Mark and Mary Louise Holmans Jeffrey Mark and Wendy Jane Alderman James Carleton and Marilyn Beatrice Aluia	Michael Preston and Kathy Ann Souza Michael Preston and Kathy Ann Souza John Richard and Frances Laureen Tobin Michael Francis and Judith Ann Brown Kenneth Eugene and Linda Margret Adams Edward Joseph and Jean Anne Timmins Donald Scott and Catherine Ann Stoltze Malcolm Dickinson and Janet Ethel von Berg Lawrence Francis and Joan Kathleen Megna Francis and Mary Agnes Grant John Edmund and Mary Loretta Quinnan	Donald Robert and Ruth Naughton David Michael and Barbara Marie Chambers Stephen Ross and Deborah Kaye Gillis James McKinley and Leanne Patricia Bruen George Edward, Jr. and Phyllis Ann Reddy Benjamin Obiajulu and Nonyem Chinyelu Anayaoku	Luigi and Paola Pisano Walid and Nada Mourad Lawrence Edward and Judith Jeanne Manning Gary Alan and Gail Frances Loughman William Jay, III and Gayle Louise Thornhill John Orville and Diane Elizabeth Appleyard Jay William and Constance Orsogna James Francis and Christine Virginia Finley Lawrence Lewis and Ann Katrine Russo Robert Michael and Catherine Anne McCarthy
CHILD'S NAME	Jennifer Ann Rudnick Lauren Macrina Mulock Peter Simon Cohen Andrea Melissa Snider	Leigh Ann Morgan Justin Michael Morgan Shannon Laureen Hunt Thomas James O'Toole Karen Lynn Prager Brian Edward Vozella Christopher Andrew Miller Jessica Dickinson Shaw Kristina Joan McLaughlin Kevin Grant Houlihan Sean Michael McCormick	Kimberly Gail Senger David Michael Crane Lindsey Dawn Berwaldt Bonnie Leanne Wetzel Joseph Daniel Noonan Chioma Nneka Aduba	Antonia Felice DePalma Jaber Walid Samrout Katelyn Martha Brown Erica Lynn Lockberg Amy Christine Reese Douglas John Fortune Christopher William Muir Andrew Courtney Greenaway Sarah Ann Krasnow Sarah Catherine Mannino
DATE	June 27 June 28 June 29 June 29	July 3 July 4 July 6 July 8 July 8 July 8 July 16 July 18 July 21 July 21 July 21	August 3 August 8 August 11 August 12 August 21 August 21	September 1 September 4 September 12 September 13 September 14 September 23 September 23 September 23 September 27 September 27 September 27

PARENTS	Waldon Leroy and Barbara Redfield Gosin Waldon Leroy and Barbara Redfield Gosin Michael Elio and Rose-Aline St. Pierre Ranjit Kumar and Debra Ann Stone Thomas Gerald and Elizabeth Corning Whitla Edward Stuart and Judith Henshaw Cameron M. and Robin Louise Prout Richard James and Denise Louise Brennan John Michael, Jr. and Debra Lee Balcom Cordell Alma and Linda Dobrusky Doran Stanley and Nancy Irene Waters Gary Bruce and Marsha Maillck	Jeffrey Mark and Jane Elizabeth Miller Randall Glenn and Rebecca Sartwell Bliss Tassos and Ioanna Sandra Pappas Ross Matthews and Maureen Claire West Armando Reis and Louise Jeanetti Ralph Walter and Kathleen Patrice Cullinan Stephen Gerard and Susan Frances Keleher Steven Mark and Susan Krisiewicz Daniel William and Carol Ann Koback Robert Yiu Ming and Donna Lynn White Joseph Richard and Donna Lynn White Joseph Richard and Donna Kay Merry Walter Maynard and Felicia Ann Pagano Karl Dennis and Jane Ellen McDonough
CHILD'S NAME	Chandler Lloyd Lynch Trenten Davies Lynch Michael Christopher Mattozzi Sanjay Kumar Edmund Banerjee Matthew Whitla Graziano Nicole Leigh Evans Nathan Henshaw Gray David Cameron Govonlu Brendan Patrick Coyle Robert Anthony Roman Christopher Dobrusky Esplin Brian Alan Merkley Rebecca Tamar Seltzer	Zachary Daniel Liber Ethan Shay Rupp Diana Calogrias Jeffrey Ross Webster Kristen Joy Vieira Michael Brandon Dunlea Brian Michael Fernandes David Thomas Roif Benjamin Daniel Nye Alaina Lia-Chu Wong Anna Catherine Petras Nicole Ann Mello Nicholas Alfred Lord
DATE	October 1 October 1 October 4 October 7 October 9 October 10 October 11 October 12 October 13 October 15 October 15	November 8 November 19 November 23 November 27 December 7 December 7 December 7 December 1 December 11 December 14 December 14 December 15 December 15

MARRIAGES RECORDED IN MEDFIELD 1982

DATE	NAME -	RESIDENCE	WHERE AND BY WHOM MARRIED
April 3	Robert Rudolph Jean E. Mathieson	Medfield Medfield	In Shrewsbury Rev. Robert S. Bachelder
April 3	John F. Gilbert	Medfield Wodfield	In Norfolk Dow Michael D. Sulliwan
April 17	Robert T. Morris	Sherborn	In Norwood
April 17	Regina M. Kalweit Bernard J. Monbouquette	Medfield Medfield	Rev. William F. Lucey In Scituate
April 17	Wendy W. Humphreys Brian P. Lively	Sharon Holliston	Rev. George A. Hodgkins In Medfield
	Kathleen J. Willgohs	Medfield	Rev. Charles P. Weber
April 24	Mark R. Wills JoAnn Gallagher	Medfield Medfield	In Walpole Rev. Michael L. Steele
April 24	Roger Lawson Tissot	Medfield	In Sudbury
	Linda T. Ricci	Dedham	Rev. Robert L. Wood
May 8	Stephen E. Bassett	Medfield	In Walpole
	Janice Berry	Medfield	Rev. Michael L. Steele
May 15	Richard E. Kumpf	Norfolk	In Norfolk
May 28	Deborah L. Goetz James William Sullivan	Franklin Medfield	Kev. Lowell K. Kantzer In Medfield
,	Jeanne Bastanier-Metzsch	Medfield	Rev. Robert L. Wood
May 30	Wayne A. Ross	Medfield	In Norwood
	Laura S. Marshall	Medfield	Rev. Leonard H. Warner
May 30	Ronald G. Santospago	Ashland	In Weston
	Debbie-Ann Ambrosino	Natick	Rev. Nicholas C. Manikas
June 5	Ferris Reid Fleming	Medfield	In Walpole
	Anne Marie Maguire	Brockton	Rev. David C. Milley
June 5	Gary E. Stanitis	West Chester, PA	In Walpole
	Judith A. Bell	Emmaus, PA	Rev. Paul E. Curran
June 12	Robert Thomas Rodgers, Jr.	Medfield	In Medfield
	Kellie A. Powell	Medfield	Rev. David M. Flanders

DATE	NAME	RESIDENCE	WHERE AND BY WHOM MARRIED
June 18	Kevin W. Gronroos Sandy Lee Roberts	Norwood Norwood	In Medfield Rev. Robert L. Wood
June 24	Hugh J. McMackin III	Norfolk Norfolk	In Westwood
July 3	John K. Gagliani	Medfield	In Sharon
11	Moirna I. O'Rourke	Medfield	Rev. Robert W. Bullock
July 4	David B. Sweeney, Jr. Joan M. Kenney	nauppauge, n.i. Medfield	In Norwood Rev. John E. McCarthy
July 10	Elias Allen Yurick	Chicago, Illinois	In Medfield
July 10	Lorraine Sonja Cox Steven R. Horsefield	Mediield Medfield	Rev, Robert L. Wood In Medfield
	Monika M. Rockett	Medfield	Rev. Robert L. Wood
July 11	Christopher T. Bailey	Adelphi, MD	In Norton
Tr.1 17	Katherine B. Kenyon	Medfield	Rev. Gene E. Bartlett
oury in	Javne Elizabeth Moran	warpore Needham	Rev. Robert L. Wood
July 17	Harlan C. Dooley	Salem	In Medfield
	Sarah Elizabeth Goucher	Medfield	Rev. Robert L. Wood
July 24	Wilbur M. Salter	Medfield	
	Marcia D. Wood	Medfield	Rev. Merlin T. Batt
July 24	Phillip Scott Wells	Riverside, CA	In Wellesley
	Carol Ann Curran	Medfield	Rev. Charles E. Bourke
July 25	Steven M. Brown	Walpole	In Norfolk
	Maria Octavia Hurd	Medfield	Rev. Michael D. Sullivan
July 29	Thomas H. Rogers	Medfield	In Medfield
	Amy Jean Ledwith	Medfield	Rev. Robert L. Wood
August 6	David R. Niemczyk	Marlborough	In Millis
	Elizabeth W. Leggett	Medfield	Rev. John H. Conn
August 14	Jeffrey B. DeHaven	Athens, Ohio	In Wrentham
	Diane M. Chick	Athens, Ohio	Rev. David M. Flanders
August 21	Robert W. Wallace	Medfield	In Medfield
	Ellen C. Henderson	Medfield	Rev. Robert L. Wood
August 21	Mark P. Flavin	Marblehead	In Medfield
	Lisa Jo Morris	Medfield	Rev. Robert L. Wood
August 28	Joseph L. Lepley	Springfield, MA	In Walpole
	Bridget L. Flavin	Boston	Rev. John F. Fitzgerald

WHERE AND BY WHOM MARRIED	In Medfield Nancy J. Preston, J.P. In Walpole Rev. John F. Fitzgerald	In Medfield Rev. Glen Snowden In Medfield Rabbi Samuel Umen	In Sudbury Rev. Charles Robert Harrah In Groveland Rev. John P. McDonough	In Medfield Rev. Richard L. Fleck In Boston Rev. Robert I MeFwen S I	In Medfield Rev. Leila B. Holden	In Medway Nancy J. Preston, J.P. In Boston Rev. Russell Way	In Medfield Rev. Robert L. Wood In Holliston Rev. Robert L. Wood	In Walpole Rev. Paul E. Norcross In Medfield	Rev. Robert L. Wood In Sudbury Rev. Robert L. Wood In West Newton Rev. Gerard D. Barry
RESIDENCE	Franklin Franklin Watertown Medfield	Medfield Medfield Medfield Framingham	Medway Medway Medfield Medfield	Medfield Medfield Morganton, N.C. Painted Post N.V.	Medfield Medfield	Medfield Medfield Medfield Medfield	Millis Medfield Sidney, Nebraska Sidney, Nebraska	Medfield Medfield Everett	Medfield Lexington Westboro Hope Mills, N.C.
NAME	Paul D. Giardino Sandra L. Nye Gregory Bradley Kathleen Scarsciotti	George W. Lundberg Sylvia Sugar Edward A. Funk, Jr. Ellen M. Weinstein	Florian M. Monday Audrey L. Evans Stewart Galeucia Christine A. McGlew	Jeffrey C. Peck Leslie A. Small A. Steven Ivester Judith A. Lavin	Frederick K. Anderson Phyllis J. Tavares	Francis W. Clewes Marguerite A. Love John W. Dimock Margaret C. Delaney	Raymond D. Fontaine, Jr. Denise Cook Robin Coubrough Sally Elizabeth Hav	Paul J. Desrosiers Susan D. Hill Charles Martin Rollins	Lynn Randolph Bruce Michael Haber Susan Ann Eilertson David Allen Richards
DATE	August 28 August 29		September 6 September 11	September 19 September 25	September 26	October 1	October 3	October 9	

WHERE AND BY WHOM	In Medfield Rose O, Mackenzie, J.P.	In Wrentham Rev. John T. Adams	In Walpole Rev. Paul E, Curran	In Medfield	Nancy J. Preston, J.P.	In Medfield	Rev. Charles P. Weber	In Dover	Rev. Gary B. Rundle	In Mendon	Helen A. Gibson, J.P.	In Medfield	Nancy J. Preston, J.P.	In Westwood	Rev. Theodore Fritsch
RESIDENCE	Brookline Brookline	Woodmere, N.Y. Wrentham	East Boston Medfield	Medfield	Medfield	Milford	Medfield	Medfield	Medfield	Medfield	Woonsocket, R.I.	Millis	Millis	Millis	Medfield
NAME	Joel Ackerman Elizabeth Preston	Paul R. Greenblatt Maria Irene Marmarinos	Robert F. Anzuoni, Jr. Marie A. Cellucci	Michael J. Gorman	Doreen A. Mills	John A. Bacchiocchi	Linda A. Corbett	Jonathan Peter Dolan	Mary Elizabeth Foley	Mark D. Werner	Cheryl A. Sylvester	Michael J. Kostello	Joan E. Boyer	Bruce Robert Higgins	Marjorie Jones Ball
DATE	October 23	October 24	October 24	October 31		November 6		November 20		December 4		December 19		December 31	

DEATHS RECORDED IN MEDFIELD 1981

DATE	NAME	CAUSE	Y M
October 6	Jack L. Roberts	Cardiac Arrest	67
December 30	Lawrence Anthony Abrams	Acute Myelogenous Leukemia	77
	DEATHS RECORDE	DEATHS RECORDED IN MEDFIELD 1982	
DATE	NAME	CAUSE	Y M
January 14 January 14 January 15 January 17 January 19 January 25	Marion Dee Sullivan Edward John Carreiro Joseph Kowoloski Howard L. Kilmer Helen J. Murray Karla C. Macadino	Widely Metastatic Adenocarcinoma of Parotid Acute Myocardial Infarction Probable Aspiration Pneumonitis Acute Heart Failure Acute Myocardial Infarction Hodgkins Disease	31 42 86 63 82 29
January 26	John Michael Hammond	Bronchial Pneumonia	92
February 4 February 6 February 10 February 18	Dorothy Guptill Chambers Millard F. Owen Frederick Rollins Low Wise, III Pearl R. Gugliotta	Cardiac Arrest Bronchial Pneumonia Accident Cardiac Arrest	75 87 18 65
March 9 March 11 March 12	John Robert Henderson William Scott Gronroos Dorothy Hazel Wilkers	Acute Cardiac Arrest Accident Acute Myocardial Infarction	84 19 90

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Y M D	82	78	82	74	79	/6 68	65	57	96	95	51	/ 4	65	88	72	29	06	/9	84	80	82	77	30	1/	1 00	8/
CAUSE Cardio-Respiratory Arrest	Atherosclertic Cardovascular Disease Cardiac Arrest	Coronary Thrombosis Convestive Heart Failure	Bilateral Pneumonia	Bronchial Pneumonia	Acute Cardiac Arrest	Bronchial Pneumonia	Cardio Respiratory Arrest	Acute Bilateral Pneumonia	Cardiac Arrest	Metastatic Cancer of Colon	Metastatic Carcinoma	Squamous Cell Carcinoma of the Lung	Cardio Respiratory Arrest	Bronchial Pneumonia	Acute Coronary	Acute Pulmonary Embolus	Repiratory Arrest	Cerebral Hemorrhage	Pulmonary Edema	Acute Cerebral Vascular Accident	Cerebral Thrombosis	Renal Failure	Acute Pulmonary Edema	Inanition	Cardio-Pulmonary Arrest	Biventricular Heart Failure
NAME Doris Mina Ravner	Carl S. Carlson Elmer John Wiberg	Dorothy McRury Mason Emma (Wyman) Rlackhurn	Charles Julian Gustafson	Rita Marjorie (Belyea) Mitchell	William Lamont Capocci, Sr.	Raffaele Capone	Marren T. Rautenberg	Robert Samuel Capers, Jr.	Edith May Babcock	Daisy Marie Vasbinder	Mary Frances Tortorici	Robert A. Porack	Wilmer Allison Priest	Margaret B. Hackett	Phyllis Barboni Tortorici	Arlyn Mirium St. James	Alice D. Wood	Alfred Charles Vasaturo	Jessie E. Crickton	Esther Bardin	Mary Ochs	Marion S. Keane	Nicholas Paul Pagano, Jr.	Ethel G. Varnum	Alice Beatrice Hogan	Melvin Joseph Thibeau
DATE March 20	March 24 March 26	April 4				April 24		May 2	May 3	May 7		May 31	June 20	June 21	July 7	July 12			July 30	August 3		August 10			August 25	August 31

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DATE	NAME	CAUSE	Y M D
September 8 September 11 September 17 September 24 September 27	Mabel F. Parker Gertrude Estella Riley Shawn Roger Prince Peter Sapienza David True Brown	Acute Cardiac Arrest Metastatic Carcinoma Idiopathic Subaortic Hypertrophic Stenosis Respiratory Failure Cardac Arrest	87 78 25 76 53
October 4 October 7 October 10 October 21 October 23 October 27 October 27	Dorothy Alice Mitchell Rebel Louis Palumbo Joseph Orciani Pamela Aceto Ernest Frederick Howlett Michael Allen Anes Scott William Carlson George Lewis Schools	Ventricular Fibrilation Asphyxiation, by Drowning Bronchial Pneumonia Accident Acute Myocardial Infarction Accident Accident Cardio-Pulmonary Arrest	662 71 888 227 993 118 87
November 1 November 13 November 17 November 28 November 28 November 28	Jenny Marie Malm Leon Barnett MacKinnon, Jr. Mildred Irene (Bovier) Guy Walter James Marr Mary Evelyn Bridge Mary Amelia Keers	Cardiac Arrest Coronary Occlusion Cardio-Respiratory Failure Respiratory Arrest Myocardial Infarction Pulmonary Embolism	89 52 65 66 73
December 3 December 4 December 8 December 9 December 14 December 18	Leata Spence Richard Cairns John Francis Kelleher Mario Peter Pederzini Robertha Catherine Rogers Edward Hamilton Junkins, Jr.	Congestive Heart Failure Cardiac Arrythmia Acute Myocardial Infarction Acute Myocardial Infarction Acute Myocardial Infarction Cardiac Arrest	772 78 80 73 73

WARRANT FOR THE ANNUAL TOWN MEETING COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the twenty-ninth day of March, A.D., 1982 at 6:00 A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot viz:

One Moderator for one year.

One Town Clerk, one Assessor, one Selectman, two members of the Board of Trustees of the Public Library, one member of the School Committee, two members of the Park and Recreation Commission, all for three years.

One member of the Planning Board and one member for the Housing Authority for five years each.

BALLOT QUESTIONS QUESTIONS OF PUBLIC POLICY

QUESTION 1. Do you approve of the sale of the Wollaston Recreational Facility, also known as the Wollaston Golf Course, in Norfolk County by the County Commissioners?

YES	NO

QUESTION 2. Shall the Town of Medfield be allowed to assess an additional \$149,000. in real estate and personal property taxes for the fiscal year begining July 1, 1982?

YES ____ NO

The polls were opened at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the twenty-sixth of April, A.D., 1982, commencing at 7:30 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Article 2 through Article 45 will appear under report of Adjourned Town Meeting, April 26, 1982.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given unto our hands this ninth day of March, A.D. Nineteen Hundred and Eightytwo.

Richard P. DeSorgher Robert J. Larkin Kenneth M. Childs, Jr.

BOARD OF SELECTMEN

Norfolk, ss March 18, 1982

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

Robert B. Ripley
CONSTABLE OF MEDFIELD

A true copy attest:

Nancy J. Preston TOWN CLERK

TOWN OF MEDFIELD

TOWN ELECTION

MARCH 29, 1982

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant and swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters were posted.

The following workers were assigned to their precincts:

PRECINCTS 1, 2, 3 and 4: Anna Murphy, Warden

PRECINCT 1. Mabelle Maguire, Clerk;

John Ganley and Mary Mair Etienne, Tellers

PRECINCT 2. Edna Hinkley, Clerk; Elizabeth Preston and Joan Snow, Tellers

PRECINCT 3. Marion Bosselman, Clerk; Clara Denucci and Fred Rogers
Clara Denucci and Fred Rogers, Tellers

PRECINCT 4. Ann Thompson, Clerk; Eleanor Anes and Beatrice Bangs, Tellers

The polls were closed at 8:00 P.M.

The total vote was 1354. There were 12 Absentee Ballots. Total number of Registered Voters - 5,854.

After the counting and tabulation of the ballots, the results were:

			PRECI	NCT		
		1	2	3	4	TOTAL
MODERATOR						
	Ralph C. Copeland	194	305	332	290	1121
	Blanks	57	54	76	50	233
TOWN CLERK	(three years)					
	Nancy J. Preston	204	315	336	286	1141
	Blanks	47	44	72	50	213

			PRECI	NCT		
		1	2	3	4	TOTAL
ASSESSOR (th	ree years)					
	Joseph S. Kennedy	183	275	313	268	1039
	Blanks	66	79	95	68	308
	Scattered	2	5			7
SELECTMEN (t		1867	205	206	00/	1100
	Kenneth M. Childs, Jr.	195.	305	326	294	1120
	Blanks	56	54	82	42	234
TRUSTEES OF	PUBLIC LIBRARY (three years)					
	Vote for not more than TWO					
	Arthur W. Brodeur	166	255	289	227	937
	Gretchen B. Childs	158	265	295	254	972
	Blanks	178	198	232	191	799
201100T 00101T						
SCHOOL COMMI	TTEE (three years) Vote for ONE					
		162	180	163	151	656
	F. Paul Quatromoni Barbara J. Tupper	85	173	230	177	665
	Blanks	63 4	6	15	8	33
	Blanks	4	O	13	0	23
PARK AND REC	REATION COMMISSIONERS					
	(three years)					
	Vote for not more than TWO					
	John E. Nichols	122	173	211	159	665
	Warren E. Sheard	148	246	282	251	927
	Paul E. Pronovost	121	171	196	155	643
	Blanks	111	128	127	107	473
DI ANDITNO DOA	DD (53)					
PLANNING BOAD	RD (five years) Robert A. Kinsman	196	300	319	277	1092
	Blanks	55	59	89	59	262
	DIGIRO		3,7	0,5	29	202
HOUSING AUTH	ORITY (five years)					
	Peter A. Gaines	182	289	315	269	1055
	Blanks	69	70	93	67	299

QUESTIONS OF PUBLIC POLICY

QUESTION 1. Do you approve of the sale of the Wollaston Recreation Facility, also known as the Wollaston Golf Course, in Norfolk County, by the County Commissioners?

YES 832 NO 334 BLANKS 188

QUESTION 2. Shall the Town of Medfield be allowed to assess an additional \$149,000. in real estate and personal property taxes for the fiscal year beginning July 1, 1982.

YES 285 NO 970 BLANKS 99

The polls were closed at 8:00 P.M.

Tellers for counting the ballots: Mary Mair Etienne, John F. Ganley, Mabelle Maguire, Edna Hinkley, Anna Murphy, Marion Bosselman, Clara Denucci, Eleanor Anes, Ann Thompson, Elizabeth Ippoliti, Margaret Keohane, Nancy Franke, Beverly Smith, Douglas Campbell, Judith Campbell, Sheila Roy, Irene Roy, Diane Schulz, Christine Sullivan, Eileen DeSorgher, Linda Preston and

Mary Ann Tascione.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A true copy attest:

Nancy J. Preston
TOWN CLERK

RECOUNT HELD BY REGISTRARS April 8, 1982

A recount for the position of School Committee member, having been requested by candidate F. Paul Quatromoni, was held at Town Hall, Thursday, April 8, 1982. Recount resulted in 1 vote change in Precinct 1 as follows:

SCHOOL COMMITTEE (three years) Vote for ONE	Precinct	1	2	3	4	Total
F. Paul Quatromoni			180			656
Barbara J. Tupper Blanks			173 6			664 34

A true copy attest: Nancy J. Preston TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

April 26, 1982

The meeting was called to order by the Moderator at 7:50 P.M. at the Amos Clark Kinsbury High School Gymnasium after ascertaining that a quorum was present. Allison Campbell lead those present in the singing of the National Anthem after the Salue to the Flag.

Following the reading of the service of the Warrant for the Meeting, as well as a review of the procedural rules by the Moderator, the following action was taken on the articles appearing in the Warrant:

NOTE: The action taken on all articles will be recorded in their regular sequence regardless of the order on which they were voted.

The meeting was briefly adjourned and a budget hearing for the use of Revenue Sharing Funds was held by the Selectmen at $8:10\ P.M.$

Meeting was reconvened at 8:15 P.M.

CONSENT CALENDAR: In order to expedite town meeting proceedings a consent calendar was presented and VOTED as follows:

VOTE: Voted unanimously that Articles 2, 4, 5, 13 and 45 be passed as presented in the Warrant, with the exception of Article 14 which was included in the motion at Town Meeting.

 ${\tt VOTE:}$ Voted unanimously to dismiss Article 35 as presented by motion at Town Meeting.

ARTICLE 2. To see if the Town will vote to accept the reports of the se $\overline{\text{veral}}$ Town Officers for the past year.

 ${\tt VOTE:}\ {\tt Voted}$ by Consent Calendar to accept the reports of the ${\tt Town}$ Officers for the past year.

ARTICLE 3 was presented and the Moderator stated the individual budgets in this article would be reviewed and amended; however, this year because of Proposition $2\frac{1}{2}$ would not be voted until completion of Article 3. All budgets were approved on April 26, 1982 with exception of Police Department budgets, which were voted after discussion on Tuesday, April 27, 1982.

ARTICLE 3. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operation expenses of the Town for the fiscal year commencing July 1, 1982, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

VOTE: Voted to raise and appropriate the following named sums of money to defray the departmental and other expenses of the Town for the fiscal year commencing July 1, 1982, as required by General Laws, Chapter 41, Section 108.

100-01 100 200	Selectmen Personnel Operations	\$ 2,050. 4,632.	\$ 6,682.
100-03 100 200 500	Executive Secretary Personnel Operations Equipment	214,010. 570. 0.	φ 0,002.
100-04	Data Duranaina		\$214,580.
200	Data Processing Operations	4,073.	4,073.
		(TOTAL 100-01, 03, 04 \$225,335)	
101-01	Town Counsel Personnel	\$13,500.	
200	Operations		14,717.
102-00 100 200	Treasurer Personnel Operations	6,820. _18,500.	·
103-00 100 200	Tax Collector Personnel Operations	6,820. 8,092.	25,320.
104-00	Town Clerk	<u> </u>	14,912.
104-00	Personnel Operations	6,820. 815.	
105-00	Assessors		7,635.
100	Personnel Operations	2,250. _27,450.	
			29,700.

106-00	Planning Operations	\$ 8,150.	\$8,150.
	•	Ų 0,150.	Ų 0, 130.
107-01	Park and Recreation Adm. Personnel	978.	
200	Operations	2,500.	2 /70
			3,478.
107 - 02 100	Recreation Personnel	00.010	
200	Operations	20,910. 5,300.	
400	New Programs	0.	04.000
107-03	Parks		26,210.
200	Operations	7,450.	7,450.
	(TOTAL 107-0	1, 02, 03	\$37,138)
108-00	Elections & Registration		
100 200	Personnel Operations	1,158. 11,498.	
200	Operations	11,470.	12,656.
109 - 00 100	Town Hall Personnel	15,561.	
200	Operations	23,225.	
500	Equipment	5,000.	/2 70/
110-04	Highway		43,786.
100	Personnel	190,583.	
200 500	Operations Capital Expenditures	71,968. 0.	
			262,551.
110 - 05 200	Sidewalks Operations	3,420.	3,420.
110-06 100	Snow and Ice Personnel	37,450.	
200	Operations	57,325.	
500	Capital Expenditures	5,500.	100,275.
			100,2737
110-07 200	Town Garage Operations	10,050.	10,050.
			,
110-08 100	Equipment Repair & Maintenance Personnel	37,563.	
200	Operations	54,091.	
500	Capital Expenditures	862.	92,516.
	(TOTAL 110-	04, 05, 06,	
111-01	Police Dept. Administration	06.604	
100 200	Personnel Operations	96,694. 15,200.	
			111,894.
111-02 100	Operations Personnel	344,554.	
200	Operations	15,450.	260.004
111-03	Cruiser		360,004.
200	Operations	28,400.	16.100
500	Equipment	18,000.	46,400.

111-04 200	Communications Operations	\$ 8,400.	\$8,400.
111-05 200	Traffic Markings & Signs Operations	4,000.	4,000.
111-06 100 200	School Traffic Personnel Operations	13,810. 300.	
	(TOTAL 111-	01, 02, 03, 04, 05,	14,110. 06 \$544,808)
112-01 100	Fire Dept. Administration Personnel	27,895.	
200 112-02	Operations Fire Department Operations	681.	28,576.
100 200	Personnel Operations	46,630. 13,885.	
500	Equipment (mark) 110	5,400.	65,915.
	(TOTAL 112-	01, 02 \$94,491)	
114-01 200	Mosquito Control Operations	0.	0.
114-02 100	Tree Care Personnel	9,630.	
200	Operations	2,000.	
114-03	Insect & Pest Control		11,630.
100 200	Personnel Operations	1,040. 560.	
			1,600.
114-04 100	Dutch Elm Personnel	1,050.	
200	Operations	600.	1,650.
	(TOTAL 114-0	1, 02, 03, 04 \$14,88	
115-00 100	Inspection Department Personnel	17,462.	
200	Operations	2,392.	
500	Equipment	0.	19,854.
119-00	Sealer Wts. & Measures	450	_,,,
100 200	Personnel Operations	458. 170.	
120-00	Dog Officer		628.
100	Personnel	14,067.	
200 500	Operations Equipment	1,580. 0.	
			15,647.
121 - 00 200	Civil Defense Operations	1,098.	
500	Equipment	425.	1 500
122-00	Board of Appeals		1,523.
200	Operations	575.	575,

123-00 200	Street Lights Operations	\$ 44,018.	\$ 44,018.
125-00 100	Board of Health Personnel	4,137.	
200	Operations	7,050.	11 107
125-01 100	Outreach	15.057	11,187.
200	Personnel Operations	15,857. 	
126-00	Public Health Nurse		17,657.
200	Operations	4,375.	4,375.
128-00 200	Mental Health Operations	4,470.	4,470.
129-00	Ambulance		,
100	Personnel	11,406.	
200	Operations	3,335.	
500	Equipment	720.	15,461.
130-00	Landfill		13,401.
100	Personnel	19,334.	
200	Operations	41,543.	
500	Capital Expenditures	2,000.	(0.077
131-01	Sewer Operations		62,877.
100	Personnel	58,700.	
200	Operations	_71,191.	120 001
132-01	Veterans		129,891.
100	Personnel	2,671.	
200	Operations	1,285.	
400	Benefits	7,000.	10.056
132-02	Grave Markers		10,956.
200	Operations	0.	0.
122 00	W 1 D		
133-00 200	Memorial Day Operations	450	450.
200	Operations	450.	450.
134-00	Council on Aging		
200	Operations	17,537.	17,537.
135-00	Library		
100	Personnel	49,388.	
200	Operations	26,217.	
400	Credits	(14,695.)	(0.010
140-00	Water Department		60,910.
100	Personnel	80,668.	
200	Operations	97,436.	
400	New Services	4,500.	
500	Equipment & Repairs	<u>5,000.</u>	187,604
145-00	Cemetery Commission		107,004
100	Personnel	14,980.	
200	Operations	5,125	
400	Credits	(14,825.)	7 /00
500	Equipment	2,200.	7,480.

146-00 200 400	Conservation Commission Operations Capital Expenditures	\$ 1,703. 	A / 000
147-00 200	Development & Industrial Comm. Operations	25.	\$ 4,000. 25.
148-00 200	Historical Commission Operations	513.	513.
150-01 400	Town Debt - Principal Other Charges	425,000.	425,000.
150-02 400	Town Debt - Interest Other Charges	277,100.	277,100.
	(TOTAL 150-01	, 02 \$702,100)	
155-00 200	<u>Insurance</u> Operations	297,636.	297,636.*
160-00 200	Town Report Operations	4,500.	4,500.
161-00 200	County Retirement Other Charges	218,479.	218,479.
162-00 200	Stabilization Fund Operations	100,000.	100,000.
163-00 400	Reserve Fund Other Charges	70,000.	70,000.
170-00 100 200	Town Meetings Personnel Operations	806. 1,396.	2,202.
171-00 200	Warrant Committee Operations	70.	70.
175-00 100 200	Personnel Board Personnel Operations	685. 112.	707
180-00 200	Regional Voc. Tech. School Operations	92,958.	797. 92,958.
1000-00 100 200	School Administration Personnel Operations	150,790. 21,984.	
100		3,738,844.	172,774.
200 3000-00	Operations Other School Services	212,469.	3,951,313.
100 200	Personnel Operations	75,345. <u>355,664.</u>	
*155-00	-200 Transfer of \$125,000 from Fund and \$172,636 to be ra	the Revenue Sharing aised on the Tax Levy.	431,009.

4000-00 100 200	Plant Oper. & Maint. Personnel Operations	\$292,349. 516,770.	\$809,119.
7000-00 200	Acquisition of Assets Operations	12,802.	12,802.
9000-00 200	Programs with Other Systems Operations	103,900.	103,900.
	(TOTAL 1000, 2000, 3000, 4000,	, 7000, 9000	\$5,480,917.)
8000-01	Vocational Education Other Intergovernmental	8,500.	8,500.
TOTAL AR	TICLE 3		\$ 9,138,137.

SUMMARY OF APPROPRIATIONS ANNUAL TOWN MEETING - APRIL 26, 1982

ARTICL	E		SOURCE OF FU	JNDING
			AVAILABLE	REVENUE
		TAX LEVY	FUNDS	SHARING BORROW
14.	Bay State Gas Bill	\$ 5,070.05		
15.	Highway Equipment	92,090.		
17.	Resurfacing Hartford St.	13,530.		
18.	Resurfacing Clark, Alder,			
	Juniper & Riverview Rds.	24,570.		
19.	Drainage improvement to Rte. 2	7		
	vicinity of Kingsbury Pond	20,000.		
20.	Drain in South St.			
	near Clark Rd.	13,642.		
23.	Farm St. land damages	26,000.		
24.	Transfer Revenue Sharing Bal.		216.63	
26.	Microfilming town records	2,000.		
28.	Recreation for Handicapped	900.		
29.	Audit	4,000.		
34.	Weight set for Sealer	610.		
39.	Update Master Plan	15,000.		
44.	Free Cash to Reduce Tax Rate		140,365.40	
	TOTAL ARTICLES	\$217,412.05	140,682.03	
	TOTAL ARTICLE 3 APPROP. \$9	,013,137.00		125,000.
	(\$9,138,137.00)			
			140,682.03	
	TOTAL APPROP. \$9,355,549.05 (\$217,412.05	plus \$9,138,	,137.00)

(Summary of Appropriations, Special Town Meeting, April 27, 1982 following Special Town Meeting articles.)

- ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44. Section 17.
- (4/26) VOTE: Voted under the Consent Calendar to approve this article as printed by unanimous vote.
- ARTICLE 5. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.
- (4/26) VOTE: Voted unanimously to approve this article under the Consent Calendar.

ARTICLE 6. To see if the Town will vote to fix the salary and compensation of the following elected officials: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

(4/26) VOTE: Voted to approve the salaries and compensation of the elected officers as set forth in the Warrant as follows:

Moderator	\$ 0.
	,
Housing Authority	0.
Town Clerk	6,820.
Tax Collector	6,820.
Treasurer	6,820.
Selectman, Chairman	700.
Selectman, Clerk	675.
Selectman, 3rd Member	675.
Assessor, Chairman	750.
Assessor, Clerk	750,
Assessor, 3rd Member	750.
School Committee	0.
Library Trustees	0.
Planning Board	0.
Park and Recreation Commission	0.

ARTICLE 7. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1982, to read as follows:

PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS		002220110 111			
Police Department	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Chief Dog Officer *(See VOTE at end of this					\$27,237. 14,601.
Streets, Water and Sewer	Department				
Superintendent	23,190.				30,920.
Fire Department					
Chief	18,578.				25,080.
Executive Department					
Executive Secretary Administrative Assistant					35,959. 18,215.
Board of Health					
Detached Social Worker	14,351.				18,095.
HOURLY POSITIONS					
Library					
Library Director Children's Librarian	7.40 5.71		9.01 7.17		10.20 7.87

Listed below is a $17\text{-}\mathrm{grade}$, 5 step structure, in which all hourly graded positions are slotted.

Grade	Minimum Wage	Minimum	2nd Step	3rd Step	4th Step	Maximum
1	\$3.35 *	3.78	3.97	4.18	4.41	4.63
2		3.97	4.18	4.41	4.63	4.88
3		4.18	4.41	4.63	4.88	5.14
4		4.41	4.63	4.88	5.14	5.40
5		4.63	4.88	5.14	5.40	5.69
6		4.88	5.14	5.40	5.69	5.99
7		5.14	5.40	5.69	5.99	6.30
8		5.40	5.60	5.99	6.30	6.63
9		5.60	5.99	6.30	6.63	6.99
10		5.99	6.30	6.63	6.99	7.35
11		6,30	6.63	6.99	7.35	7.75
12		6.63	6.99	7.35	7.75	8.15
13		6.99	7.35	7.75	8.15	8.58
14		7.35	7.75	8.15	8.58	9.03
15		7.75	8.15	8.58	9.03	9.50
16		8.15	8.58	9.03	9.50	10.01
17		8.58	9.03	9.50	10.01	10.53

 $[\]star$ Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS Part Time/Temporary (PTT) Regular - (R)

GRADE 1

Swimming Instructor (PTT)
Lifeguard Instructor (PTT)
\$908. min. per season
Library Aide (PTT)
Playground Counselor (PTT)
Lifeguard (PTT)
\$755. minimum per season
Intern/Trainee (PTT)
Laborer (PTT)

GRADE 2

Presently no jobs.

GRADE 3

Presently no jobs.

GRADE 4

Clerk Typist (PTT) Library Sr. Aide (PTT) Cemetery Foreman (PTT)

GRADE 5

Skilled Laborer (PTT) Secretary (PTT)

GRADE 6

Collector/Bookkeeper/Secretary (R)

GRADE 7

Police Matron (PTT) Skating Supervisor (PTT) Traffic Supervisor (PTT)

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary (R)
Truck Driver (PTT)
Special Police Officer (PTT)
Permanent Intermittent (PTT)
Police Dispatcher (R)
Call Firefighters (PTT)

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator (R)
Municipal Buildings Custodian (R)
Senior Accounts Clerk (R)

GRADE 12

Wastewater Treatment Plant Operator (R) Heavy Equipment Operator (R) Water Technician (R) Groundskeeper (R)

GRADE 13

Equipment Operator Repairman (R)
Assistant Wastewater Treatment Plant
Operator-in-Charge (R)

GRADE 14

Tree Warden/Insect Pest Control (PTT)

GRADE 15

Presently no jobs.

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman (R)
Wastewater Treatment Plant
Operator-in-Charge (R)

SPECIAL RATE/FEE POSITIONS Part Time/Temporary

Animal Inspector Waterfront Director Asst. Waterfront Director Deputy Collector	\$738. per year \$2,106 to \$2,749 per year \$131. to \$180. per week \$1,133. minimum per season Fee
Ambulance E.M.T. (PTT)	\$8.59 per hour
Fire Deputy Chief Captain Lieutenant Clerk	\$1,119. per year \$376. per year \$285. per year \$285. per year
Playground Director Police Intern Registrar Registrar/Clerk Sealer of Weights and Measures Town Counsel Tree Climber Veterans' Agent	\$147. to \$223. per week \$161. to \$210. per week \$214. per year \$516. per year \$458. per year \$9,953. to \$16.972. per year \$4.60 to \$7.45 per hour \$2,671. per year
Inspectors Inspector of Buildings Local Inspector of Buildings Gas Inspector Asst. Gas Inspector Plumbing Inspector	\$10.65 per inspection Annual minimum \$2,061. Annual minimum \$275. Annual minimum \$569. Annual minimum \$1,683.

Street Inspector \$5.59 per hour
Zoning Enforcing Officer \$10.65 per inspection

or do or act anything in relation thereto.

Asst. Plumbing Inspector

Wiring Inspector
Asst. Wiring Inspector

Health Agent

(Personnel Board)

(4/26) VOTE: Voted to approve the Classification of Positions and Pay Schedules of the Personnel Administration Plan as set forth in the Warrant.

*Additional positions. Police Officers and Sergeants, voted at Special Town Meeting.

Annual minimum \$386.

Annual minimum \$936.

Annual minimum \$275.

\$10.65 per inspection

ARTICLE 8. To see if the Town will vote to amend the Classification of Positions and Pay Schedule, Salaried Positions of the Personnel Administration Plan effective July 1, 1982 by adding the following new category under salaried positions:

Assessors Department	Minimum	Maximum
Deputy Assessor	\$22,000.	\$32,000.

or do or act anything in relation thereto.

(Board of Assessors)

(4/26) VOTE: Voted to dismiss this article as presented in the Warrant.

ARTICLE 9. To see if the Town will vote to amend the Personnel Adminstration Plan, XI. VACATIONS, subsection 2., paragraph 5, as follows:

"Vacations shall not be cumulative from year to year except under unusual circumstances with the approval of the department head. Any unused vacation days shall be used in the first quarter of the next calendar year."

or do or act anything in relation thereto.

(Personnel Board)

(4/26) VOTE: Voted to approve this article as presented.

ARTICLE 10. To see if the Town will vote to amend the Personnel Administration Plan, XIII. <u>LEAVES OF ABSENCE</u>, subsection A. <u>Sick Leave</u>, paragraph 2, as follows:

"An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1) up to a maximum of one hundred twenty (120) days. Upon retirement or death, payment shall be made to the employee or the employee's estate for 25% of those days accumulated over ninety (90) days."

or do or act anything in relation thereto.

(Personnel Board)

(4/26) VOTE: Voted to approve this article as set forth in the Warrant.

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan by eliminating from the Classification of Positions and Pay Schedule the positions of Assistant Librarian, Recreation Coordinator, Playground Counselor and Assistant Dog Officer, or do or act anything in relation thereto.

(Personnel Board)

(4/26) VOTE: Voted to amend the Personnel Administration Plan by eliminating from the Classification of Positions and Pay Schedule the positions of Assistant Librarian, Recreation Coordinator and Assistant Dog Officer.

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, XV. SPECIAL PAY PROVISIONS. A. Call Back, as follows:

"A. Call Back: When an hourly paid employee is called in to work on an emergency assignment, pay shall be no less than two (2) hours' pay at the appropriate time and a half rate, except Sundays and holidays when double time shall be paid. This does not apply to planned overtime."

or do or act anything in relation thereto.

(Personnel Board)

(4/27) VOTE: Voted to amend the Personnel Administration Plan. XV. SPECIAL PAY PROVISIONS. A. Call Back, as follows:

"A. <u>Call Back</u>: Unless otherwise provided in this plan or in any applicable collectively bargained labor contract, when an hourly paid employee is called in to work on an

emergency assignment by the Department of Streets, Water and Sewer, pay shall be no less than two (2) hours' pay at the appropriate time and a half rate, except Sundays and holidays when double time shall be paid. This does not apply to planned overtime."

ARTICLE 13. To see if the Town will vote to authorize the Cemetery Commissioners to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

(Cemetery Commissioners)

(4/26) VOTE: Voted to approve this article by the Consent Calendar.

ARTICLE 14. To see if the Town will vote to appropriate the sum of \$5,070.05 under the provisions of Section 64 of Chapter 44 of the General Laws as amended for the purpose of making payment to Bay State Gas Company for gas purchased to heat the town garage between June 14, 1979 and February 20, 1981, during which time the gas meter was not functioning, or do or act anything in relation thereto.

(Board of Selectmen)

(4/26) VOTE: Voted to unanimously approve this article by Consent Calendar.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or borrow a sum of money for the purpose of purchasing equipment for the Street, Water and Landfill Departments as listed, and authorize the Selectmen to trade as part of the purchase price, equipment to be replaced.

To be Acquired	Department	<u>Trade</u>
1 Ton Dump Truck	Street	1 Ton 1976 Dodge Dump Truck
1 10-Wheel Dump Truck	Street	1 1966 White Dump Truck
1 Pickup	Water	None

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/26) VOTE: Voted that the Town raise on the Fiscal 1983 Tax Levy and appropriate the sum of \$92,090. for the purchase of one 1-Ton Dump Truck for the Street Department, one 10-wheel Dump Truck for the Street Department and one Pickup truck for the Water Department and that the Selectmen be authorized to trade one 1-ton 1976 Dodge Dump Truck and one 1966 White Dump Truck as part of the purchase price.

ARTICLE 16. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of reconstructing North Street between Frairy Street and Station 17+00 (400 feet northerly of Green Street) and to authorize the Selectmen to enter into any and all contracts necessary for said purpose; and to authorize the Selectmen to apply for reimbursement from the State under the provisions of Chapter 351 of the Acts of 1981, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/27) VOTE: Voted to dismiss this article.

ARTICLE 17. To see what sum the Town will vote to appropriate for the purpose of resurfacing Hartford Street from the Dover town line southwesterly for a distance of approximately thirteen hundred (1,300) feet, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/26) VOTE: Voted the sum of \$13,530 be raised on the 1983 Fiscal Year

Tax Levy and appropriated for the purpose of resurfacing

Hartford Street from the Dover town line southwesterly for a

distance of approximately 1,300 feet.

ARTICLE 18. To see what sum the Town will vote to appropriate for the resurfacing of Clark, Alder, Juniper and Riverview Roads, or any of them, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/26) VOTE: Voted that the sum of \$24,570 be raised on the 1983 Fiscal Year Tax Levy and appropriated for the purpose of resurfacing Clark, Alder, Juniper and Riverview Roads.

ARTICLE 19. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of making drainage improvements to Route 27 in the vicinity of Kingsbury Pond, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/26) VOTE: Voted that the sum of \$20,000 be raised on the 1983 Fiscal Year Tax Levy and appropriated for the purpose of making drainage improvements to Route 27 in the vicinity of Kingsbury Pond.

ARTICLE 20. To see what sum the Town will vote to raise and appropriate and/ or borrow for the purpose of installing a drain in South Street from Station 69 to Station 77+50 (near Clark Road), or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

(4/26) VOTE: Voted that the sum of \$13,642 be raised and appropriated on the Fiscal 1983 Tax Levy for the purpose as set forth in the Warrant.

ARTICLE 21. To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21(g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon;
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;

- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen.

or do or act anything in relation thereto.

(Board of Selectmen)

(4/26) VOTE: Voted to dismiss this article

ARTICLE 22. To see if the Town will vote to accept Amendment No. 3 to the Agreement establishing the Tri-County Regional Vocational Technical School District ("Tri-County") as adopted by vote of the Tri-County School Committee on June 11, 1980. The Amendment provides in substance that in recognition of the adoption by the Town of Franklin of a home-rule charter, which eliminates the town meeting and board of selectmen, members of the Tri-County School Committee from Franklin shall be appointed by the Chairman of the Town Council, Chairman of the School Committee and Town Administrator, acting jointly, and, further, that for purposes of the District Agreement the Town Council of Franklin shall have the power to take actions required to be taken by town meetings of the member towns and notices required to be sent to the boards of Selectmen of the member towns shall be sent to the Town Administrator of Franklin. A copy of the text of Amendment No. 3 is on file in the office of the town clerk where it may be examined during normal business hours, or do or act anything in relation thereto.

(Tri-County Regional Vocational Technical School District)

(4/26) VOTE: Voted to Accept Amendment No. 3 to the Agreement establishing the Tri-County Regional Vocational Technical School
District.

ARTICLE 23. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of paying for land takings to be made by the County for the layout and relocation of a section of Farm Street from the Dover line to the MBTA railroad right of way, or do or act anything in relation thereto.

(Board of Selectmen)

(4/26) VOTE: Voted that the sum of \$26,000 be raised on the 1983 Fiscal
Year Tax Levy and appropriated for the purpose of paying
damages for landtakings to be made by the County for the
layout and relocation of a section of Farm Street from the
Dover line to the MBTA Railroad right of way.

Following Article 23 the Town Meeting recessed at 10:45 P.M. until the Special Town Meeting the following night recessed.

ARTICLE 24. To see if the Town will vote to transfer the following unexpended balances of revenue sharing funds to the Revenue Sharing Account:

Tone Alert, Article 19, A.T.M. 4/26/77	\$53.00
Fire Station Resurfacing, Article 8, S.T.M. 4/26/77	44.90
Forest Street Drainage, Article 17, S.T.M. 4/27/77	41.61
Harding and West Water Main, Article 14, S.T.M. 4/26/77	77.12

or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted to transfer the unexpended balances of Revenue
Sharing Funds as set out in the warrant to the Revenue
Sharing Trust Account.

ARTICLE 25. To see if the Town will vote to raise and appropriate, and/or transfer from available funds a sum of money to provide a telephone system for the Town Offices, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted to dismiss Article 25.

ARTICLE 26. To see if the Town will vote to raise and appropriate funds for the purpose of microfilming town records, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted that the sum of \$2,000 be raised on the 1983 fiscal year tax levy and appropriated for the purpose of microfilming town records.

ARTICLE 27. To see if the Town will vote to accept as a public way the following named streets, or parts thereof:

Country Way from Station 0+88.72 to 7 + 52.14 Gun Hill Road from Station 0 + 25.03 to 4 + 07.84 Maplewood Road from Station 10 + 47.91 to 14 + 61.73 Niantic Street from Station 0 +00 to 4 + 23.18 Onondaga Road from Station 10 + 50 to 18 + 73.40 Pueble Road from Station 9 + 25.05 to 10 + 57.04 Saw Mill Lane from Station 0 + 0 to 16 + 45.54 Spruce Way from Station 0 + 0 to 6 + 12.65 Whichita Road from Station 0 + 00 to 17 + 30.78 Wood End Lane from Station 0 + 0 to 14 + 50

as laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or take any other action relative thereto.

(Board of Selectmen)

(5/3) VOTE: Voted unanimously to accept as public ways the following named streets or parts thereof as laid out by the Board of Selectmen and as shown on plans referred to in the Orders of Layout on file in the Town Clerk's office and that the Board of Selectmen be authorized to acquire by

eminent domain or otherwise such rights, titles and easements including drainage easements as may be necessary to accomplish such purposes:

Country Way from Station 0+88.72 to 7+52.14 Gun Hill Road from Station 0+25.03 to 4+07.84 Maplewood Road from Station 10+47.91 to 14+61.73 Onondaga Road from Station 10+50 to 18+73.40 Saw Mill Lane from Station 0+0 to 16+45.54 Spruce Way from Station 0+0 to 6+12.65

ARTICLE 28. To see if the Town will vote to raise and appropriate funds for the purpose of providing recreation for the handicapped, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted the sum of \$900 be raised on the fiscal year 1983 tax levy and appropriated for the purpose of providing recreation for the handicapped.

ARTICLE 29. To see if the Town will vote to raise and appropriate funds for the purpose of providing an audit of town records, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted that the sum of \$4,000 be raised on the 1983 fiscal year tax levy and appropriated for the purpose of providing an audit on town records.

ARTICLE 30. To see if the Town will vote to authorize the Town boards and officials to set fees up to the maximum amounts permitted by the Massachusetts General Laws as they may be from time to time amended, or do or act anything in relation thereto.

(Town Clerk and Sealer of Weights & Measures)

(5/3) VOTE: Voted that the town boards and officials be authorized to set fees on services under their respective jurisdictions up to the maximum amounts permitted by Massachusetts General Laws as they may be from time to time amended.

ARTICLE 31. To see if the Town will vote to adopt the provisions of Section $20A^1_2$ of Chapter 90 of the Massachusetts General Laws as amended making certain changes in the law relative to motor vehicles, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted that the town adopt the provisions of Section $20A^{1\!\!/}_{2}$ of Chapter 90 of the Massachusetts General Laws.

ARTICLE 32. To see if the Town will vote to petition the Legislature for a Special Act relative to the licensing and keeping of dogs in the Town of Medfield authorizing withdrawal from the Norfolk County Dog Officer's Program, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted to petition the Legislature for a Special Act authorizing withdrawal from the Norfolk County Dog Officer's Program,

pursuant to Chapter 131, Section 40 of the General Laws, shall be sent certified mail to the Medfield Conservation Commission (the "Commission") and shall be accompanied by a filing fee payable to the Town of Medfield. The amount of the filing fee shall be set by the Commission and published in its rules and regulations. No filing fee is required when the Town of Medfield files an application for a permit. The application may be filed before other permits, variances and approvals required by the Zoning Bylaw, the Subdivision Control Law or any other bylaw or regulation have been obtained. Copies of the application shall be sent at the same time, by certified mail, to the Board of Selectmen, the Planning Board and the Board of Health.

The Commission's costs for reviewing and processing the application shall be borne by the applicant. These costs would include, but not be limited to, the hiring of engineers or other outside consultants, if the Commission deems that to be necessary.

Upon written request of any person, the Commission shall, within twentyone days, make a written determination as to whether this Bylaw is applicable to any land or work thereon. When the person requesting a determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

The provisions of this section shall not apply to work performed for normal maintenance or improvement of land in agricultural use nor to work performed in the course of maintaining, repairing or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph and other telecommunications services.

SECTION 3. HEARING

The Commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Medfield and by mailing a notice to the applicant, the Board of Health, Board of Selectmen, Planning Board and to such other persons as the Commission may by regulation determine.

SECTION 3.1. PERMIT AND CONDITIONS

If, after the public hearing, the Commission determines that the area which is the subject of the application is significant to the interests protected by this Bylaw, the Commission shall, within twenty-one days of such hearing, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interests, and all work shall be done in accordance with those conditions. If the Commission determines that the area which is the subject of the application is not significant to the interests protected by this Bylaw, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to expiration, and all work shall be completed prior to expiration.

Copies of the permit shall be sent to the Board of Selectmen, the Planning Board, and the Board of Health. A copy shall also be sent to the Registry of Deeds to be recorded with the deed.

as set forth in the warrant.

ARTICLE 33. To see if the Town will vote to amend the Town Bylaws rescinding and repealing Article VII - DOG CONTROL, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted to dismiss this article.

ARTICLE 34. To see if the Town will vote to raise and appropriate a sum of money for the purpose of purchasing a 31 lb. Weight Set for the use of the Sealer of Weights and Measures, or do or act anything in relation thereto.

(Sealer of Weights and Measures)

(5/3) VOTE: Voted the sum of \$610.00 be raised on the Fiscal 1983 tax levy and appropriated for the purpose of purchasing a 31 lb. set for the use of the Sealer of Weights and Measures.

ARTICLE 35. To see if the Town will vote to accept the provisions of Section 53E of Chapter 44 of the General Laws whereby the annual appropriation of a town department may in part or in the aggregate be offset by the estimated receipts from the fees charged to users of the service provided by the department if so voted by the Town when making said appropriation, or do or act anything in relation thereto.

(Library Board of Trustees)

(5/3) VOTE: Voted to dismiss this article.

ARTICLE 36. To see if the Town will vote to amend the Town Bylaws by adding Section IX. WETLANDS, as follows:

SECTION 1. PURPOSE

The purpose of this Bylaw is to protect the wetlands of the Town of Medfield by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife habitat, recreation, and aesthetics (collectively, the "interests protected by this Bylaw").

SECTION 2. APPLICATION

No person shall remove, fill dredge, alter or build upon or within one hundred feet of any land subject to flooding or inundation, or within one hundred feet of the 100-year storm line, without receiving a permit issued pursuant to this Bylaw. Land subject to flooding or inundation shall include, for example, any bank, fresh water wetland, flat, marsh, meadow, bog, swamp, or land bordering on any creek, river, stream, pond, or lake, or any land under said waters.

The application for a permit shall be a written application and shall include plans that fully describe such removal, filling, dredging, altering, and building and its effect on the environment. No such activity shall commence until after receiving and complying with the permit issued pursuant to this Bylaw.

Such application may be identical in form to a notice of intent filed

SECTION 3.2. RELATIONSHIP TO CHAPTER 131, SECTION 40

The Commission shall not impose additional or more stringent conditions pursuant to Chapter 131, Section 40 of the General Laws than it imposes pursuant to this Bylaw, nor shall it require a notice of intention pursuant to Section 40 to provide materials or data in addition to those required pursuant to this Bylaw.

SECTION 4. EMERGENCY PROJECTS

This Bylaw shall not apply to any emergency project as defined in Chapter 131. Section 40 of the General Laws.

SECTION 5. PRE-ACOUISITION VIOLATION

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw shall forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

SECTION 6. REGULATIONS

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of the Bylaw. Changes in the rules and regulations may be made at any time, after due notice and a public hearing on the changes.

SECTION 7. BURDEN OF PROOF

The applicant shall have the burden of showing that the work proposed in the application will not harm the interests protected by this Bylaw. Failure to provide adequate evidence to the Commission supporting a determination that the proposed work will not harm the interests protected by this Bylaw shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions, or, in the Commission's discretion, to continue the hearing to another date to enable the applicant or others to present additional evidence.

SECTION 8. DEFINITIONS

The following definitions shall apply in the interpretation and implementation of this Bylaw.

SECTION 8.1

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agencies, public or quasipublic corporations or bodies, the Town of Medfield, and any other legal entity, its legal representatives, agents or assigns.

SECTION 8.2

The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to the Bylaw:

- (a) Removal, excavation or dredging of soil, sand, gravel or aggragate material of any kind:
- (b) Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics:
- (c) Drainage or other disturbance of water level or water table:
- (d) Dumping, discharging or filling with any material which may degrade water quality;
- (e) Driving of piles, erection of buildings or structures of any $\mbox{\ensuremath{\mathtt{kind}}}\xspace;$
- (f) Placing of obstructions whether or not they interfere with the flow of water;
- (g) Destruction of plant life, including cutting of trees;
- (h) Changing of water temperature, or biochemical characteristics of water which confines the water.

SECTION 8.3

The term "banks" shall mean that part of land adjoining any body of water which confines the water.

SECTION 8.4

- (a) The term "land in agricultural use" shall mean any qualifying wetland within a farm which is qualified or eligible to be qualified under the Farmland Assessment Act, Massachusetts General Laws, Chapter 61A, Sections 1-5.
- (b) The term "qualifying wetland" shall mean only inland fresh water areas which are seasonally flooded basins or flats or inland fresh meadows.
- (c) The term "normal maintenance or improvement" of land in agricultural use shall mean only:
 - Tilling practices customarily employed in the raising of crops;
 - Pasturing of animals including such fences and protective structures as may be required.
 - Use of fertilizers, pesticides, herbicides, and similar materials subject to state and federal regulations covering their use;
 - Constructing, grading, or restoring of field ditches, sub-surface drains, grass waterways, culverts, access roads, and similar practices to improve drainage, prevent erosion, provide more effective use of rainfall,

and improve equipment operation and efficienty, in order to improve conditions for the growing of crops.

(d) "Improvement" of land in agricultural use may also include more extensive practices such as the building of ponds, dams, structures for water control, water and sediment basins, and related activities, but only where a plan for such activity approved by the Conservation District of the Soil Conservation Service is furnished to the Commission prior to the commencement of work.

All such activity shall subsequently be carried out in accord with said plan. In the event that the work is not carried out in accordance with the required plan, the Commission may place a stop order on said work and have recourse to such measures as if the plan were a permit.

SECTION 8.5

The Commission may adopt additional definitions not inconsistent with this Section 8 in its regulations promulgated pursuant to Section 6 of this Bylaw.

SECTION 9. SECURITY

The Commission may require, as a permit condition, that the performance and observance of other conditions be secured by one or both of the following methods:

- (a) By a bond or deposit of money or negotiable securities, payable to the Town of Medfield upon default, and in an amount, form, and surety which is sufficient, in the opinion of the Commission, to secure faithful and satisfactory performance of work required by the Commission; and/or
- (b) By a conservation restriction, easement or other covenant running with the land, executed and properly recorded (or registered, in the case of registered land).

SECTION 10. ENFORCEMENT

The Commission, its agents, officers and employees may enter upon privately owned land for the purpose of performing their duties under this Bylaw.

Any person who violates any provision of this Bylaw or any condition of a permit issued pursuant to it shall be punished by the maximum allowable fine. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This Bylaw may be enforced by a Town police officer or other officer having police powers. Upon request of the Commission, the Board of Selectmen shall take such legal action as they deem necessary and proper to enforce this Bylaw and permits issued pursuant to it,

or do or act anything in relation thereto.

(Conservation Commission)

(5/3) VOTE: Voted to amend the Town bylaws by adding Section IX WETLANDS as set out in the warrant.

ARTICLE 37. To see if the Town will vote to amend the Medfield Zoning Bylaw to add to Section 5 Table of Use Regulations" Section 5.4.5.11 "Low-level Radioactive Waste Disposal Facility" to be "No" in all Zoning Districts, or do or act anything in relation thereto.

(Planning Board)

(5/3) VOTE: Voted unanimously to accept amendment to Zoning Bylaw by addition to Section 5, which would prohibit disposal of radioactive wastes in all zoning districts.

ARTICLE 38. To see if the Town will vote to designate Orchard Street from the Norfolk line to the Millis line and Pine Street from Cedar Lane to Dover line as Scenic Ways, or do or act anything in relation thereto.

(Planning Board)

(5/3) VOTE: Voted to accept the streets as set forth in warrant as Scenic Ways.

ARTICLE 39. To see what sum the Town will vote to raise and appropriate to support an article for the update of the Master Plan in the area of single-family and multi-family residences, or do or act anything in relation thereto.

(Planning Board)

(5/3) VOTE: Voted the sum of \$15,000 be raised on the fiscal 1983 tax levy and appropriated for the purpose of updating the Master Plan on the subject of single family and multi-family residences.

ARTICLE 40. To see if the Town will vote to accept the provisions of *Clause Seventeenth C of Section 5 of Chapter 59 of the General Laws extending the eligibility limits for the exemption of the real estate of certain surviving spouses, minors and elderly persons from taxation, or do or act anything in relation thereto. (*NOTE: Seventeenth is correct)

(Board of Assessors)

(5/3) VOTE: Voted to accept the provisions of Clause Seventeenth C of Section 5 of Chapter 59 of the General Laws as set forth in the Warrant.

ARTICLE 41. To see if the Town will vote to amend the Zoning Bylaw for the Town of Medfield, Massachusetts by adding to Section 9, Nonconforming Uses, Structures and Lots, the following:

"9.9 RESIDENTIAL LOT OF RECORD.

Any nonconforming lot lawfully laid out by plan or deed duly recorded or any noncomforming lot shown on a plan endorsed by the Planning Board with the words "approval under the subdivision control law not required' or words of similar import, which complies at the time of recording or such endorsement, whichever is earlier, with the minimum area, frontage, width and depth requirements of the Zoning Bylaw then in effect may be built upon provided it is otherwise in accordance with the Zoning Act and all other requirements of this bylaw; providing, however, adjoining nonconforming lots owned by the same owner of record on January 1, 1982 must be joined together so as to bring the resulting lot as close to conformity as possible."

or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted to dismiss this article.

ARTICLE 42. To see if the Town will vote to instruct the Boston Edison Company to install a street light on the following named pole:

Flintlocke Lane - Pole No. 125/22

(Petition)

(5/3) VOTE: Voted to dismiss this article.

ARTICLE 43. To see if the Town will vote to rezone the RS portion to RU of Lot number 139 and number 101 taken from assessors plan, Map number 37, and from Book 560 on page 45, Certificate number 111845, Norfolk Registry District.

(Petition)

(5/3) VOTE: Voted to dismiss this article.

ARTICLE 44. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Fiscal 1983 Tax Rate, or do or act anything in relation thereto.

(Board of Assessors)

(4/26) VOTE: Voted that the Board of Assessors be authorized to use \$140,365.40 from Free Cash in the Treasury for the reduction of the Fiscal 1983 Tax Rate.

ARTICLE 45. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

L. Lee and Ruth M. DeSorgher	\$200.00
Florence E. Roberts	100.00
Gayton H. B. Yancy	100.00
Francis L. Hebert	100.00
John H. McCracken	500.00
Edward and Mary Band	200.00
Frank and Kathryn McNamara	300.00
George Maker	100.00
Ralph and Lorraine Parmigiane	125.00
Juliette Chouinard	100.00
John and Mildred Grover	500.00
John and Gayle Edgar	500.00
Thomas F. and Anna K. Clancy	200.00
James and Barbara Tubridy	125.00
Eric W. and Claudette E. O'Brien	500.00
Earl and Joanne Morgan	200.00
Eileen O'Neil	100.00
John and Laura Magnuson	200.00
Harold Folsom	100.00
Leon and Mary Nelson	200.00
Melville and Virginia Mills	500.00
George and Florence Martin	250.00
Andrew and Lillian Jeon	100.00
Marjorie Young	200.00

Francis and Cynthia Murray	\$900.00
Anthony and Mary Calo	250.00
Laurence and Jean Mulloy	600.00
Alan and Carol Gronroos	400.00

VOTE: Voted to accept the sums of money, by Consent Calendar, designated for the care of cemetery lots in Vine Lake Cemetery as set forth in the Warrant.

The Annual Town Meeting was dissolved at 10:35 P.M.

A TRUE COPY ATTEST
Nancy J. Preston
TOWN CLERK

ATTORNEY GENERAL'S APPROVAL

August 12, 1982

Boston, Massachusetts

The foregoing amendment to the general by-laws adopted under Article 36 and the amendment to the zoning by-laws adopted under Article 37 of the warrant for the Medfield Annual Town Meeting that convened April 26, 1982, are hereby approved.

/s/ Francis X. Bellotti
ATTORNEY GENERAL



ELECTION WORKERS ANNA MURPHY AND BEATRICE BANGS AT TOWN MEETING

ANNUAL TOWN MEETING

Sealer of Weights & Measures, Pat Rioux, makes her point.

Selectman Robert J. Larkin

Town Counsel Charles Fuller, Jr.

Sandra Munsey speaks to the issue.











Moderator, Ralph Copeland and Deputy Moderator Tidal Henry



Police Chief Mann explains.



Warrant Committee deliberates.

TOWN OF MEDFIELD WARRANT FOR SPECIAL TOWN MEETING — April 27, 1982

Commonwealth of Massachusetts Norfolk, ss

To either of the Constables of the Town of Medfield, in said County, GREETINGS

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in town affairs, to meet at the Amos Clark Kingsbury School on Tuesday, the 27th day of April, 1982, A.D. at 7:30 P.M., then and there to act on the following articles.

The meeting was called to order by the Moderator after ascertaining that a quorum was present at 7:55 P.M.

Moderator presented request to allow T.V. camera coverage and this was not approved by vote of those present. Interest had been generated from Article 20 of this Special Town Meeting.

ARTICLE 1. To see if the Town will vote to amend the Personnel Administration Plan effective July 1, 1982, to read as follows:

Police Department

TOTICE Departmen	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Sergeant Police Officer	\$17,724. 14,166.	\$18,449. 15,160.	\$16,325.		\$19,360. 17,408.

or do or act anything in relation thereto.

(Personnel Board)

(4/27) VOTE: Voted to approve the amendment to the Personnel Administration Plan as set forth in the Warrant, to be effective July 1, 1982.

ARTICLE 2. To see if the Town will vote to transfer from available funds a sum of money to fund a contract between the Medfield School Committee and the Medfield Teachers Association for the 1981-82 School Year, (Fiscal 1982), or do or act anything in relation thereto.

(School Department)

(4/27) VOTE: Voted that the sum of \$49,704 be transferred from Free Cash to the School Committee budget.

Special Town Meeting was reconvened at Dale Street Gym, on Monday, May 3, 1982 at 8:00 P.M.

ARTICLE 3. To see if the Town will vote to transfer from available funds a sum of money for the purpose of conducting a study of future landfill requirements and sites, or alternative methods of disposal, and determine in what manner the funds should be raised, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted that the sum of \$6,900. be transferred from Free Cash for the purpose of employing consultants to conduct a study of possible landfill sites for future needs.

ARTICLE 4. To see if the Town will vote to transfer from available funds a sum of money for the lease and/or purchase of a municipal computer system, or do or act anything in relation thereto.

(Board of Selectmen)

(5/3) VOTE: Voted that the sum of \$50,000 be transferred from Free Cash for the lease and/or purchase of a municipal computer system.

Motion by the Moderator to proceed with the meeting at this point was made, it being 10:30 P.M., by suspending the rules of 10:45 P.M. closing, and was voted down 133 to 67.

Meeting adjourned at 10:45 P.M. to be reconvened the next night at 8:00 P.M. at the Dale Street Auditorium.

A TRUE COPY ATTEST:

Nancy J. Preston

TOWN CLERK

ADJOURNED SPECIAL TOWN MEETING

Dale Street Auditorium

May 4, 1982

Special Town Meeting convened at Dale Street Auditorium on Tuesday, May 4, 1982. Moderator called the meeting to order after it was ascertained there was a quorum at 8:55 P.M.

ARTICLE 5. To see if the Town will vote to transfer from available funds a sum of money for the purpose of conducting an aerial or ground spraying program for the control of gypsy moths, or do or act anything in relation thereto.

(Insect Pest Control Superintendent)

VOTE: Voted that the sum of \$1,800 be transferred from Free Cash for the purpose of conducting a ground spraying program for the control of gypsy moths.

VOTE for reconsideration failed.

ARTICLE 6. To see if the Town will vote to transfer from available funds a sum of money to demolish the former St. Edward's Church building and provide necessary landscaping and/or site improvements, or take any other action relative thereto.

(Board of Selectmen)

Relative to this article, on May 3, 1982, Town Meeting, it was

RESOLVED that the Selectmen take no action on the extension to Mr. Shannon which would prejudice the rights of the Town Meeting regarding Article 6 of the Special Town Meeting on May 4, 1982.

VOTE: Voted that the sum of \$40,000 be transferred from Free Cash for the purpose of demolishing the former St. Edward's Church building and providing necessary landscaping and site improvements to the property.

ARTICLE 7. To see if the Town will vote to appoint a committee to be appointed by the Board of Selectmen consisting of five members, including a member of the Board of Selectmen, Warrant Committee, School Committee, Personnel Board and a member at large to review and evaluate salary schedules, fringe benefits and collective bargaining contracts, said committee to report to the Board of Selectmen on or before December 31, 1982, copies of this report to be made available at the 1983 town meeting, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted that the Selectmen be authorized and directed to appoint a committee consisting of five (5) members including a member of the Board of Selectmen, Warrant Committee, School Committee, Personnel Board and a member at large to review and evaluate salary schedules, fringe benefits, collective bargaining contracts, said committee to report to the Selectmen on or before December 31, 1982 and a copy of the report to be made available at the 1983 town meeting.

ARTICLE 8. To see if the Town will vote to accept Section 20 of Chapter 26A of the General Laws as amended by House Bill 5877 providing for exemption of an employee of the Town of Medfield from the conflict of interest laws when serving as a member of the Board of Selectmen, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to dismiss this article, after which the following resolution was voted.

RESOLVED that it is the sense of this meeting that Richard DeSorgher be permitted to serve as member of the Board of Selectmen.

ARTICLE 9. To see if the Town will vote to accept the provisions of Section 53E of Chapter 44 of the General Laws whereby the annual appropriation to the library budget may in part or in the aggregate be offset by the estimated receipts from the fees charged to users of the service provided by the library, or do or act anything in relation thereto.

(Library Board of Trustees)

VOTE: Voted to dismiss Article 9.

ARTICLE 10. To see if the Town will vote to transfer a sum of money from the 111-06, 100 Personnel School Traffic Account to the 129-00, 100 Personnel Ambulance Account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$1,200. be transferred from the 111-06, 100 Personnel School Traffic Account to 129-00, 100 Personnel Ambulance Account.

ARTICLE 11. To see if the Town will vote to transfer a sum of money from the 111-06, 100 Personnel School Traffic account to the 120-00, 200 Operations Dog Officer account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$500. be transferred from the 111-06, 100 Personnel School Traffic account to the 120-00, 200 Operations Dog Officer account.

ARTICLE 12. To see if the Town will vote to transfer a sum of money from the 111-06, 100 Personnel School Traffic account to 111-02, 200 Operations Police account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$500 be transferred from the 111-06, 100 Personnel School Traffic account to 111-02, 200 Operations Police account.

ARTICLE 13. To see if the Town will vote to transfer funds from the 155-00 Insurance Account to the 111-02 Police Operations, 100 account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$20,000. be transferred from the 115-00 Insurance account to the 111-02 Police Operations, 100 account.

ARTICLE 14. To see if the Town will vote to transfer from available funds, a sum of money for use in the 111-01, 200 Operations Police Administration account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$2,300. be transferred from free cash to the 111-01, 200 Operations Police Administration account.

ARTICLE 15. To see if the Town will vote to transfer from available funds a sum of money for use in the 111-02, 200 Operations Police Cruisers account, or do or act anything in relation thereto.

(Police Department)

VOTE: Voted that the sum of \$5,000. be transferred from free cash to the 111-03, 200 Operations Police Cruisers account.

ARTICLE 16. To see what sum the Town will vote to raise and appropriate and/or borrow for the purpose of reconstructing North Street between Frairy Street and Station 17+00 (400 feet northerly of Green Street) and to authorize the Selectmen to enter into any and all contracts necessary for said purpoose; and to authorize the Selectmen to apply for reimbursement from the State under the provisions of Chapter 732 of the Acts of 1981, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

VOTE: Voted to dismiss this article.

ARTICLE 17. To see if the Town will vote to transfer from available funds a sum of money for the appraisal of Boston Edison Company's personal property in the Town of Medfield, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted that the sum of \$3,000. be transferred from free cash for the purpose of having an appraisal made of Boston Edison Company's personal property in the Town of Medfield.

ARTICLE 18. To see if the Town will vote to accept as a public way the following named street:

Wood End Lane from Station 0+00 to Station 18+00

as laid out by the Board of Selectmen and as shown on plans referred to in the Order of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purpose, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to dismiss this article.

ARTICLE 19. To see if the Town will vote to transfer from available funds a sum of money to defray the cost of real estate taxes for property given to the Town of Medfield for municipal purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted that the sum of \$930.60 be transferred from free cash to pay the cost of real estate taxes for property given to the Town of Medfield for municipal purposes.

ARTICLE 20. To see if the Town will vote to adopt the following by-law:

"Any person over fifteen and under eighteen years of age who is a resident of the town may attend a town meeting, may speak on any issue before the meeting, but shall not vote. Any such person shall be seated in an area to be designated by the moderator."

or take any action relative thereto.

(Petition)

(4/27) VOTE: Voted that the following by-law be adopted:

"Any resident of the Town over fifteen and under eighteen years of age may attend a Town Meeting provided that, in the sole discretion of the Moderator, there is sufficient room for such persons in addition to all registered voters attending said meeting. Such persons shall be seated in an area to be designated by the Moderator and shall not vote.

One speaker may speak in favor of an article or Warrant Committee recommendation and one from those wishing to speak against. The speakers may speak to the meeting for two minutes each at a time or times deemed appropriate by the Moderator.

The Town Meeting may extend the time for speaking or the number of speakers by majority vote."

The meeting was dissolved at 10:30 P.M.

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

A TRUE COPY ATTEST: Nancy J. Preston TOWN CLERK George W. Kingsbury, CONSTABLE April 13, 1982

ATTORNEY GENERAL'S APPROVAL

Boston, Massachusetts

August 12, 1982

The foregoing amendment to the general by-laws adopted under Article 20 of the warrant for the Medfield Special Town Meeting held April 27, 1982, is hereby approved.

/s/ Francis X. Bellotti
ATTORNEY GENERAL

SUMMARY OF APPROPRIATIONS

SPECIAL TOWN MEETING - APRIL 27, 1982

ARTI	CLE	FREE CASH	
2.	Teachers' Contract	\$49,704	
3.	Landfill Study	6,900.	
4.	Computer System	50,000.	
5.	Gypsy Moth	1,800.	
6.	Demolish Church	40,000.	
10.	School Traffic to Ambulance		
	111-06-100 to 129-00-100		1,200.
11.	School Traffic to Dog Officer		
	111-06-100 to 120-00-200		500.
12.	School Traffic to Police Operations		
	111-06-100 to 111-02-200		500.
13.	Insurance to Police Operations		
	155-00 to 111-02-100		20,000.
14.	Police Administration 111-01-200	2,300.	
15.	Police Cruiser 111-03-200	5,000.	
17.	Boston Edison Appraisal	3,000.	
19.	Real Estate Taxes - Town Land	930.60	
		\$159,634.60	\$22,200.

TOTAL ARTICLES - Special Town Meeting (\$181,834.60)

TOWN OF MEDFIELD STATE PRIMARY SEPTEMBER 14, 1982

Norfolk, ss.

To either of the Constables of the Town of Medfield

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at Precincts 1, 2, 3 and 4 at the Memorial School Auditorium, said Medfield, on

TUESDAY, THE FOURTEENTH DAY OF SEPTEMBER, 1982

from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U. S. SENATOR For the Commonwealth
GOVERNOR For the Commonwealth
LT. GOVERNOR For the Commonwealth
ATTORNEY GENERAL For the Commonwealth
SECRETARY For the Commonwealth
TREASURER For the Commonwealth
AUDITOR For the Commonwealth
REPRESENTATIVE IN CONGRESS Fourth Congressional District
COUNCILLOR Second Councillor District
SENATOR IN GENERAL COURT . Norfolk, Bristol & Middlesex Senatorial District
REPRESENTATIVE IN GENERAL COURT8th Middlesex Representative District
DISTRICT ATTORNEY Norfolk District
CLERK OF COURTS Norfolk County
REGISTER OF DEEDS Norfolk County
COUNTY COMMISSIONER Norfolk County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given unto our hands this 24th day of August, A.D. 1982.

Robert A. Larkin Richard P. DeSorgher Selectmen of MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

A TRUE COPY ATTEST:
Nancy J. Preston
TOWN CLERK

William H. Mann, Constable Aug. 31, 1982

TOWN OF MEDFIELD STATE PRIMARY SEPTEMBER 14, 1982

Pursuant to the foregoing warrant, the meeting was opened at 6:00 A.M.. After the reading of the warrant, the various election officials were sworn in and assigned to their posts.

WARDEN: Elmer Portmann, Jr.

CLERK: Anna Murphy

CHECKERS: Mary Mair Etienne, Marion Bosselman, Mabelle Maguire, Edna Hinkley, Beverly Hallowell, Ann Thompson, Joan Snow, William Hallowell, Eleanor Anes, Beatrice Bangs, John Ganley, Kathleen Connors.

The polls were declared closed at 8:00 P.M.

The total vote cast was 2,850. Total number of Registered Voters is 5694.

Democrats: 2,071 Republicans: 779

DEMOCRATIC

SENATOR IN CONGRESS Edward M. Kennedy Blanks Scattered	1,447 622 2
GOVERNOR Edward J. King Michael S. Dukakis Blanks	921 1,138 12
LIEUTENANT GOVERNOR John F. Kerry Evelyn M. Murphy Lou Nickinello Lois G. Pines Samuel Rotondi Blanks	570 618 395 209 211 68
ATTORNEY GENERAL Francis X. Bellotti Blanks	1,559 512
SECRETARY Michael Joseph Connolly Blanks	1,456 615
TREASURER Robert Q. Crane Blanks	1,450 621

AUDIT John J. Finnegan Blanks	1,423 648
REPRESENTATIVE IN CONGRESS Barney Frank Blanks	1,360 711
COUNCILLOR Robert F. X. Casey Richard A. Campana Thomas F. Cavanaugh John F. Harrington John C. Hurley, Jr. Daniel R. Settana Stephen D. Slyne Blanks	228 55 133 61 140 37 1,024 393
SENATOR IN GENERAL COURT Paul S. Davis Blanks	1,278 793
REPRESENTATIVE IN GENERAL COURT Blanks Scattered	2,056 15
DISTRICT ATTORNEY William B. Delahunt Blanks	1,367 704
CLERK OF COURTS Nicholas Barbadoro William G. Bergin Robert Bloom Robert Owen Flynn Michael J. Joyce Elizabeth E. Laing Joseph J. LaRaia Paula O'Brien-Killion Blanks	485 297 51 219 25 272 57 117 548
REGISTER OF DEEDS Barry T. Hannon Blanks	1,310 761
COUNTY COMMISSIONER David C. Ahearn Terence W. Lynn Joseph E. McLaughlin Blanks	1,211 109 178 573
REPUBLICAN:	
SENATOR IN CONGRESS Ray Shamie Blanks Scattered	648 130 1

GOVERNOR Andrew H. Card, Jr. John R. Lakian John W. Sears Blanks	181 189 393 16
LIEUTENANT GOVERNOR Leon J. Lombardi Blanks	627 152
ATTORNEY GENERAL Richard L. Wainwright Blanks	600 179
SECRETARY Jody DeRoma Dow Blanks	591 188
TREASURER Mary J. LeClair Blanks	596 183
AUDITOR Michael S. Robertson Blanks	592 187
REPRESENTATIVE IN CONGRESS Margaret M. Heckler Blanks	670 109
COUNCILLOR Blanks Scattered	778 1
SENATOR IN GENERAL COURT David H. Locke Blanks	647 132
REPRESENTATIVE IN GENERAL Andrew S. Natsios Blanks	COURT 676 103
DISTRICT ATTORNEY Blanks	779
CLERK OF COURTS Blanks	779
REGISTER OF DEEDS Blanks	779
COUNTY COMMISSIONER Blanks	779

Tellers for counting ballots after the polls were closed were:

Anna Murphy, Edna Hinkley, Marion Bosselman, Mabelle Maguire, Elizabeth Ipolitti, Eleanor Anes, John Ganley, Mary MairEtienne, Linda Bohn, Joan Bussow, William Mikelonis, Jean Mikelonis, Jean Sander, Beverly Smith, Lennox Brodeur, Eileen DeSorgher, Diane Schulz, Nancy Franke, Irene Roy, Sheila Roy, Elmer O. Portmann, Jr., Mary Ann Tascione, Barbara Armstrong, James Barton, Ann Thompson, Joan Snow,

Kathleen Connors, James Driscoll, Christopher Warren, David Armstrong, Susan Richards and Virginia Murley.

After the results were publicly announced, the ballots, tally sheets and master sheet were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE ELECTION

Norfolk, SS

To either of the Constables of the Town of Medfield

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at Precinct 1-4, Memorial School Auditorium, on

TUESDAY, THE SECOND DAY OF NOVEMBER, 1982

from 6:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

U. S. SENATOR For the Commonwealth
GOVERNOR/LT. GOVERNOR For the Commonwealth
SECRETARY For the Commonwealth
TREASURER For the Commonwealth
AUDITOR For the Commonwealth
REPRESENTATIVE IN CONGRESS Fourth Congressional District
COUNCILLOR Second Councillor District
SENATOR IN GENERAL COURT .Norfolk, Bristol & Middlesex Senatorial District
REPRESENTATIVE IN GENERAL COURT. 8th Middlesex Representative District
DISTRICT ATTORNEY Norfolk District
CLERK OF COURTS Norfolk County
REGISTER OF DEEDS Norfolk District
COUNTY COMMISSIONER Norfolk County

BALLOT QUESTIONS

Question	1	Proposed Amendment to the Constitution
Question	2	Proposed Amendment to the Constitution
Question	3	Law Proposed by Initiative Petition
Question	4	Referendum on an Existing Law
Ouestion	5	Legislative Advisory Question

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 19th day of October 1982.

A true copy. Attest:

Kenneth M. Childs, Jr.
Robert J. Larkin
Richard P. DeSorgher
Selectmen of: MEDFIELD

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

A TRUE COPY ATTEST: Nancy J. Preston
TOWN CLERK

William H. Mann Oct. 22, 1982 CONSTABLE

COMMONWEALTH OF MASSACHUSETTS TOWN OF MEDFIELD STATE ELECTION NOVEMBER 2, 1982

Pursuant to the foregoing warrant, the meeting was opened at 6:00 A.M. After the reading of the warrant, the various election officials were sworn in and assigned to their posts.

WARDEN: Elmer Portmann, Jr.

CLERKS: Precinct 1 Precinct 2 Precinct 3 Precinct 4

Mabelle Maguire Anna Murphy Ann Thompson Edna Hinkley

The polls were declared closed at 8:00 P.M.

The total vote cast was 4641. Total number of Registered Voters is 5.937.

SENATOR IN CONGRESS	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
Edward M. Kennedy	463	550	562	522	2,097
Ray Shamie	476	593	773	614	2,456
Howard S. Katz	6	8	5	8	27
Blanks	10	19	16	15	60
Scattered	1	0	0	0	1
56422224	956	$1,\overline{170}$	1,356	$\frac{1.159}{1.159}$	4,641
	750	1,170	1,330	1,137	4,041
GOVERNOR-LIEUTENANT GOV	ERNOR				
Dukakis and Kerry	493	594	600	541	2,228
Sears and Lombardi	421	533	717	582	2,253
Rich and Davies	24	16	19	16	75
Shipman and MacConnel	1 4	11	8	6	29
Blanks	12	16	12	14	56
Scattered	2	0	0	0	0
	956	1,170	1,356	1,159	4,641
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ATTORNEY GENERAL					
Francis X. Bellotti	668	810	877	768	3,123
Richard L. Wainwright	237	298	405	344	1,284
Michael Reilly	17	24	20	16	77
Blanks	34	38	54	31	157
	956	1,170	1,356	1,159	4,641
SECRETARY					
Michel Joseph Connolly	y 567	728	755	621	2,671
Jody DeRoma Dow	287	358	483	432	1,560
Robin D. Zazula	20	18	20	13	71
Blanks	82	66	98	93	339
	956	1,170	1,356	1,159	4,641
TREASURER					
Robert Q. Crane	565	707	709	634	2,615
Mary J. LeClair	304	378	538	433	1,653
Freda L. Nason	15	21	20	17	73
Blanks	_72	64	89.	75	300
	956	1,170	1,356	1,159	4,641

AUDITOR John J. Finnegan Michael S. Robertson Donald E. Washburn Blanks	PRECINCT 1 482 330 27 117 956	PRECINCT 2 607 424 25 114 1,170	PRECINCT 3 627 578 20 131 1,356	PRECINCT 4 515 512 25 107 1,159	TOTAL 2,231 1,844 97 469 4,641
REPRESENTATIVE IN CONG	502	556	594	521	2,173
Barney Frank	441	598	746	627	2,412
Margaret M. Heckler	<u>13</u>	16	16	11	56
Blanks	956	1,170	1,356	1,159	4,641
COUNCILLOR	638	774	854	742	3,008
Robert F. X. Casey	318	396	502	417	1,633
Blanks	956	1,170	1,356	1,159	4,641
SENATOR IN GENERAL COU	482	639	815	682	2,618
David H. Locke	433	490	492	444	1,859
Paul S. Davis	41	41	49	<u>33</u>	164
Blanks	956	1,170	1,356	1,159	4,641
REPRESENTATIVE IN GENERAL Andrew S. Natsios Blanks Scattered	738 218 0 956	922 247 1 1,170	1,093 263 0 1,356	909 250 0 1,159	3,662 978 1 4,641
DISTRICT ATTORNEY	657	823	926	80 ⁷	3,213
William D. Delahunt	299	347	430	352	1,428
Blanks	956	1,170	1,356	1,159	4,641
CLERK OF COURTS	613	769	848	744	2,974
Nicholas Barbadoro	343	401	508	415	1,667
Blanks	956	1,170	1,356	1,159	4,641
REGISTER OF DEEDS Barry T. Hannon Blanks	617 339 956	767 403 1,170	$ \begin{array}{r} 863 \\ 493 \\ \hline 1,356 \end{array} $	$ \begin{array}{r} 747 \\ 412 \\ \hline 1,159 \end{array} $	2,994 1,647 4,641
COUNTY COMMISSIONER	619	772	854	755	3,000
David C. Ahearn	337	398	502	404	1,641
Blanks	956	1,170	1,356	1,159	4,641

BALLOT QUESTIONS

QUESTION 1.

Re: State Aid to non-public school students and certain institutions.

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

A YES vote would change the state constitution to allow state aid to students in certain non-public schools and to certain institutions which are not now allowed to receive aid.

A NO vote would keep the current restrictions on state aid in the state constitution.

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
Yes	288	342	363	315	1,308
No	632	769	946	805	3,152
Blanks	36	59	47	39	181
	956	1.170	1.356	1.159	4.641

OUESTION 2.

Re: Death Penalty.

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

A YES vote would change the state constitution to allow the State legislature to authorize the death penalty for crimes.

A NO vote would not change the present prohibition against the death penalty. $% \left(1\right) =\left(1\right) \left(1\right)$

	PRECINCT 1	PRECINCT 2	PRECINCT	3	PRECINCT 4	TOTAL
Yes	584	689	855		673	2,801
No	344	429	454		449	1,676
Blanks	28	- 52	47		37	164
	956	1,170	1,356		1.159	4.641

QUESTION 3.

Re: Restricting low-level radioactive waste disposal and nuclear power plant construction.

The proposed law would require that before construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

A YES vote would establish additional restrictions on low-level radioactive waste disposal and nuclear power plant construction.

A NO vote would not establish additional restrictions on low-level radioactive waste disposal and nuclear power plant construction.

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
Yes	588	724	767	673	2,752
No	333	380			,
Blanks	35	66	539	440	1,692
DIGINS			50	46	197
	956	1,170	1,356	1,159	4,641

QUESTION 4.

Re: Regulating Bottles and Cans.

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

A YES vote would keep in place the state law which will regulate the sale, distribution and return of certain bottles and cans, starting Jan. 17,1983.

A NO vote would do away with the state law which will regulate the sale, distribution and return of certain bottles and cars, starting Jan. 17,1983;

a NO vote would repeal this law and would not make any other provision for bottles and caps.

	PRECINCT 1	PRECINCT 2	PRECINCT 3	PRECINCT 4	TOTAL
Yes	614	729	811	774	2,928
No	320	406	515	359	1,600
Blanks	22	35	30	26	113
	956	1,170	1.356	1,159	4.641

OUESTION 5.

Should the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United States that it is the desire of the people of Massachusetts to have the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?

Yes No	PRECINCT 1 686 223	PRECINCT 2 849 249	PRECINCT 3 983 314	PRECINCT 4 815 290	TOTAL 3,333 1,076
Blanks	47 956	$\frac{72}{1,170}$	59 1,356	54 1,159	232 4,641

The polls were closed at 8:00 P.M.

Tellers for counting the ballots were: Mabelle Maguire, Mary Mair Etienne, Marion Bosselman, John F. Ganley, Anna Murphy, Joan Bussow, Margaret Seeley, Clifford Doucette, Ann Thompson, Joan Snow, Clara DeNucci, Eleanor Anes, Elmer Portmann, Jean Raffin, Lennox Brodeur, Margaret Keohane, Mary Ann Tascione, Virginia Murley, Jean Sanders, Beverly Smith, Elizabeth Ipolitti, Barbara Armstrong, Mary Ellen Thompson, Judy Campbell, Diane Schulz, Irene Roy, Susan Richards, Mary Nelson, George Kingsbury and Edna Hinkley.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

Nancy J. Preston TOWN CLERK A TRUE COPY ATTEST.

FINANCIAL REPORTS TOWN OF MEDFIELD

FOR THE YEAR JULY 1, 1981 TO JUNE 30, 1982

BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Residents of Medfield:

Pursuant to the requirements and guidelines established by the Department of Revenue, the Board of Assessors has completed updating all assessed valuations in the Town of Medfield. The new values have been submitted to that department for its review and approval; preliminary approval already has been given and it is expected that final approval will be granted upon the completion of the review process after impact notices have been given to taxpayers, hearings have been held and final adjustments have been made. Only then may the tax rate be established.

Currently, municipalities are expected to do an update every other year. This is an expensive and time consuming task and your Board of Assessors has requested passage of legislation permitting an alternative program, whereby an acceptable scheme of factoring could be used during off years and requiring full updating only once in every five years.

As of the time of the writing of this report, it appears to the Assessors that a fiscal 1983 tax billing will be made in April. Taxpayers should note that applications for abatement may be filed thereafter in the same manner as is usual for fall tax billings.

Applications for abatement must be filed not later than thirty days following the date of mailing of the bills. Applications for exemptions under Chapter 59, Section 5, Clauses 22 as they apply to Veterans, 37 for blind persons, 41 for the elderly will be accepted up to ninety days following the mailing date. All other exemption applications for certain widows under Cl. 17C, 42 and 43 and tax deferrals must be filed within the thirty day period.

The format for setting the tax rate has been changed due to new legislation which has revised the original classification law. All property must be classified by use: residential, open space, commorcial, industrial and personal property. The main thrust of this amendment, now known as Chapter 369 of the General Laws, is as follows:

- A. Shifts the policy decision regarding class burdens from assessors to selectmen, and requires the selectmen to hold a public hearing prior to such decision.
- B. Commissioner of Revenue shall not certify a tax rate until after such hearing and until after class burdens are determined.
- C. Class 2 (Open Space) percentage may be multiplied by not less than 75% of fair cash value instead of current 85%.
- D. Vacant Residential lots are now put in Class 1.
- E. If a residential exemption is given, it applies only to the principal residence of the taxpayer.
- F. This law allows reduction below the 10% of taxable valuation in the case of paraplegic veterans.

Although the final say in setting one or more tax rates for different classes of properties now rests with the Selectmen, the Assessors are of the opinion that one tax rate for all properties is more equitable for the Town of Medfield, which is predominately residential in character and where residential properties comprise approximately 96% of our tax base.

The Assessors, this year, have budgeted funds for the position of an administrative assistant to the Board subject to vote of the Annual Town Meeting. Although the Board consistently has met the standards of the Department of Revenue, that department's increasing demands, often without regard for local circumstances such as funding and available personnel, necessitates the submission of this article.

The Board feels the town can be served best by appointing to this position one of the present office personnel. This individual has a working knowledge of the laws relating to local assessment and has indicated a willingness to become a Certified Massachusetts Assessor.

The cost effectiveness of this position, salary of \$15,000 to \$18,000, would appear in the reduction of outside service costs by two thirds over a three year period. The current budget request for consultant services is about \$25,000.

Valuation Comparison by Class and Tax Rate

1981 Class (1st year of Prop 2½)	Value
 Residential Open Space Commercial Industrial Personal Property Total real and personal property 	\$ 203,733,000. 12,152,750. 8,532,150. 7,395,650. 3,525,050. \$ 235,339,600.
Tax levy (net amount raised by taxation) Overlay Tax rate (rate per \$1,000 valuation)	\$ 6,660,082.38 117,934.53 28.30
1982 Class (2nd year of Prop $2\frac{1}{2}$)	Value
 Residential Open Space Commercial Industrial Personal Property Total real and personal property 	\$208,772,400. 11,120,050. 9,216,450. 7,491,600. 5,076,200. \$241,676,700.
Tax Levy (net amount raised by taxation) Overlay	\$ 5,969,514.49 77,400.38

1983 Class Pending Recertification Approval	Value		
1) Residential	\$ 259,716,500.		
2) Open Space	6,575,100.		
3) Commercial	10,443,300.		
4) Industrial	8,329,650.		
5) Personal Property	4,881,345.		
Total real and personal property	\$ 289,945,895.		
Tax Levy (amount raised by taxation estimated) Tax rate (estimated)	\$ 6,131,616.21 21,50		

Respectfully submitted,

Melvill J. Mills Roger R. Hardy Joseph S. Kennedy BOARD OF ASSESSORS

COLLECTOR OF TAXES

RECEIVABLE	The second secon
TAXES R	
ESTATE	
REAL	

\$ 14, 265.70 74,066.99 211,447.81 35,253.41 144.01 745.16 4,000.00 4,509.00

TOWN TREASURER

To the Honorable Board of Selectmen and Residents of Medfield:

STATEMENT OF CASH

Receipts Fiscal 1982	- Including Investments	\$36,628,618.39
Disbursements Fiscal	1982 - Including Investments	\$36,389,065,78

Cash in Banks June 30, 1982 - Including Savings \$ 119,833.57

STATEMENT OF INVESTMENTS

General Fund	\$1,945,000.00
Stabilization Fund	111,055.50
Federal Revenue Sharing Fund	104,476.71
Pooled Investment Fund	140,730,64

Investments June 30, 1982 \$2,301,262.85

Total Cash, Savings and Investments June 30, 1982 \$2,421,096.42

STATEMENT OF INTEREST EARNED ON SAVINGS/INVESTMENTS

General Fund	\$ 210,934.56	
Stabilization Fund	24,704.73	
Federal Revenue Sharing Fund	21,219.65	
Pooled Investment Fund	19,132.04	
Interest earned Fiscal 1982	\$	275,990.98
Interest earned but not received Fiscal 1982		28,664.46
Total Interest earned Fiscal 1982	\$	304 655.44

STATEMENT OF FEDERAL REVENUE SHARING FUND

Total Cash, Savings and Investments June 30, 1981	\$ 92,689.28	
Distribution received Fiscal 1982	145,624.00	
Interest earned Fiscal 1982	21,219.65	
Total Revenue Sharing Fund Fiscal 1982	\$	259,532.93
Transferred to Article 3, Voted Annual Town		
Meeting April 1981		(155,000.00)
Total Cash, Sayings and Investments June 30, 1982	\$	104,532,93

The foregoing report is a record of the cash, investments and interest earned for the year ended June 30, 1982. The method of reporting has been changed from a calendar year to a fiscal year to conform with other departmental reports.

Respectfully submitted,

Edward F. Barrett, Jr. TOWN TREASURER

June 30, 1982

OUTSTANDING DEBT ACCOUNTS

Net Funded or Fixed Debt		\$2,955,000.00
Outside Debt Limit: Dale Street School Addition \$ Elementary (Intermediate) School Elm Street (Wheelock) School Sewers - Longmeadow Street Sewers & Construction	25,000.00 260,000.00 595,000.00 200,000.00 1,385,000.00	2,465,000.00
Inside Debt Limit: Noon Hill Land Acquisition	160 000 00	
Police Station Construction Sewers - Charles River Interceptor	160,000.00 150,000.00 180,000.00	490,000.00
TRUST AND INVE	STMENT ACCOUNTS	
Balance June 30, 1982		561,718.17
Funds in Custody of Town Treasurer:		
Library: Granville F. Dailey Trust Library Trust Funds Library Trust Income Accou	75,282.36 11,653.50 nt 3,875.00	
Cemetery Perpetual Care	149,145.30 111,055.50	
Conservation Fund Retirement Fund	4,772.47 190,527.86	546,311.99
Funds in Custody of Selectmen:	170,327.00	540,511.77
Moses Ellis Post #117 G.A.R.	0 100 00	
Medfield Antiquities Trust Tri-Centennial Trust	9,120.28 4,360.67 677.62	14,158.57
Funds in Custody of School:		
Essay Fund Account		1,247.61

TOWN ACCOUNTANT

GENERAL LEDGER ACCOUNTS

June 30, 1982

ASSETS

Cash in Banks and Office Cash Investments	\$ 466,186.27 _1,945,000.00	\$2,411,186.27
Accounts Receivable:		
Personal Property Taxes: Levy of 1980 1981 1982	592.07 990.92 1,470.48	3,053.47
Real Estate Taxes: Levy of 1975 1976 1977 1978 1979 1980 1981	22.32 98.40 141.52 2,443.99 5,790.57 16,761.31 59,031.27	
Motor Vehicle Excise Taxes: Levy of 1979 1980 1981	1,143.19 2,611.23 2,760.06	216,150.03
1982 Water:	21,900.73	28,415.21
Liens Added to Taxes Levy of 1980 1981 1982 Water Services Water Rates	.06 (176.26) 1,156.82 1,619.73 108,168.72	110,769.07
Special Assessments: Water Betterments: Levy of 1978 1979 1980 1981 1982 Committed Interest - Water Unapportioned Sewer Assessment	395.41 182.74 182.74 365.92 57.13 1,156.70 186,407.05	

Apportioned Sewer Betterment Interest on Apportioned Sewer Sewer Betterments:	Bet.	\$ 1,315.44 46.90	
Levy of 1980 1981 1982		1,987.35 617.73 2,534.29	
Committed Interest - Sewer	_	6,015.36	201,264.76
Tax Titles		25,846.35	25,846.35
Ambulance Accounts Receivable		31,279.88	31,279.88
Police Off Duty Detail		(966.17)	(966.17)
Collectors Receipts		(180.38)	(180.38)
Sewer: Septic Waste Disposal Fees Sewer Usage Charge Sewer Liens Added to Taxes 19	, 81	3,012.80 62,669.01 48.00	
19	82	454.56	66,184.37
Aid to Sewer		730,199.00	730,199.00
Aid to Highways		171,258.00	171,258.00
Aid to Conservation		48,000.00	48,000.00
Underestimates to be Raised: Metropolitan Air Pollution Co State Parks and Reservations M.B.T.A. Special Education	ntrol	605.00 4,122.78 1,985.16 372.00	7,084.94
Loans Authorized:		2 200 000 00	
Street Sewers, Art. 23 Street Sewers, Art. 9		2,200,000.00 5,000,000.00	
Street Sewer Design		114,300.00	
Well #5, Art. 14, STM 1980		370,000.00	
Mt. Nebo Water Tower, Art. 15 STM 1980		1,075,000.00	8,759,300.00
Unprovided for: Land Takings		518,53	518.53
	TOTAL ASSET	CS :	\$12,809,363.33

LIABILITIES AND RESERVES

Premium on Loans	\$ 225.00	\$ 225.00
State and County Assessments:		
Norfolk County Mosquito Control	1,205.01	
County Tax	9,355.98	10,560.99
Payroll Deductions:		
Federal Withholding	(3,483.09)	
State Withholding	(937.98)	
Group Insurance	20,494.95	
School Annuities	37,471.20	
Norfolk County Retirement Fund	9,317.47	
Teachers Retirement System	693.83	(2,00(,20
Deferred Compensation	250.00	63,806.38
Guarantee Deposits:		
Planning Board	3,939.96	3,939.96
Agency:		
County Dog Licenses	1,186.00	1,186.00
Toilings		
Tailings: Unclaimed Checks	5,892,40	5,892.40
onerarmed sheeks	3,032,10	3,072110
Group Insurance Trust	140,730.64	140,730.64
Trust Fund Income:		
Cemetery	4,409.48	
Library	5,550.45	
Luke Memorial Trust	229.06	10,188.99
Investment of Trust Funds	2,199.38	2,199.38
	,	,
Federal Grants:	0.100.05	
Titles, I, III, IV, VIB, Spec. Ed.	8,102.25	
Occupational Education Federal Grant PL 94482	11,438.11	
Ambulance	(393.96)	
Federal Revenue Sharing	1,000.00	
Entitlements	104,532.93	124,679.33
		127,075.33
Private Grants:	9,834.02	9,834.02
Revolving Funds:		
School Cafeteria	9,896.65	
School Athletics	9,526.27	
Custodian Detail	(52.92)	
Adult Education	(152.65)	
Police Off Duty Detail	(3,459.43)	
Park Commission	4.38	15,762.30
Treasurers Foreclosure Account	2,000.00	
Collectors Foreclosure Account	2,000.00	4,000.00
Appropriation Balances	827,086.84	827,086.84

Loans Authorized but Unissued:	\$ 8,759,300.00	\$ 8,759.300.00
Cemetery Perpetual Care	2,900.00	2,900.00
Reserve Fund-Overlay Surplus	14,292.97	14,292.97
Overlays Reserved for Abatements: Levy of 1978 1979 1980 1981 1982	3,215.61 23,093.06 7,558.64 21,608.61 16,588.31	72,064.23
Revenue Reserved Until Collected: Motor Vehicle Excise Special Assessment Tax Title and Possession Special Tax Revenue Ambulance Revenue Water Revenue Sewer Revenue Police Off Duty Detail Revenue Aid to Sewer Revenue	28,415.21 201,264.76 25,846.35 2,437.07 31,279.88 110,769.07 66,184.37 (966.17) 653,411.00	
Aid to Sewer Revenue Aid to Highway Revenue Aid to Conservation Revenue	171,258.00 48,000.00	1,337,899.54
Warrants Payable	101,145.35	101,145.35
Surplus Revenue	1,301,669.01	1,301,669.01
TOTAL LIABILITIE	ES	12,809,363.33

RECEIPTS

For the Period of July 1, 1981 - June 30, 1982

Balance Cash on Hand July 1, 1980		
General	\$ 32,799.03	
Federal Revenue Sharing	92,689.28	\$ 125,488.31
Taxes:		
Real Estate and Property Tax	5,991,258.50	
Payments in Lieu of Taxes	168,037.74	
Abatements to Elderly, etc.	6,349.94	
Local Aid and Lottery	569,841.00	
School Aid	1,100,556.00	7,836,043.18
1.0		
Licenses and Permits:	10 765 00	
Alcoholic Beverage	10,765.00	/s 707 25
All Other Permits	35,022.35	45,787.35
Court Biograph	0 0// 65	8,844.65
Court Fines	8,844.65	8,044.03
Cranta from State County and Fodora	1 Court c.	
Grants from State, County and Federal Federal Revenue Sharing	145,624.00	
Food Service - School	27,389.73	
Titles, Etc.	79,144.60	
Sewer Construction	144,456.00	
	*	
School Transportation	171,136.00	
School Building Assistance	101,879.79	
Highways	80,342.00	
Conservation	9,451,50	
Library Aid	5,110.00	
Dog Fund	1,406.93	
Gifts from Individuals	18,452.21	
Other	5,428.15	789,820.91
0		
Special Assessments	/1 122 7/	
Sewer	41,133.74	/2 201 06
Water	2,257.32	43,391.06
Dudy-ilonous		
Privileges: Motor Vehicle Excise	262 005 57	263,095.57
rotor venicle excise	263,095.57	203,033.37
Departmental:		
General Government	30,506.50	
Public Safety	28,269.02	
Health and Sanitation	95,314.29	
Veterans' Services	10,179.51	
School - Sale of Lunches	•	
School - Athletic Accounts	165,896.38	
	22,756.27	
School - Tuition	20,012.00	
School - Other	27,870,19	
Library	2,031.25	/10 000 16
Recreation	8,147.75	410,983.16
Public Services Enterprises:		
Sale of Water	10/ 0/2 22	
Water Services	194,043.33	
Water Services Water Liens	2,033.61	215 / 20 76
water prens	19,353.82	215,430.76
Cemetery	3,130.00	3,130.00
	3,130.00	3,130.00

Receipts Continued

1		
Interest:		
On Deposits	\$ 886.14	
Taxes and Assessments	58,330.06	
Motor Vehicle Excise	745.16	
Investment Funds	235,639.29	
Library	9,489.67	
Cemetery	11,266.72	
Federal Revenue Sharing	21,219.65	
Group Insurance Trust	19,132.04	\$ 356,708.73
Municipal Indebtedness:	1 000 000 00	
Anticipation of Revenue	1,000,000.00	1 175 000 00
Serial Loans	175,000.00	1,175,000.00
Agency and Trust Funds:		
Dog Licenses	3,250.80	
Tailings	3,154.94	
Federal Withholding	832,412.89	
State Withholding Tax	251,435.30	
Group Insurance	137,800.61	
County and Teachers' Retirement	270,049.48	
Teachers' Insurance and Credit Ur		
Union Dues and Def. Comp.	26,536.91	
Perpetual Care Funds	6,150.00	
G.A.R. Trust	825.00	
Group Insurance Trust	275,340.41	
Pension Trust	84,905.86	
Antiquities Trust	159.00	2,121,894.96
*		
Investment:		
Stabilization Funds	1,261,743.87	
Available Funds	22,096,662.06	23,358,405.93
Refunds:		00.10
General Departments	82.13	82.13
TOTAL DECEIDED AND CACH ON HAND		\$26 75% 106 70
TOTAL RECEIPTS AND CASH ON HAND		\$36,754,106.70
EXPENDITURE	S 7/1/81 - 6/30/82	
General Government:		
Selectmen and Executive	202,976.00	
Town Meeting, Personnel	2,572.14	
Data Processing	8,954.18	
Treasurer	8,617.77	
Collector	14,310.02	
Assessors	29,182.88	
Warrant Committee	70.00	
Town Clerk	6,855.00	
Town Counsel	14,437.85	
Election and Registration	9,136.63	
Planning	17,345.25	
Appeals	671.63	
Council on Aging Town Ha11	16,314.96	260 715 20
TOWN DATE	38,271.07	369,715.38

Expenditures Continued

Police \$ 498,082.44 Fire 78,316.12 Tree and Insect Pest 22,198.60 Inspectors 17,224.09 Sealer 628.00 Deg Officer 14,343.82 Civil Defense 1,522.41 Miscellaneous 15,494.05 \$ 647,809.53 Health and Sanitation: Public Health 36,435.87 Sewers 127,965.33 Landfill 76,868.10 241,269.30 Highways: Highways 344,223.50 Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: Schools: Schools: Schools 13,499.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 Farks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 Unclassified: Court Judgments 4,496.63 Town Report 4,500.00 Memorial Day 550.00 Group Insurance 144,162.20 All Other Insurance 134,577.76 Conservation, Historical 56,219.79 Interest: Serial Loans 189,264.82 189,264.82	Dublic Cofety.		
Fire 78, 316.12 Tree and Insect Pest 22,198.60 Inspectors 628.00 Dog Officer 14,343.82 Civil Defense 1,522.41 Miscellaneous 15,494.05 \$ 647,809.53 Health and Sanitation: Public Health 36,435.87 Sewers 127,965.33 Landfill 76,868.10 241,269.30 Highways: Highways 344,223.50 Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: Schools 5,375,885.00 Cafeteria 185,317.93 Athletic 13,493.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 218,448.61 Unclassified: Court Judgments 4,496.63 Town Report 4,500.00 Memorial Day 550.00 Group Insurance 144,162.20 All Other Insurance 144,162.	Public Safety:	\$ 498 082 44	
Tree and Insect Pest 17,224.09 Sealer 628.00 Dog Officer 14,343.82 Civil Defense 1,522.41 Miscellaneous 15,494.05 \$ 647,809.53 Health and Sanitation: Public Health 36,435.87 Sewers 127,965.33 Landfill 76,868.10 241,269.30 Highways: Highways: Highways 344,223.50 Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: Schools 5,375,885.00 Cafeteria 185,317.93 Athletic 13,493.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 218,448.61 Unclassified: Court Judgments 4,500.00 Memorial Day 500.00 Group Insurance 144,162.20 All Other Insurance 134,577.76 Conservation, Historical 5,654.83 293,941.42 Water Department: 367,973.64 367,973.64 Cemetery: 16,219.79 16,219.79 Interest:			
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Sealer			
Civil Defense			
Miscellaneous 15,494.05 \$ 647,809.53 Health and Sanitation: Public Health Sewers 127,965.33 Landfill 76,868.10 241,269.30 Highways: Highways 344,223.50 Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: Schools Cafeteria 185,317.93 Athletic 185,317.93 Athletic 185,317.93 Athletic 185,317.93 Athletic 185,317.93 Athletic 185,317.93 Athletic 187.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Administration Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Administration 64,368.16 Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 218,448.61 Unclassified: Court Judgments 70m Report 70m	Dog Officer	14,343.82	
Health and Sanitation: Public Health 36,435.87 Sewers 127,965.33 Landfill 76,868.10 241,269.30 Highways 344,223.50 Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: Schools: Schools 136,317.93 Athletic 13,493.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Administration 64,368.16 Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 218,448.61 Unclassified: Court Judgments 4,496.63 Town Report 4,500.00 Memorial Day 550.00 Group Insurance 144,162.20 All Other Insurance 134,577.76 Conservation, Historical 5,654.83 293,941.42 Water Department: 367,973.64 367,973.64 Gemetery: 16,219.79 Interest:			
Public Health	Miscellaneous	15,494.05	\$ 647,809.53
Public Health	Health and Sanitation:		
Sewers		36,435,87	
Landfill			
Highways: Highways Sidewalks Snow Sidewalks Snow Street Lighting & Signals Town Garage Special Articles Special Articles Schools: Schools: Schools: Schools Cafeteria Athletic Regional Vocational School Custodian Detail Other - Titles, Etc. Senory: Library Administration Library Expansion Library Expansion Standard Recreation: Court Judgments Town Report Memorial Day Group Insurance All Other Insurance Conservation, Historical Sefected: Sade, 223, 244, 223, 250 Section Substitute Substitut			241,269.30
Highways 344,223.50 3,527.35 Sidewalks 3,527.35 Show 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44			
Sidewalks 3,527.35 Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44	Highways:		
Snow 114,245.75 Street Lighting & Signals 40,592.00 Town Garage 14,724.84 Special Articles 8,645.00 525,958.44	Highways		
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Special Articles 8,645.00 525,958.44 Veterans' Services: 9,718.50 9,718.50 Schools: 5,375,885.00 9,718.50 Schools: 185,317.93 4,493.21 Regional Vocational School 125,731.05 5,806,034.13 Custodian Detail 6,877.84 5,806,034.13 Custory: 110 Content of the content of th			
Veterans' Services: 9,718.50 9,718.50 Schools:		•	
Schools: 5,375,885.00 Cafeteria 185,317.93 Athletic 13,493.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 Library: Library Expansion Library Expansion 64,368.16 Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 Contributory Retirement: 218,448.61 Unclassified: 218,448.61 Court Judgments 4,496.63 Town Report 4,500.00 Memorial Day 550.00 Group Insurance 144,162.20 All Other Insurance 134,577.76 Conservation, Historical 5,654.83 Water Department: 367,973.64 Cemetery: 16,219.79 Interest:	Special Articles	8,645.00	525,958.44
Schools 5,375,885.00 Cafeteria 185,317.93 Athletic 13,493.21 Regional Vocational School 125,731.05 Custodian Detail 6,877.84 Other - Titles, Etc. 98,729.10 5,806,034.13 Library: Library Administration 64,368.16 Library Expansion 174,974.06 239,342.22 Parks and Recreation: 57,079.44 57,079.44 Contributory Retirement: 218,448.61 218,448.61 Unclassified: Court Judgments 4,496.63 Town Report 4,500.00 4,500.00 Memorial Day 550.00 550.00 Group Insurance 144,162.20 All Other Insurance 134,577.76 Conservation, Historical 5,654.83 293,941.42 Water Department: 367,973.64 367,973.64 Cemetery: 16,219.79 16,219.79 Interest:	Veterans' Services:	9,718.50	9,718.50
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Contributory Retirement: 218,448.61 218,448.61 Unclassified:	Parks and Recreation:	57 079 44	57 079 44
Unclassified: Court Judgments	Tarko ana Recreación.	37,073.44	27,077.44
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Water Department: 367,973.64 367,973.64 Cemetery: 16,219.79 16,219.79 Interest:	All Other Insurance		
Cemetery: 16,219.79 16,219.79 Interest:	Conservation, Historical	5,654.83	293,941.42
Interest:	Water Department:	367,973.64	367,973.64
Interest:	Cometory	16 210 70	16 210 70
	Gemetery.	10,219.79	10,219.79
Serial Loans 189,264.82 189,264.82	Interest:		
	Serial Loans	189,264.82	189,264.82

Expenditures Continued

Municipal Indebtedness: Temporary Loans Serial Loans	\$1,225,000.00 600,000.00	\$ 1,825,000.00
State and County Assessments: Audit of Municipal Accounts State Parks Mass. Bay Transportation Authority Motor Vehicle Excise Bills Metropolitan Air Pollution Control Metropolitan Area Planning Council Mosquito Control County Tax	1,269.00 1,462.10	334,243.62
Agency and Trust Funds: Dog Licenses - County Federal Withholding Tax State Withholding Tax Group Insurance Retirement Fund Annuities, Credit Union, Dues, Etc Perpetual Care Group Insurance Trust Other Trusts	2,473.50 835,895.98 252,373.28 129,002.52 270,017.28 219,043.76 24,930.00 193,752.68 26,479.30	1,953,968,30
Investments: Available Funds Stabilization Fund Trust Funds	21,981,662.06 1,200,448.60 82,706.48	23,264,817.14
Refunds: Taxes Motor Vehicle Excise General Government Public Safety Water All Other	23,304.17 4,308.03 377.70 50.00 19.60 202.00	28,261.50
Total Expenditures		36,389,065.78
Balance Cash at end of year June 30,	1982	
General Federal Revenue Sharing	260,507.99 104,532.92	365,040.92
TOTAL EXPENDITURES AND CASH ON HAND		\$36,754,106.70

PERPETUAL CARE

Charles & Loretta Munroe Parkhurst-Holm Kilmer-Farren Robert Wilson Patrick S. & Judith C. Harris Elmer & Lillian Wiberg Edward Campbell Thomas A. & Rita G. Blake Walter H. & Mary F. Tortorici Bergman-Jones Family Daniel & Joanne O'Halloran James & Vivian Levya Mollison James & Barbara Keating Thomas & Patricia Garrity Robert & Margaret Hudson		\$	600. 400. 600. 150. 300. 600. 150. 300. 600. 600. 200. 150. 150.
	TOTAL	\$5	,500.

CONTRACTS FOR PROFESSIONAL SERVICES

Amount	\$650 per week	\$5.00 per parcel for subdivided lots, land taking redrafting, streets & ways. \$2.00 per change for titles, legends or others not involving lot lines. \$20 per hour for attendance at meetings or special projects. \$200 per day attendance in court.	\$8,500 total.	\$1,200 total.	\$5.57 per hour
Purpose	Appraisal consultant for real estate-updating assessments on properties, by inspections of renovations and new construction. Responsible for real estate revaluation.	Correcting and updating all Assessors'Maps including subdivision of lots, changing areas and measurements, plotting street lines, locating buildings.	Tax billing, printing commitment books and Assessors master records list. Responsible for computerization of revaluation program.	Appraisal consultant for personal property-updating personal property assessments, assessing new accounts and updating public utilities.	Coordinator furnishing services and information
Consultant	Stanley Bergeron 96 Hecla Uxbridge, MA	Carlson & Company 261 Union Street Millis, MA	Municipal Computer Service 90 South Street Hingham, MA	Vinson Rasta 31 Thornton Road Chestnut Hill, MA	Harry T. Mitchell 11 A. Miller Street
Department or Board	Assessors	Assessors	Assessors	Assessors	Council on Aging

to the elderly.

Medfield, MA

Amount	\$ 6,420.00	\$22,186.64	\$35.00 per hour es.	\$15,000.00	\$65.00 per hour	Per Student Costs Scheduling \$2.39 Grade Rep. \$2.37 Attendance \$1.28	\$7,000.00	\$.20 per name
Purpose	Consultant Sanitary Engineer / Agent for the Board of Health	Oversee construction and renovation work.	Assistance in reviewing subdivision plans, site plans and other engineering services.	Consultants for Residential Planning Study	Legal consultation for School Committee	Student Data Processing	Fiscal Audit	Street Listing and Voter List
Consultant	William R. Domey 1 Brush Hill Road Sherborn, MA 01770	City Design Collaborative 334 Boylston Street Boston, MA 02116	Whitman & Howard, Inc. 45 William Street Wellesley, MA 02109	Thomas Planning Services 46 Church Street Boston, MA	Joseph A. Emerson 44 Bromfield Street Boston, MA 02108	Westinghouse Data- Score Systems 140 Locke Drive Marlboro, MA 01752	Feeley & Driscoll 131 State Street Boston, MA 02109	L.H.S. Associates Dundee Park
Department or Board	Health	Library Board of Trustees	Planning	Planning	School	School	Selectmen	Town Clerk

Amount	\$36,000.00	\$59,950.00
Purpose	Consulting engineers on Well No. 5	Consulting Engineers on Standpipe
Consultant	Amory Engineers 15 Depot Street Duxbury, MA 02332	Bethel, Duncan & Associates 41 Second Street Burlington, MA 01803
Department or Board	Water & Sewerage	Water & Sewerage

The above information is printed in accordance with Article II, Section 21 of the Town of Medfield By-laws. These contracts will be made available for review upon request.

WARRANT FOR ANNUAL TOWN MEETING

TOWN OF MEDFIELD WARRANT FOR ANNUAL TOWN MEETING COMMONWEALTH OF MASSACHUSETTS

Norfolk. ss.

To either of the constables of the Town of Medfield, in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the 28th day of March, A.D., 1983 at 6:00 A.M., then and there to act on the following articles:

ARTICLE I. To choose all Town Officers required to be elected annually by ballot, ${\tt viz}$:

One Moderator and one member of the Housing Authority for one year.

One member of the Park and Recreation Commission for two years.

One Selectman, one Assessor, two members of the School Committee, two Trustees of the Public Library, one Collector of Taxes, and two members of the Park and Recreation Commission, all for three years.

One member of the Planning Board for four years.

One member of the Planning Board and one member of the Housing Authority, both for five years.

The polls will be opened at 6:00 A.M. and shall be closed at 8:00 P.M.

On Monday, the Twenty-fifth day of April A.D., 1983 commencing at 7:30 P.M., the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz:

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

WARRANT

ARTICLE 5. To see if the Town will vote to authorize the Cemetery Commission to appoint one of its members as Cemetery Foreman and one of its members as Cemetery Laborer at the salary set out in the Personnel Administration Plan, or do or act anything in relation thereto.

(Cemetery Commissioners)

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz;

Charles and Loretta Munroe Parkhurst-Holm	\$ 600 400
Kilmer-Farren	600
Robert Wilson	150
Patrick S. and Judith C. Harris	300
Elmer and Lillian Wiberg	600
Edward Campbell	150
Thomas A. and Rita G. Blake	300
Walter H. and Mary F. Tortorici	300
Bergman-Jones Family	600
Daniel and Joanne O'Halloran	600
James and Vivian Levya	300
Mollison	150
James and Barbara Keating	200
Thomas and Patricia Garrity	150
Robert and Margaret Hudson	100

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen and/or the Water and Sewerage Board to apply for and receive reimbursement from the Commonwealth of Massachusetts for water system improvements and to enter into such contracts as may be necessary for this purpose under the provisions of Chapter 805 of the Acts of 1979, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 8. To see if the Town will vote to instruct the Board of Selectmen to appoint a committee to investigate the need to upgrade the Police Department radio system, or do or act anything in relation thereto.

(Police Department)

ARTICLE 9. To see if the Town will vote to rescind the bonding authorization voted under the following articles:

Article 23 Article 9	1977 A.T.M. 1976 S.T.M.	Charles River Interceptor Construction Street Sewers	\$2,200,000. 5,000,000.
Article 14	1980 S.T.M.	Well No. 5	370,000.
Article 15		Mount Nebo Water Tower	275,000.

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 10. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1983, to read as follows:

PERSONNEL ADMINISTRATION PLAN CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

SALARIED POSITIONS	Minimum	2nd Step	3rd Step	4th Step	Maximum
Police Department Police Chief Dog Officer	\$21,491. 14,067.				\$28,599. 15,331.
Streets, Water and Sewer Superintendent	Department 24,350.	<u>t</u>			32,466.
Fire Department Chief	19,507.				26,334.
Executive Department Executive Secretary Administrative Assistant	23,449. 12,619.				37,757. 19,126.
Board of Health Detached Social Worker	15,069.				19,000.
HOURLY POSITIONS					
Library Library Director Children's Librarian	7.77 6.00		9.46 7.53		10.71 8.26

Listed below is a $17\text{-}\mathrm{grade}$, $5\text{-}\mathrm{step}$ hourly structure, in which all hourly graded positions are slotted.

Grade	Minimum Wage	Minimum	2nd Step	3rd Step	4th Step	Maximum
1	\$3.35	\$3.97	\$4.17	\$4.39	\$4.63	\$4.86
2		4.17	4.39	4.63	4.86	5.12
3		4.39	4.63	4.86	5.12	5.40
4		4.63	4.86	5.12	5.40	5.67
5		4.86	5.12	5.40	5.67	5.97
6		5.12	5.40	5.67	5.97	6.29
7		5.40	5.67	5.97	6.29	6.62
8		5.67	5.97	6.29	6.62	6.96
9		5.97	6.29	6.62	6.96	7.34
10		6.29	6.62	6.96	7.34	7.72
11		6.62	6.96	7.34	7.72	8.14
12		6.96	7.34	7.72	8.14	8.56
13		7.34	7.72	8.14	8.56	9.01
14		7.72	8.14	8.56	9.01	9.48
15		8.14	8.56	9.01	9.48	9.98
16		8.56	9.01	9.48	9.98	10.51
17		9.01	9.48	9.98	10.51	11.06

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS Part Time/Temporary - (PTT) Regular - (R)

GRADE 1

Swimming Instructor (PTT)
Lifeguard Instructor (PTT)
\$953. minimum per season
Library Aide (PTT)
Playground Counselor (PTT)
Lifeguard (PTT)
\$793. minimum per season
Intern/Trainee (PTT)
Laborer (PTT)

GRADE 2

Presently no jobs.

GRADE 3

Presently no jobs.

GRADE 4

Clerk Typist (PTT) Library Sr. Aide (PTT) Cemetery Foreman (PTT)

GRADE 5

Skilled Laborer (PTT) Secretary (PTT)

GRADE 6

Collector/Bookkeeper/Secretary (R)

GRADE 7

Police Matron (PTT) Skating Supervisor (PTT) Traffic Supervisor (PTT)

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary (R)
Truck Driver (PTT)
Special Police Officer (PTT)
Permanent Intermittent (PTT)
Police Dispatcher (R)
Call Firefighters (PTT)

GRADE 10

Presently no jobs.

GRADE 11

Light Equipment Operator (R)
Municipal Buildings Custodian (R)
Senior Accounts Clerk (R)

GRADE 12

Wastewater Treatment Plant Operator (R) Heavy Equipment Operator (R) Water Technician (R) Groundskeeper (R)

GRADE 13

Equipment Operator Repairman (R)
Assistant Wastewater Treatment Plant
Operator in Charge (R)

GRADE 14

Tree Warden/Insect Pest Control (PTT)

GRADE 15

Presently no jobs.

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer Foreman (R)
Wastewater Treatment Plant
Operator-in-Charge (R)

SPECIAL RATE/FEE POSITIONS

Part Time/Temporary

Animal	Inspector	
Waterf	ront Direc	tor
Asst.	Waterfront	Director

Deputy Collector

Ambulance E.M.T. (PTT)

Fire Deputy Chief Captain Lieutenant

Playground Director
Police Intern
Registrar
Registrar, Clerk
Sealer of Weights and Measures
Town Counsel
Tree Climber
Veterans' Agent

Inspectors Inspector of Buildings Local Inspector of Buildings Gas Inspector Asst. Gas Inspector Plumbing Inspector Asst. Plumbing Inspector Wiring Inspector Asst. Wiring Inspector Health Agent Street Inspector Zoning Enforcing Officer

\$775. per year \$2,211. to \$2,886. per year \$138. to \$189. per week \$1,190. minimum per season

\$9.02 per hour

\$1,17	5. p	er	year
\$395.	per	yє	ear
\$299.	per	yє	ear
\$299.	per	yє	ear

\$154. to \$234. per week \$169. to \$221. per week \$225. per year \$542. per year \$955. per year \$10,451. to \$17,821 per year \$4.83 to \$9.03 per hour \$2.805. per year

\$11.18 per inspection Annual minimum \$2,164. Annual minimum \$289. Annual minimum \$597. Annual minimum \$1,767. Annual minimum \$1,767. Annual minimum \$405. Annual minimum \$983. Annual minimum \$289. \$11.18 per inspection \$5.87 per hour \$11.18 per inspection

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 12. To see if the Town will vote to amend the <u>PERSONNEL ADMINIS</u>-TRATION PLAN, Section <u>XV. SPECIAL PAY PROVISIONS</u>, sub-section <u>G. Police</u> Officers with reference to night differential by deleting "75¢ per shift" and adding "\$1.50 per shift", or do or act anything in relation thereto.

(Personnel Board)

- ARTICLE 13. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN, XV. SPECIAL PAY PROVISIONS, by adding a section H. Police Details, to read as follows:
- H. <u>Police Details</u>: The detail rate for Special and Permanent Intermittent Officers shall be \$10 per hour, or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 14. To see if the Town will vote to amend the PERSONNEL ADMINISTRATION PLAN, CLASSIFICATION OF POSITIONS AND PAY SCHEDULE, SPECIAL RATE/FEE POSITIONS Part Time/Temporary, by adding the following position:

Asst. Dog Officer

\$325 per year and \$6.30 per hour when on duty.

or do or act anything in relation thereto.

(Personnel Board)

ARTICLE 15. To see if the Town will vote to amend the CLASSIFICATION OF POSITIONS AND PAY SCHEDULE OF THE PERSONNEL ADMINISTRATION PLAN, effective July 1, 1983, by adding the following new category under salaried positions:

Assessors' Department	Minimum	Maximum
Deputy Assessor	\$22,000	\$32,000

or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 16. To see if the Town will vote to amend the <u>CLASSIFICATION OF</u> POSITIONS AND PAY SCHEDULE, Salaried Positions of the <u>PERSONNEL ADMINISTRATION PLAN</u> effective July 1, 1983 by adding the following new category under salaried positions:

Assessors Department	Minimum	Maximum
Administrative Assistant	\$12,018	\$18,215

or do or act anything in relation thereto.

(Board of Assessors)

ARTICLE 17. To see if the Town will vote to amend the <u>PERSONNEL ADMINISTRA-TION PLAN</u> by adding the position of <u>YOUTH PROGRAM COORDINATOR</u> and to see what sum the Town will vote to raise and appropriate for the purposes of this article, or do or act anything in relation thereto.

(Park and Recreation Commission)

ARTICLE 18. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1983, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money for the purpose of installing two (2) gates and paving a portion of the parking lot at the Stephen Hinkley Swim Pond, or do or act anything in relation thereto.

(Park and Recreation Commission)

ARTICLE 20. To see if the Town will vote to appropriate a sum of money for the purpose of making a drainage study of Vine Brook, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 21. To see if the Town will vote to appropriate a sum of money for the purpose of continuing drainage improvements on South Street Extension, including minor road realignment for safety purposes, from Station 57+00 to Station 66+00, and to authorize the Board of Selectmen to apply for and accept State or Federal funds for said purposes, and to authorize the Town to borrow in anticipation of reimbursement, and to authorize the Board of Selectmen to acquire by easement, gift or other means drainage easements as necessary for said project, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 22. To see if the Town will appropriate a sum of money for the purpose of making drainage improvements on Granite Street in the vicinity of No. 50 Granite Street, and to authorize the Board of Selectmen to acquire by gift or eminent domain or by other means, the necessary drainage easements, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 23. To see if the Town will vote to appropriate a sum of money for the purpose of installing drainage at the intersections of Kaymark Drive and Harding Street, in the northbound lane, for an approximate distance of 300 feet down Kaymark Drive from Station 0+0 to Station 3+0.00, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 24. To see what sum the Town will vote to raise and appropriate and/or transfer from available funds to obtain design plans for the construction of a 34' roadway with two five-foot sidewalks for a portion of North Street from Station 6+12 to Station 16+00 and to authorize the Selectmen to contract with Norfolk County Commissioners, Department of Public Works and/or private engineering consultants for this purpose, and to authorize the Board of Selectmen to borrow said sum in anticipation of reimbursement, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 25. To see if the Town will vote to appropriate a sum of money for the purpose of completing the resurfacing of Clark Road from Station 0+0 to Station 9+20, Alder Road from Station 1+00 for 440 feet westerly, and Riverview Road from Station 0+0 for 185 feet westerly, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 26. To see if the Town will vote to appropriate a sum of money for the purpose of resurfacing the following streets:

Crest Circle Station 0+0 including cul de sac

Hearthstone Drive From Crest Circle, 400 feet in a westerly direction,

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 27. To see if the Town will vote to appropriate a sum of money for the purposes of rebuilding and resurfacing, including drainage improvements, a portion of Farm Street, from the railroad crossing to the Dover town line, and to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts, Department of Public Works and Norfok County Commissioners and to apply for and to accept State and/or County funds for said purposes, and authorize the Board of Selectmen to borrow in anticipation of reimbursement. or do or act anything in relation thereto.

(Streets, Water and Sewer Departments)

ARTICLE 28. To see if the Town will vote to appropriate a sum of money for the purpose of removing ledge and making other roadway improvements to Rocky Lane, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 29. To see if the Town will vote to appropriate a sum of money for the purpose of paving and/or oiling a portion of Philip Street between Elm Street and the Mill Brook, or take any other action relating thereto.

(By Petition)

ARTICLE 30. To see if the Town will vote to appropriate a sum of money for the purpose of purchasing equipment for the Street Department and to authorize the Board of Selectmen to trade or sell for part of the purchase price equipment to be replaced as follows:

To be Acquired	Department	Trade
1 Front End Loader	Streets	1 Front End Loader 1977
1 Pickup Truck	Streets	1 Pickup Truck 1975
l Lawn Mower	Park	1 Lawn Mower

or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 31. To see if the Town will vote to appropriate a sum of money for the purpose of rebuilding the Cemetery Pond dam, or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 32. To see if the Town will vote to appropriate a sum of money for the purpose of continuing the study of Town solid waste disposal requirements, including, but not limited to investigation of sanitary landfill, transfer stations and a regional resource recovery project, and for the purpose of acquiring by eminent domain, gift or otherwise, land for the location of such a facility, and to authorize the Board of Selectmen to borrow, for the cost of such land acquisition, in accordance with the provisions of Chapter 44, of the General Laws. or do or act anything in relation thereto.

(Streets, Water and Sewer Department)

ARTICLE 33. To see whether the Town under and pursuant to authority granted in General Laws, Chapter 40D, Section 21 (g), as amended, will authorize the Board of Selectmen to enter into a contract with the owner or operator of solid waste disposal facilities to be established in the Town of Plainville for the disposal of refuse, garbage and waste and for the use of recovered energy and materials resulting from the operation of such facilities, which contract will

- (1) be for a term of twenty years or less;
- (2) include provisions for the delivery of minimum amounts of refuse, garbage and waste and payments for the use of the facilities to be based thereon:
- (3) provide for unit prices that will be graduated and for adjustments thereof and for the use of steam, electricity and recovered materials resulting from the use of the facilities and for credits or payments to the Town resulting therefrom;
- (4) allow the use by the Town or other municipalities or private parties of the uncommitted capacity of such facilities;
- (5) contain other provisions incidental and related to the foregoing general matters; and
- (6) be generally in the form of proposed contract negotiated by representatives of the member communities of the 128 West Resource Recovery Council with such changes therein as may be negotiated by said Council and approved by said Board of Selectmen,

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 34. To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to defray the cost of installing an 8" sewer main from Station 14+52 Belknap Road and in a westerly direction on Hearthstone Drive for a distance of approximately 110 feet; that betterments be assessed; and to authorize the Water & Sewerage Board to enter into contracts therefor, or do or act anything in relation thereto.

(By Petition)

'ARTICLE 35. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 2. Legislative Branch - open town meeting.

Delete Section 2-2. as it presently appears and substitute the following:

Section 2-2. Time of annual town meeting.

The annual town meeting shall be held on the last Monday in March.

Delete Section 2-5. as it presently appears and substitute the following:

Section 2-5. Warrant for the annual town meeting.

The board of selectmen shall prepare the warrant for the annual town meeting and shall each year establish the date at which it is closed for the submission of articles. However, in no event shall the warrant for each annual town meeting remain open for submission of articles beyond February 15.

Delete Section 2-8. as it presently appears and substitute the following:

Section 2-8. Warrant reports.

A warrant report for the annual town meeting shall be assembled and printed by the board of selectmen and placed in distribution to the households of the town not less than one week prior to the town meeting. The warrant report shall contain for each article an explanation of the article by its petitioner, and a recommendation by the warrant committee. The recommendation of the warrant committee shall be based on financial and non-financial considerations. If three or more committee members vote against a recommendation a minority report shall be appended to the recommendation. If fewer than three members of the warrant committee vote against a recommendation of the full committee, a minority report may be appended upon request of the dissenting members. The board of selectmen shall prepare a brief overview of the general government budget article commenting upon significant trends and departures from the budget of previous years and containing such remarks as they deem appropriate.

A warrant report shall be prepared in a like manner by the board of selectmen for each special town meeting and may be placed in distribution to the households of the town at any time before the special town meeting. However, if in the judgment of the selectmen the printing and distribution of a warrant report would unduly delay the special town meeting and cause injury to the town, the selectmen may in place of a printed warrant report request the petitioner for each article, and the warrant committee, to report only verbally on each article on the floor of the town meeting.

Delete Section 2-9. as it presently appears and substitute the following:

Section 2-9. The warrant committee.

A warrant committee of nine members shall be appointed by the moderator. It shall recommend the annual town budget for vote by the town meeting and fulfill all the duties of a finance committee as required by general law. It shall hold a public hearing not less than thirty days prior to

the annual town meeting to inform the residents of the town of its proposed recommendations and to hear testimony and argument before publication of its final recommendations. This hearing shall be attended by all elected and appointed town officers, unless they are deterred by illness or other reasonable cause.

Delete Section 2-10. as it presently appears and substitute the following:

Section 2-10. Attendance of town officials at town meetings.

All elected and appointed town officers shall attend town meetings unless deterred by illness or other reasonable cause.

Delete Section 2-12. as it presently appears and substitute the following:

Section 2-12. Condition for reconsideration of a vote of town meeting.

A vote of town meeting shall be subject to only one motion for reconsideration and such motion shall require a two-thirds vote. Action on a motion for reconsideration shall be postponed until the next session unless the current session has been declared to be the last. No motion for rescission will be in order.

or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 36. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers by substituting in the title Article 4. and in Sections 4-1. and 4-2. the words, "town administrator" where the words, "executive secretary" appear, or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 37. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers by deleting from Article 6. Other elective offices, the following:

f. Seven park and recreation commissioners for three year terms. Members shall be elected at the regular town elections as terms expire.

and by redesignating paragraph g. as paragraph f. and paragraph h. as paragraph g., or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 38. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 3. The Board of Selectmen

Delete Section 3-3. as it presently appears and substitute the following: Section 3-3. Appointments.

The board of selectmen shall appoint the town administrator: the town counsel; the town accountant; the veterans' agent; the fire chief; the police chief: such inspectors as it judges necessary to preserve the health, safety, and welfare of the town's citizens; the superintendent of public works; the constables; the tree warden; the director of civil defense: and members of the water and sewer commission: the cemetery commission: the board of health; registrars of voters; the board of appeals for zoning, subdivision control and building by-laws; the development and industrial commission; and the park and recreation commission. The board of selectmen may create such additional other offices and hoards as may be required for the proper administration, health, or safety of the town and may terminate the same at its discretion. Terms of office for all positions and the number of places on boards and commissions shall be determined by the board of selectmen, but in no event shall any appointment exceed a three year term. Individuals who are appointed to offices and boards may be reappointed by the selectmen as their terms expire. All offices and agencies granted powers by the Constitution and the General Laws shall retain and exercise those powers. The selectmen may consolidate departments of town government under their jurisdiction, and boards, commissions, committees, and offices whose members they appoint.

Delete Section 3-4. as it presently appears and substitute the following: Section 3-4. Fiscal procedures.

The selectmen shall prepare the annual budget for all offices and departments for which they are responsible. They shall assemble a budget, consisting of requests for expenditures and supporting material for all offices, departments, boards, commissions, and committees in the executive branch of town government as set forth in this article. They shall deliver this budget to the warrant committee for its review and recommendation no later than ninety days before the annual town meeting. The warrant committee shall act for the town meeting for this purpose. The selectmen shall also prepare a capital and operations expenditure plan containing a list of projects, project costs, and yearly expenditures for five years in the future. Fiscal responsibilities of the selectmen shall be exercised by the town administrator as set forth in Article 4 of this charter.

or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 39. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 6. Other elective offices.

Change Section f. to read, "Five park and recreation commissioners for three year terms. Members shall be elected at the regular town elections as terms expire.", $\[\]$

or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 40. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 7. Elections.

Delete Section 7-1. as it presently appears and substitute the following:

Section 7-1. Time of elections.

Regular town elections for the elective offices specified in this charter and for other elective offices as required by the General Laws shall be held on the first Saturday in May.

or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 41: To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Article 10. General provisions.

Delete Section 10-1. as it presently appears and substitute the following:

Section 10-1. Definitions.

Where they appear in this charter the following terms shall be explained: selectmen shall mean the board of selectmen; town shall mean the town of Medfield; annual town meeting shall mean the annual town meeting for the transaction of business; words importing the masculine gender shall include the feminine and neuter.

and by deleting from Section 10-6. the words "ten years from the effective date of this charter" and substituting therefor the words "every ten years", or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 42. To see if the Town will vote to propose the following amendments to the Town Charter to appear on the ballot of the next Annual Town Meeting for the election of officers:

Section 11. Transitional provisions. by eliminating Section 11-3.

Continuation of administrative personnel.; Section 11-7. Transfer of records and property.; and Section 11-8. Park and recreation commissioners; method of election.; and renumbering Section 11-4. Continuance of contracts and obligations. to become Section 11-3.;

Section 11-5. Pending actions and proceedings. to become Section 11-4.;

Sections 11-6. Continuance of tax obligations. to become Section 11-5.;

and changing Section 11-9. Effective date of charter to read as follows:

Section 11-6. Effective date of charter.

This charter was approved by the registered voters of the town at an election held on March 6, 1972.

This charter was amended by the registered voters of the town at an election held on March 31, 1975.

or do or act anything in relation thereto.

(Charter Study Committee)

ARTICLE 43. To see what sum the Town will vote to raise and appropriate for the school roof repairs, or do or act anything in relation thereto.

(School Committee)

ARTICLE 44. To see what sum the Town will vote to raise appropriate for the installation of appropriate barriers to maintain security around the Ralph Wheelock School and grounds, or do or act anything in relation thereto.

(School Committee)

ARTICLE 45. To see what sum the Town will vote to appropriate for the replacement of one oil burner at the Dale Street School, and one oil burner at Medfield Senior High School, or do or act anything in relation thereto.

(School Committee)

ARTICLE 46. To see if the Town will vote to raise and appropriate and/or borrow a sum of money for the purpose of providing a 1000 gallon per minute Class A Fire Pumper, and authorize the Board of Selectmen to trade or sell a 1965 Dodge Fire Pumper, or do or act anything in relation thereto.

(Fire Department)

ARTICLE 47. To see if the Town will vote to amend the zoning bylaw by removing from Section 5.4.4.10 the words "and medical and dental offices" and by adding the following section:

A RE RT RS RU B BI IE

5.4.4.32 Medical and Dental Offices NO NO NO NO SP PB PB NO

or do or act anything in relation thereto.

(Planning Board)

ARTICLE 48. To see if the Town will vote to amend the zoning bylaw by removing Section 2.1.12 defining row dwellings and by removing the words "except for row dwelling" from Section 5.4.1.4, or do or act anything in relation thereto.

(Planning Board)

ARTICLE 49. To see if the Town will vote to amend the zoning bylaw by adding to SECTION 5.4 TABLE OF USE REGULATIONS the following:

5.4.4.33 Adult Bookstore (See Section 14.10.6.i)) $\frac{A}{NO}$ $\frac{RE}{NO}$ $\frac{RT}{NO}$ $\frac{RS}{NO}$ $\frac{RU}{NO}$ $\frac{B}{NO}$ $\frac{BI}{NO}$ $\frac{IE}{NO}$

and by adding to SECTION 14 ADMINISTRATION AND ENFORCEMENT the following:

- 14.10.6.i) For establishment of an ADULT BOOKSTORE, as defined in Section 9A of Chapter 40A of the Massachusetts General Laws, in the "B-I" District provided:
 - It shall not be located within 500 feet of any district designated by this Zoning Bylaw for any residential use;
 - 2) It shall not be located within 500 feet of any other adult bookstore or any establishment licensed under the provisions of Section 12 of Chapter 138 of the Massachusetts General Laws;
 - 3) No signs or other structures shall be placed on the premises without a prior permit from the Building Inspector, nor shall the building be painted in such fashion as will effectuate the same purpose as a sign, and
 - 4) Merchandise, advertisements, displays or other promotional materials shall not be shown so as to be visible to the public from pedestrian sidewalks or walkways or from other areas public or semipublic outside such establishments.

or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 50. To see if the Town will vote to accept the provisions of Chapter 606 of the Acts of 1981 further regulating the operation of certain premises licensed to sell alcoholic beverages, or do or act anything in relation thereto.

(Board of Selectmen)

ARTICLE 51. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Fiscal 1984 Tax Rate, or do or act anything in relation thereto.

(Board of Assessors)

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid.

Given under our hands this eighth day of March, A.D. Nineteen Hundred and Eighty-Three.

Kenneth M. Childs, Jr., Chairman Robert J. Larkin, Clerk Richard P. DeSorgher

SELECTMEN OF MEDFIELD

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